

12th November 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	11 th November 2025
Number of ordinary shares purchased:	222,494
Lowest price per share (pence):	136.20
Highest price per share (pence):	138.00
Weighted average price per day (pence):	137.1280

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	137.1280	222,494	136.20	138.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
11 November 2025 08:03:14	68	136.80	XLON	00360491701TRLO1
11 November 2025 08:08:44	386	137.00	XLON	00360494340TRLO1
11 November 2025 08:08:44	1,074	137.00	XLON	00360494341TRLO1
11 November 2025 08:08:44	809	137.00	XLON	00360494342TRLO1
11 November 2025 08:08:54	471	137.00	XLON	00360494459TRLO1
11 November 2025 08:09:40	554	137.20	XLON	00360494791TRLO1
11 November 2025 08:15:21	454	137.20	XLON	00360497052TRLO1
11 November 2025 08:21:12	559	137.60	XLON	00360499594TRLO1
11 November 2025 08:21:12	930	137.60	XLON	00360499595TRLO1
11 November 2025 08:23:05	1,369	137.40	XLON	00360500367TRLO1
11 November 2025 08:27:24	549	137.20	XLON	00360502398TRLO1
11 November 2025 08:27:24	99	137.20	XLON	00360502399TRLO1
11 November 2025 08:27:24	1,000	137.12	XLON	00360502400TRLO1

2025 08:27:24	1,828	137.40		
11 November 2025 08:27:24	152	137.40	XLON	00360502401TRLO1
11 November 2025 08:40:40	865	137.40	XLON	00360509019TRLO1
11 November 2025 08:40:40	525	137.40	XLON	00360509020TRLO1
11 November 2025 08:49:40	1,363	137.40	XLON	00360514206TRLO1
11 November 2025 08:49:40	231	137.40	XLON	00360514207TRLO1
11 November 2025 08:49:40	1,132	137.40	XLON	00360514208TRLO1
11 November 2025 08:50:40	218	137.40	XLON	00360514662TRLO1
11 November 2025 09:16:07	218	137.20	XLON	00360527226TRLO1
11 November 2025 09:16:07	1,163	137.20	XLON	00360527227TRLO1
11 November 2025 09:16:07	1,730	137.20	XLON	00360527228TRLO1
11 November 2025 09:16:07	691	137.20	XLON	00360527229TRLO1
11 November 2025 09:16:07	279	137.20	XLON	00360527230TRLO1
11 November 2025 09:16:07	682	137.20	XLON	00360527231TRLO1
11 November 2025 09:16:08	1,357	137.00	XLON	00360527242TRLO1
11 November 2025 09:16:08	1,935	137.20	XLON	00360527243TRLO1
11 November 2025 09:16:08	580	137.20	XLON	00360527244TRLO1
11 November 2025 09:16:08	2,225	137.20	XLON	00360527245TRLO1
11 November 2025 09:16:08	148	137.20	XLON	00360527246TRLO1
11 November 2025 09:16:08	1,357	136.80	XLON	00360527248TRLO1
11 November 2025 09:16:19	1	137.20	XLON	00360527318TRLO1
11 November 2025 09:16:19	750	137.20	XLON	00360527319TRLO1
11 November 2025 09:17:40	2,045	137.20	XLON	00360528060TRLO1
11 November 2025 09:19:01	2,045	137.00	XLON	00360528543TRLO1
11 November 2025 09:19:20	800	137.00	XLON	00360528636TRLO1
11 November 2025 09:19:45	2,071	137.00	XLON	00360528822TRLO1
11 November 2025 09:31:17	2,198	136.80	XLON	00360533101TRLO1
11 November 2025 09:31:17	732	136.80	XLON	00360533102TRLO1
11 November 2025 09:31:17	732	136.80	XLON	00360533103TRLO1
11 November 2025 09:44:48	2,164	136.80	XLON	00360541047TRLO1
11 November 2025 09:48:33	1,038	136.60	XLON	00360545364TRLO1
11 November 2025 09:48:33	1,094	136.60	XLON	00360545365TRLO1
11 November 2025 09:48:33	710	136.60	XLON	00360545366TRLO1
11 November 2025 09:48:33	710	136.60	XLON	00360545367TRLO1

