

13th November 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	12 th November 2025
Number of ordinary shares purchased:	225,722
Lowest price per share (pence):	137.00
Highest price per share (pence):	138.60
Weighted average price per day (pence):	138.0707

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	138.0707	225,722	137.00	138.60

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
12 November 2025 08:05:31	450	137.60	XLON	00360714515TRLO1
12 November 2025 08:06:30	450	137.60	XLON	00360714982TRLO1
12 November 2025 08:06:58	450	137.60	XLON	00360715211TRLO1
12 November 2025 08:07:17	450	137.60	XLON	00360715424TRLO1
12 November 2025 08:08:51	1,455	137.40	XLON	00360716148TRLO1
12 November 2025 08:14:05	1,468	137.00	XLON	00360719291TRLO1
12 November 2025 08:14:27	1,416	137.40	XLON	00360719516TRLO1
12 November 2025 08:19:14	1,373	137.60	XLON	00360722539TRLO1
12 November 2025 08:19:14	606	137.80	XLON	00360722540TRLO1
12 November 2025 08:19:14	181	137.80	XLON	00360722541TRLO1
12 November 2025 08:36:12	1,373	138.00	XLON	00360733507TRLO1
12 November 2025 08:36:12	147	137.80	XLON	00360733508TRLO1
12 November 2025 08:36:12	1,000	137.80	XLON	00360733509TRLO1

2025 08:36:12	1,260	137.80		
12 November 2025 08:36:26	299	138.00	XLON	00360733661TRLO1
12 November 2025 08:36:26	693	138.00	XLON	00360733662TRLO1
12 November 2025 08:37:24	1,407	138.00	XLON	00360734262TRLO1
12 November 2025 08:51:44	2,000	138.00	XLON	00360745646TRLO1
12 November 2025 08:52:29	145	138.00	XLON	00360746013TRLO1
12 November 2025 08:52:29	811	138.00	XLON	00360746014TRLO1
12 November 2025 08:52:29	2,079	138.00	XLON	00360746015TRLO1
12 November 2025 08:52:29	811	138.00	XLON	00360746016TRLO1
12 November 2025 08:57:38	344	138.20	XLON	00360748914TRLO1
12 November 2025 08:57:38	365	138.20	XLON	00360748915TRLO1
12 November 2025 08:57:38	840	138.20	XLON	00360748916TRLO1
12 November 2025 08:57:38	1,106	138.20	XLON	00360748917TRLO1
12 November 2025 08:59:26	294	138.20	XLON	00360749797TRLO1
12 November 2025 08:59:26	401	138.20	XLON	00360749798TRLO1
12 November 2025 09:14:39	692	138.20	XLON	00360758935TRLO1
12 November 2025 09:15:04	906	138.20	XLON	00360759179TRLO1
12 November 2025 09:15:18	60	138.20	XLON	00360759335TRLO1
12 November 2025 09:15:34	714	138.20	XLON	00360759516TRLO1
12 November 2025 09:25:16	698	138.00	XLON	00360771913TRLO1
12 November 2025 09:25:16	697	138.00	XLON	00360771914TRLO1
12 November 2025 09:25:16	811	138.00	XLON	00360771915TRLO1
12 November 2025 09:32:41	55	137.80	XLON	00360779874TRLO1
12 November 2025 09:32:41	64	137.80	XLON	00360779875TRLO1
12 November 2025 09:32:41	27	137.80	XLON	00360779876TRLO1
12 November 2025 09:32:41	1,301	137.80	XLON	00360779877TRLO1
12 November 2025 09:32:41	723	137.80	XLON	00360779878TRLO1
12 November 2025 09:32:41	811	137.80	XLON	00360779879TRLO1
12 November 2025 09:32:48	811	138.00	XLON	00360779947TRLO1
12 November 2025 09:32:48	820	138.00	XLON	00360779948TRLO1
12 November 2025 09:32:48	235	138.00	XLON	00360779949TRLO1
12 November 2025 09:32:48	1,651	137.80	XLON	00360779950TRLO1
12 November 2025 09:47:53	692	137.80	XLON	00360791572TRLO1
12 November 2025 09:51:45	526	138.00	XLON	00360794990TRLO1

