

Zotefoams plc
(the 'Company')

NOTIFICATION OF TRANSACTIONS OF DIRECTORS/PDMR

12 November 2025

The Company has received notification from MUFG Corporate Markets Trustees (UK) Limited, the Trustee of the Company's Share Incentive Plan (the 'SIP'), that on 11 November 2025 the following Director and Person Discharging Managerial Responsibilities became beneficially interested in the number of ordinary shares of 5 pence each in the Company under the SIP as detailed below. 'Partnership shares' were purchased at a price of £3.733 per share.

The table sets out both the number of partnership shares purchased and the number of matching shares that were allocated for nil consideration.

Director/PDMR	Number of partnership shares purchased	Number of matching shares allocated
R M Cox	41	10

The Notification of Dealing Form can be found below.

This announcement is made in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

Andrew Money
Company Secretary
Zotefoams plc
020 8664 1600

About Zotefoams plc

Zotefoams plc (LSE: ZTF) is a world leader in supercritical fluid foam technology, delivering optimal material solutions for the benefit of society. Utilising a variety of unique manufacturing processes, including environmentally friendly nitrogen expansion for lightweight AZOTE® and ZOTEK® high-performance foams, Zotefoams sells to diverse markets worldwide across three market verticals, Consumer & Lifestyle, Transport & Smart Technologies, and Construction & Other Industrial. Zotefoams uses its own materials to manufacture T-FIT® advanced insulation for demanding industrial markets.

Zotefoams is headquartered in Croydon, UK, with additional manufacturing sites in Kentucky, USA and Brzeg, Poland (foam manufacture), and foam products conversion in Oklahoma, USA and Jiangsu Province, China (T-FIT).

www.zotefoams.com

AZOTE®, ZOTEK® and T-FIT® are registered trademarks of Zotefoams plc.

DEALING NOTIFICATION FORM

FOR USE BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY AND THEIR CLOSELY ASSOCIATED PERSONS

1.	Details of the person discharging managerial responsibilities/person closely associated
a)	Name: Ronan Michael Cox
2.	Reason for the notification
a)	Position/status: Group CEO
b)	Initial notification/Amendment: Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name: Zotefoams plc
b)	LEI: 213800B6P256B5XN8D32

4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument: Ordinary shares of 5 pence each Identification code: GB0009896605				
b)	Nature of the transaction: Award of matching shares under the Company's Share Incentive Plan				
c)	Price(s) and volume(s): <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£0.00</td><td>10</td></tr></tbody></table>	Price(s)	Volume(s)	£0.00	10
Price(s)	Volume(s)				
£0.00	10				
d)	Aggregated information: n/a - single transaction				
e)	Date of the transaction: 11 November 2025				
f)	Place of the transaction: XLON				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument: Ordinary shares of 5 pence each Identification code: GB0009896605				
b)	Nature of the transaction: Purchase of partnership shares under the Company's Share Incentive Plan				
c)	Price(s) and volume(s): <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.733</td><td>41</td></tr></tbody></table>	Price(s)	Volume(s)	£3.733	41
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