11 November 2025 09:55:59	486	136.40	XLON	00360556474TRLO1
11 November 2025 09:55:59	1,724	136.40	XLON	00360556475TRLO1
11 November 2025 09:59:57	1,402	136.20	XLON	00360558241TRLO1
11 November 2025 10:09:38	145	136.40	XLON	00360559119TRLO1
11 November 2025 10:09:38	1,297	136.40	XLON	00360559120TRLO1
11 November 2025 10:18:11	312	136.60	XLON	00360559514TRLO1
11 November 2025 10:18:11	200	136.60	XLON	00360559515TRLO1
11 November 2025 10:18:11	167	136.60	XLON	00360559516TRLO1
11 November 2025 10:22:38	477	136.40	XLON	00360559696TRLO1
11 November 2025 10:22:47	202	136.40	XLON	00360559710TRLO1
11 November 2025 10:22:47	477	136.40	XLON	00360559711TRLO1
11 November 2025 10:32:49	620	136.40	XLON	00360560474TRLO1
11 November 2025 10:32:50	578	136.60	XLON	00360560475TRLO1
11 November 2025 10:32:50	142	136.60	XLON	00360560476TRLO1
11 November 2025 10:32:50	500	136.60	XLON	00360560477TRLO1
11 November 2025 10:34:03	11	136.40	XLON	00360560513TRLO1
11 November 2025 10:34:26	98	136.40	XLON	00360560532TRLO1
11 November 2025 10:34:26	114	136.40	XLON	00360560533TRLO1
11 November 2025 10:34:26	56	136.40	XLON	00360560534TRLO1
11 November 2025 10:35:39	564	137.00	XLON	00360560613TRLO1
11 November 2025 10:35:39	20	137.00	XLON	00360560614TRLO1
11 November 2025 10:35:39	36	137.00	XLON	00360560615TRLO1
11 November 2025 10:35:39	109	137.00	XLON	00360560616TRLO1
11 November 2025 10:35:44	729	137.00	XLON	00360560617TRLO1
11 November 2025 10:41:34	674	136.80	XLON	00360560798TRLO1
11 November 2025 10:41:34	674	136.80	XLON	00360560799TRLO1
11 November 2025 10:41:34	279	136.80	XLON	00360560800TRLO1
11 November 2025 10:41:34	394	136.80	XLON	00360560801TRLO1
11 November 2025 10:48:28	2,087	136.60	XLON	00360561054TRLO1
11 November 2025 10:48:28	696	136.60	XLON	00360561055TRLO1
11 November 2025 10:49:40	728	137.00	XLON	00360561102TRLO1
11 November 2025 10:50:06	644	137.00	XLON	00360561111TRLO1
11 November 2025 10:50:06	93	137.00	XLON	00360561112TRLO1
11 November 2025 10:50:22	750	137.00	XLON	00360561130TRLO1

2025 10:50:55	100	137.00		
11 November 2025 10:53:14	600	137.00	XLON	00360561205TRLO1
11 November 2025 10:53:14	128	137.00	XLON	00360561206TRLO1
11 November 2025 10:55:09	1,456	136.80	XLON	00360561294TRLO1
11 November 2025 11:17:25	624	137.20	XLON	00360562248TRLO1
11 November 2025 11:17:28	624	137.20	XLON	00360562249TRLO1
11 November 2025 11:34:15	687	137.40	XLON	00360563218TRLO1
11 November 2025 11:34:15	184	137.40	XLON	00360563219TRLO1
11 November 2025 11:53:15	2,054	137.20	XLON	00360564365TRLO1
11 November 2025 11:56:00	56	137.00	XLON	00360564479TRLO1
11 November 2025 11:56:00	1,600	137.00	XLON	00360564480TRLO1
11 November 2025 11:56:00	432	137.00	XLON	00360564481TRLO1
11 November 2025 11:56:00	1,725	137.20	XLON	00360564482TRLO1
11 November 2025 11:56:00	667	137.20	XLON	00360564483TRLO1
11 November 2025 11:57:01	417	137.00	XLON	00360564517TRLO1
11 November 2025 11:57:01	1,699	137.00	XLON	00360564518TRLO1
11 November 2025 11:57:01	417	137.00	XLON	00360564519TRLO1
11 November 2025 12:02:12	913	136.80	XLON	00360564712TRLO1
11 November 2025 12:15:46	1,459	137.00	XLON	00360565140TRLO1
11 November 2025 12:15:46	730	137.00	XLON	00360565141TRLO1
11 November 2025 12:15:46	1,016	137.20	XLON	00360565142TRLO1
11 November 2025 12:15:46	498	137.20	XLON	00360565143TRLO1
11 November 2025 12:15:46	1,731	137.20	XLON	00360565144TRLO1
11 November 2025 12:15:46	449	137.20	XLON	00360565145TRLO1
11 November 2025 12:15:46	570	137.20	XLON	00360565146TRLO1
11 November 2025 12:15:46	490	137.20	XLON	00360565147TRLO1
11 November 2025 12:16:04	64	137.20	XLON	00360565158TRLO1
11 November 2025 12:16:04	633	137.20	XLON	00360565159TRLO1
11 November 2025 12:16:20	30	137.20	XLON	00360565162TRLO1
11 November 2025 12:16:20	656	137.20	XLON	00360565163TRLO1
11 November 2025 12:17:39	660	137.20	XLON	00360565219TRLO1
11 November 2025 12:17:39	297	137.20	XLON	00360565220TRLO1
11 November 2025 12:20:52	245	137.20	XLON	00360565347TRLO1
11 November 2025 12:20:52	245	137.20	XLON	00360565348TRLO1