12 November 2025 09:51:45	242	138.00	XLON	00360794991TRLO1
12 November 2025 09:51:45	494	138.00	XLON	00360794992TRLO1
12 November 2025 09:51:47	158	138.00	XLON	00360795010TRLO1
12 November 2025 10:10:13	693	137.80	XLON	00360799526TRLO1
12 November 2025 10:10:27	720	138.00	XLON	00360799543TRLO1
12 November 2025 10:10:27	489	138.00	XLON	00360799544TRLO1
12 November 2025 10:10:27	456	138.00	XLON	00360799545TRLO1
12 November 2025 10:11:06	986	137.80	XLON	00360799566TRLO1
12 November 2025 10:11:06	454	137.80	XLON	00360799567TRLO1
12 November 2025 10:11:06	15	138.20	XLON	00360799568TRLO1
12 November 2025 10:11:06	470	138.20	XLON	00360799569TRLO1
12 November 2025 10:11:06	910	138.20	XLON	00360799570TRLO1
12 November 2025 10:12:45	670	138.00	XLON	00360799737TRLO1
12 November 2025 10:12:45	31	138.00	XLON	00360799738TRLO1
12 November 2025 10:12:45	811	138.00	XLON	00360799739TRLO1
12 November 2025 10:12:45	501	138.00	XLON	00360799740TRLO1
12 November 2025 10:18:38	995	138.00	XLON	00360799980TRLO1
12 November 2025 10:34:00	47	137.80	XLON	00360800818TRLO1
12 November 2025 10:34:00	153	137.80	XLON	00360800819TRLO1
12 November 2025 10:34:00	13	137.80	XLON	00360800820TRLO1
12 November 2025 10:34:00	852	138.00	XLON	00360800821TRLO1
12 November 2025 10:34:26	700	138.00	XLON	00360800831TRLO1
12 November 2025 10:43:53	822	137.80	XLON	00360801168TRLO1
12 November 2025 10:44:46	493	137.80	XLON	00360801181TRLO1
12 November 2025 10:44:46	848	138.20	XLON	00360801182TRLO1
12 November 2025 10:44:46	1,106	138.20	XLON	00360801183TRLO1
12 November 2025 10:44:46	890	138.20	XLON	00360801184TRLO1
12 November 2025 10:44:46	487	138.20	XLON	00360801185TRLO1
12 November 2025 10:44:46	500	138.20	XLON	00360801186TRLO1
12 November 2025 10:44:46	742	138.20	XLON	00360801187TRLO1
12 November 2025 10:44:46	1,386	138.00	XLON	00360801188TRLO1
12 November 2025 10:54:01	738	137.80	XLON	00360801607TRLO1
12 November 2025 10:54:01	1,475	137.80	XLON	00360801608TRLO1
12 November 2025 10:54:01	727	137.80	XLON	00360801609TRLO1

2025 10:34:01	137	137.80		
12 November 2025 10:54:04	2,897	137.80	XLON	00360801611TRLO1
12 November 2025 10:54:23	813	138.40	XLON	00360801618TRLO1
12 November 2025 10:54:23	680	138.40	XLON	00360801619TRLO1
12 November 2025 10:55:13	2,742	138.20	XLON	00360801642TRLO1
12 November 2025 10:56:47	644	138.40	XLON	00360801725TRLO1
12 November 2025 10:56:47	400	138.40	XLON	00360801726TRLO1
12 November 2025 10:56:47	566	138.40	XLON	00360801727TRLO1
12 November 2025 10:59:19	1,387	138.20	XLON	00360801775TRLO1
12 November 2025 11:30:35	731	138.00	XLON	00360802941TRLO1
12 November 2025 11:30:35	289	138.00	XLON	00360802942TRLO1
12 November 2025 11:30:35	730	138.00	XLON	00360802943TRLO1
12 November 2025 11:30:35	441	138.00	XLON	00360802944TRLO1
12 November 2025 11:30:35	730	138.00	XLON	00360802945TRLO1
12 November 2025 11:30:35	811	138.00	XLON	00360802946TRLO1
12 November 2025 11:32:54	789	138.20	XLON	00360803005TRLO1
12 November 2025 11:33:21	667	138.20	XLON	00360803015TRLO1
12 November 2025 11:48:00	625	138.40	XLON	00360803649TRLO1
12 November 2025 11:48:00	200	138.40	XLON	00360803650TRLO1
12 November 2025 11:48:01	861	138.40	XLON	00360803651TRLO1
12 November 2025 11:50:37	732	138.20	XLON	00360803771TRLO1
12 November 2025 11:58:53	714	138.20	XLON	00360803981TRLO1
12 November 2025 11:58:53	13	138.20	XLON	00360803982TRLO1
12 November 2025 12:00:35	1,295	138.40	XLON	00360804025TRLO1
12 November 2025 12:00:36	1,125	138.40	XLON	00360804027TRLO1
12 November 2025 12:00:37	25	138.40	XLON	00360804028TRLO1
12 November 2025 12:00:40	187	138.40	XLON	00360804029TRLO1
12 November 2025 12:00:41	9	138.40	XLON	00360804031TRLO1
12 November 2025 12:01:16	269	138.20	XLON	00360804041TRLO1
12 November 2025 12:01:42	617	138.40	XLON	00360804045TRLO1
12 November 2025 12:01:42	890	138.40	XLON	00360804046TRLO1
12 November 2025 12:01:42	678	138.40	XLON	00360804047TRLO1
12 November 2025 12:02:07	300	138.40	XLON	00360804052TRLO1
12 November 2025 12:02:07	714	138.40	XLON	00360804053TRLO1

