

11 November 2025

FDM GROUP (HOLDINGS) PLC ("FDM GROUP", "FDM" or "THE GROUP")

TRADING UPDATE

FDM Group, a global professional services provider with a focus on Information Technology, today provides the following trading update.

The Board anticipates that the Group's financial performance for the full year 2025 will be in line with its expectations.

The economic and geopolitical uncertainty which has been widely reported across our markets continues to undermine client confidence, which impacts the length of their decision cycles and demand for our Consultants.

However, since the summer, there has been a degree of pick-up in activity levels in some of our key operating geographies. In response to these early indicators we have cautiously increased our volume of consultants in training in the UK, North America and Australia. We are hopeful that this pick-up in activity levels will continue.

The Group had 2,003 Consultants assigned to clients at 31 October 2025 (30 June 2025: 2,173), (31 October 2024: 2,906).

The Group has a robust balance sheet, with £40.1 million of cash at 31 October 2025 (30 June 2025: £34.6 million), (31 October 2024: £47.7 million) and no debt. An interim dividend of 6 pence per share, amounting to £6.6 million, is due to be paid on 14 November 2025 (2024: 10 pence per share, amounting to £10.9 million, paid on 1 November 2024).

We continue to take the appropriate measures to adjust our resources to align with market conditions, prudently managing our cost base while remaining sufficiently agile to respond to evolving client demand.

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Forward-Looking Statements

This trading update may contain statements which constitute 'forward-looking statements'. Although the Group believes that the expectations reflected in these forward-looking statements are reasonable, it can give no assurance that these expectations will prove to have been correct. Because these statements involve risks and uncertainties, actual results may differ materially from those expressed or implied by these forward-looking statements. Subject to any requirement under the Disclosure Guidance and Transparency Rules or other applicable legislation, regulation or rules, the Group does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Neither shareholders nor prospective shareholders should place undue reliance on forward-looking statements, which speak only as of the date of this Trading Update.

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