11 November 2025 12:21:52	245	137.20	XLON	00360565400TRLO1
11 November 2025 12:21:52	238	137.20	XLON	00360565401TRLO1
11 November 2025 12:24:29	2,037	137.00	XLON	00360565512TRLO1
11 November 2025 12:24:30	2,183	136.80	XLON	00360565513TRLO1
11 November 2025 12:24:30	1,352	136.80	XLON	00360565514TRLO1
11 November 2025 12:24:33	1,457	136.80	XLON	00360565521TRLO1
11 November 2025 12:25:39	1,174	136.80	XLON	00360565585TRLO1
11 November 2025 12:25:39	212	136.80	XLON	00360565586TRLO1
11 November 2025 12:25:39	693	136.80	XLON	00360565587TRLO1
11 November 2025 12:37:30	2,172	136.40	XLON	00360565968TRLO1
11 November 2025 12:37:30	724	136.40	XLON	00360565969TRLO1
11 November 2025 12:37:30	723	136.40	XLON	00360565970TRLO1
11 November 2025 12:43:35	1,459	136.20	XLON	00360566198TRLO1
11 November 2025 12:45:46	690	136.20	XLON	00360566290TRLO1
11 November 2025 12:50:32	717	136.40	XLON	00360566503TRLO1
11 November 2025 13:02:46	725	136.60	XLON	00360566987TRLO1
11 November 2025 13:23:31	195	136.60	XLON	00360567716TRLO1
11 November 2025 13:25:26	1,234	136.60	XLON	00360567756TRLO1
11 November 2025 13:35:39	2,806	136.60	XLON	00360568023TRLO1
11 November 2025 13:40:24	702	136.40	XLON	00360568212TRLO1
11 November 2025 13:40:24	2,104	136.40	XLON	00360568213TRLO1
11 November 2025 13:40:24	696	136.60	XLON	00360568214TRLO1
11 November 2025 13:40:24	136	136.60	XLON	00360568215TRLO1
11 November 2025 13:40:51	143	136.60	XLON	00360568232TRLO1
11 November 2025 13:40:51	554	136.60	XLON	00360568233TRLO1
11 November 2025 13:41:04	740	136.40	XLON	00360568246TRLO1
11 November 2025 13:41:04	1,957	136.40	XLON	00360568247TRLO1
11 November 2025 13:52:45	2,065	136.20	XLON	00360568941TRLO1
11 November 2025 13:52:45	688	136.20	XLON	00360568942TRLO1
11 November 2025 13:52:45	689	136.20	XLON	00360568943TRLO1
11 November 2025 13:52:45	3,517	136.20	XLON	00360568944TRLO1
11 November 2025 14:12:51	1,542	137.00	XLON	00360570635TRLO1
11 November 2025 14:14:04	1,142	137.00	XLON	00360570756TRLO1
11 November 2025 14:25:20	1 420	136.80	XLON	00360571661TRLO1

11 November 2025 14:25:20	710	136.80	XLON	00360571662TRLO1
11 November 2025 14:25:20	695	136.60	XLON	00360571663TRLO1
11 November 2025 14:25:20	1,462	136.60	XLON	00360571664TRLO1
11 November 2025 14:25:39	2,168	136.40	XLON	00360571687TRLO1
11 November 2025 14:31:07	115	136.60	XLON	00360572252TRLO1
11 November 2025 14:31:07	1,000	136.60	XLON	00360572253TRLO1
11 November 2025 14:31:07	1,185	136.60	XLON	00360572254TRLO1
11 November 2025 14:31:07	670	136.60	XLON	00360572255TRLO1
11 November 2025 14:31:08	4,221	136.40	XLON	00360572257TRLO1
11 November 2025 14:37:54	717	136.60	XLON	00360573001TRLO1
11 November 2025 14:40:50	712	136.60	XLON	00360573351TRLO1
11 November 2025 14:40:50	3	136.60	XLON	00360573352TRLO1
11 November 2025 14:40:50	2	136.60	XLON	00360573353TRLO1
11 November 2025 14:41:39	1,431	136.20	XLON	00360573415TRLO1
11 November 2025 14:41:39	715	136.20	XLON	00360573416TRLO1
11 November 2025 14:41:51	366	136.20	XLON	00360573434TRLO1
11 November 2025 14:53:19	88	136.60	XLON	00360574698TRLO1
11 November 2025 14:53:19	1,582	136.60	XLON	00360574699TRLO1
11 November 2025 15:02:41	3,581	137.20	XLON	00360575886TRLO1
11 November 2025 15:17:34	989	137.60	XLON	00360577519TRLO1
11 November 2025 15:17:34	2,234	137.60	XLON	00360577520TRLO1
11 November 2025 15:17:34	4,600	137.60	XLON	00360577521TRLO1
11 November 2025 15:17:34	1,097	137.60	XLON	00360577522TRLO1
11 November 2025 15:22:47	991	138.00	XLON	00360578073TRLO1
11 November 2025 15:22:47	997	138.00	XLON	00360578074TRLO1
11 November 2025 15:26:30	1,430	137.80	XLON	00360578362TRLO1
11 November 2025 15:26:30	715	137.80	XLON	00360578363TRLO1
11 November 2025 15:26:30	715	137.80	XLON	00360578364TRLO1
11 November 2025 15:26:30	714	137.80	XLON	00360578365TRLO1
11 November 2025 15:30:33	2,197	138.00	XLON	00360578653TRLO1
11 November 2025 15:30:33	2,887	138.00	XLON	00360578654TRLO1
11 November 2025 15:30:33	200	138.00	XLON	00360578655TRLO1
11 November 2025 15:35:42	2,461	137.80	XLON	00360579197TRLO1
11 November 2025 15:35:42				

