

## HENRY BOOT PLC

### Notification of Transactions of Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and persons closely associated with them

The Company has been advised by Jonathan James Sykes, a Non-executive Director, that on 10 November 2025, 150,000 non-beneficial Ordinary Shares of 10 pence each ('Ordinary Shares') in the issued share capital of the Company were sold at a price of 221 pence per share.

As a result of the above transaction, the total beneficial and non-beneficial interests of Jonathan James Sykes in the Ordinary Shares and £1 Cumulative Preference Shares ('Preference Shares') of the Company are now as follows:

#### No. of Ordinary Shares

Beneficial interest:	20,000
Non-beneficial interest:	19,992,155
Total shareholding:	20,012,155

#### No. of Preference Shares

Beneficial interest:	Nil
Non-beneficial interest:	6,843
Total shareholding:	6,843

Mr Sykes's non-beneficial interests in the above Ordinary Shares and Preference Shares are held in his capacity as a registered joint shareholder with Rysaffe Nominees and with Mr PJM Scott and with various members of the Reis family and as a trustee of various Reis family trusts.

The information contained in this notification is disclosed in accordance with the requirements of the EU Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Jonathan James Sykes
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Non-executive Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Henry Boot PLC
b)	LEI	213800H5873O9TC3XT22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Henry Boot PLC Ordinary shares of 10p each
	Identification code	GB0001110096
b)	Nature of the transaction	Sale of Ordinary shares

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.21</td><td>150,000</td></tr></table>	Price(s)	Volume(s)	£2.21	150,000
Price(s)	Volume(s)					
£2.21	150,000					
d)	Aggregated information					
	- Aggregated volume	150,000				
	- Price	£331,500				
e)	Date of the transaction	10 November 2025				
f)	Place of the transaction	London Stock Exchange - XLON:LSE				

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