

**The information contained within this announcement was deemed by the Company to constitute inside information as stipulated under the UK Market Abuse Regulation ("UK MAR")**

12 November 2025

**Empresaria Group plc**  
("Empresaria" or the "Company" and, together with its subsidiary undertakings, the "Group")

**CFO leave of absence and corporate update**

Empresaria Group plc (AIM: EMR), the international specialist staffing group, announces that Tim Anderson, Empresaria's Chief Financial Officer, is taking a leave of absence from the business. The board of directors of Empresaria (the "Board") looks forward to welcoming back Tim in due course.

Empresaria is putting in place cover arrangements to ensure continuity and is drawing on the support of its other members of the Board to oversee the finance function, including Arun Shankardass, Chair of the Audit & Risk Committee. The Board has also commenced the process to identify and appoint an interim non-board finance consultant who will take responsibility for Tim's duties during his absence.

Work in relation to the Company's audited results for the year ending 31 December 2025 and associated budgeting for 2026 and beyond is progressing.

On 23 October 2025 the Company announced that the newly appointed Board, led by Joost Kreulen, had commenced a thorough review of the Group's operations with the objectives of:

- addressing the commercial and other challenges that the Group faces and stabilising the Group's operations, both financially and operationally, by focusing on efficiency and cost discipline;
- building on the Board's relationships with the Group's management teams and support them in delivering on the Group's commercial goals; and
- ensuring that the Group is well positioned to benefit once the broader staffing and recruitment markets begin to recover.

The Board continues to believe that the Group has significant untapped potential and has the teams in place that can unlock this potential. Empresaria has a strong foundation, a global footprint and a team of committed professionals.

The review is ongoing, and the Board anticipates updating shareholders early in 2026.

- Ends -

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This announcement is made in accordance with the Company's obligations under Article 17 of UK MAR and the person responsible for arranging release of this announcement on behalf of the Company is Joost Kreulen, Chair.

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