11 November 2025 15:35:42	1,792	137.80	XLON	00360579198TRLO1
11 November 2025 15:35:42	737	137.80	XLON	00360579199TRLO1
11 November 2025 15:35:42	712	137.80	XLON	00360579200TRLO1
11 November 2025 15:35:42	2,461	137.80	XLON	00360579201TRLO1
11 November 2025 15:36:04	2,460	137.80	XLON	00360579217TRLO1
11 November 2025 15:41:38	1,036	137.60	XLON	00360579698TRLO1
11 November 2025 15:41:38	3,241	137.60	XLON	00360579699TRLO1
11 November 2025 15:42:13	2,065	137.80	XLON	00360579756TRLO1
11 November 2025 15:42:13	1,120	137.80	XLON	00360579757TRLO1
11 November 2025 15:42:13	3,337	137.80	XLON	00360579758TRLO1
11 November 2025 15:42:13	616	137.80	XLON	00360579759TRLO1
11 November 2025 15:42:13	1,635	137.80	XLON	00360579760TRLO1
11 November 2025 15:42:20	1,696	137.80	XLON	00360579775TRLO1
11 November 2025 15:42:29	784	137.80	XLON	00360579789TRLO1
11 November 2025 15:42:36	714	137.80	XLON	00360579806TRLO1
11 November 2025 15:42:47	746	137.80	XLON	00360579817TRLO1
11 November 2025 15:42:59	3,440	137.60	XLON	00360579827TRLO1
11 November 2025 15:42:59	122	137.80	XLON	00360579828TRLO1
11 November 2025 15:42:59	621	137.80	XLON	00360579829TRLO1
11 November 2025 15:50:55	1,155	137.80	XLON	00360580296TRLO1
11 November 2025 15:50:57	1,376	137.60	XLON	00360580301TRLO1
11 November 2025 15:50:57	688	137.60	XLON	00360580302TRLO1
11 November 2025 15:54:29	2,079	137.40	XLON	00360580613TRLO1
11 November 2025 15:54:29	692	137.40	XLON	00360580614TRLO1
11 November 2025 15:54:29	693	137.40	XLON	00360580615TRLO1
11 November 2025 15:54:29	693	137.40	XLON	00360580616TRLO1
11 November 2025 15:54:29	246	137.40	XLON	00360580617TRLO1
11 November 2025 16:01:25	5,396	137.60	XLON	00360581300TRLO1
11 November 2025 16:04:22	2,566	137.80	XLON	00360581695TRLO1
11 November 2025 16:04:22	13	137.80	XLON	00360581696TRLO1
11 November 2025 16:04:22	2,796	137.80	XLON	00360581697TRLO1
11 November 2025 16:05:07	285	137.80	XLON	00360581919TRLO1
11 November 2025 16:05:07	300	137.80	XLON	00360581920TRLO1
11 November 2025 16:05:07	130	137.80	XLON	00360581921TRLO1

11 November 2025 16:06:26	1,408	137.60	XLON	00360582028TRLO1
11 November 2025 16:08:49	734	137.40	XLON	00360582178TRLO1
11 November 2025 16:08:49	733	137.40	XLON	00360582179TRLO1
11 November 2025 16:17:03	2,299	137.60	XLON	00360582765TRLO1
11 November 2025 16:17:36	732	137.40	XLON	00360582800TRLO1
11 November 2025 16:17:36	732	137.40	XLON	00360582801TRLO1

For further information:

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