12 November 2025 12:02:21	297	138.40	XLON	00360804059TRLO1
12 November 2025 12:05:03	2,086	138.40	XLON	00360804119TRLO1
12 November 2025 12:13:19	298	138.60	XLON	00360804391TRLO1
12 November 2025 12:18:31	3,511	138.60	XLON	00360804688TRLO1
12 November 2025 12:18:34	112	138.60	XLON	00360804701TRLO1
12 November 2025 12:18:34	145	138.60	XLON	00360804702TRLO1
12 November 2025 12:18:52	121	138.60	XLON	00360804710TRLO1
12 November 2025 12:21:25	3,470	138.40	XLON	00360804784TRLO1
12 November 2025 12:21:32	2,789	138.20	XLON	00360804787TRLO1
12 November 2025 12:31:04	216	138.40	XLON	00360805038TRLO1
12 November 2025 12:31:04	145	138.40	XLON	00360805039TRLO1
12 November 2025 12:31:04	308	138.40	XLON	00360805040TRLO1
12 November 2025 12:35:24	679	138.40	XLON	00360805142TRLO1
12 November 2025 12:39:43	678	138.40	XLON	00360805310TRLO1
12 November 2025 12:44:04	678	138.40	XLON	00360805460TRLO1
12 November 2025 13:00:11	3,390	138.40	XLON	00360805877TRLO1
12 November 2025 13:01:24	1,587	138.60	XLON	00360805920TRLO1
12 November 2025 13:01:24	1,803	138.60	XLON	00360805921TRLO1
12 November 2025 13:01:31	876	138.60	XLON	00360805923TRLO1
12 November 2025 13:01:58	111	138.60	XLON	00360805933TRLO1
12 November 2025 13:01:58	598	138.60	XLON	00360805934TRLO1
12 November 2025 13:02:22	402	138.60	XLON	00360805942TRLO1
12 November 2025 13:02:22	301	138.60	XLON	00360805943TRLO1
12 November 2025 13:03:28	2,102	138.40	XLON	00360806028TRLO1
12 November 2025 13:03:36	2,057	138.40	XLON	00360806033TRLO1
12 November 2025 13:16:18	695	138.20	XLON	00360806366TRLO1
12 November 2025 13:16:18	2,086	138.20	XLON	00360806367TRLO1
12 November 2025 13:27:26	3,609	138.20	XLON	00360806773TRLO1
12 November 2025 13:31:13	487	138.00	XLON	00360806868TRLO1
12 November 2025 13:33:59	2,310	138.00	XLON	00360806955TRLO1
12 November 2025 13:33:59	699	138.00	XLON	00360806956TRLO1
12 November 2025 13:33:59	487	138.00	XLON	00360806957TRLO1
12 November 2025 13:33:59	699	138.00	XLON	00360806958TRLO1
12 November 2025 13:34:00	3,604	138.00	XLON	00360806959TRLO1

12 November 2025 13:34:09	686	138.00	XLON	00360806980TRLO1
12 November 2025 13:41:20	729	137.80	XLON	00360807220TRLO1
12 November 2025 13:41:20	728	137.80	XLON	00360807221TRLO1
12 November 2025 13:41:20	728	137.80	XLON	00360807222TRLO1
12 November 2025 13:41:38	901	137.60	XLON	00360807232TRLO1
12 November 2025 13:41:38	490	137.60	XLON	00360807233TRLO1
12 November 2025 13:57:07	703	137.40	XLON	00360807808TRLO1
12 November 2025 13:57:07	702	137.40	XLON	00360807809TRLO1
12 November 2025 13:57:07	702	137.40	XLON	00360807810TRLO1
12 November 2025 14:05:33	328	137.40	XLON	00360808310TRLO1
12 November 2025 14:12:00	328	137.20	XLON	00360808557TRLO1
12 November 2025 14:12:00	1,093	137.20	XLON	00360808558TRLO1
12 November 2025 14:12:00	201	137.20	XLON	00360808559TRLO1
12 November 2025 14:12:00	509	137.20	XLON	00360808560TRLO1
12 November 2025 14:12:00	710	137.20	XLON	00360808561TRLO1
12 November 2025 14:12:00	710	137.20	XLON	00360808562TRLO1
12 November 2025 14:24:33	317	137.00	XLON	00360809079TRLO1
12 November 2025 14:28:22	195	137.60	XLON	00360809306TRLO1
12 November 2025 14:28:22	104	137.60	XLON	00360809307TRLO1
12 November 2025 14:28:22	450	137.60	XLON	00360809308TRLO1
12 November 2025 14:28:45	2,868	137.60	XLON	00360809345TRLO1
12 November 2025 14:29:30	3,098	137.80	XLON	00360809424TRLO1
12 November 2025 14:29:30	604	137.80	XLON	00360809425TRLO1
12 November 2025 14:41:25	506	138.20	XLON	00360810267TRLO1
12 November 2025 14:43:05	557	138.20	XLON	00360810381TRLO1
12 November 2025 14:45:25	507	138.20	XLON	00360810526TRLO1
12 November 2025 14:45:27	360	138.20	XLON	00360810529TRLO1
12 November 2025 14:45:27	55	138.20	XLON	00360810530TRLO1
12 November 2025 14:46:29	1,040	138.40	XLON	00360810588TRLO1
12 November 2025 14:46:29	525	138.40	XLON	00360810589TRLO1
12 November 2025 14:46:29	187	138.40	XLON	00360810590TRLO1
12 November 2025 14:46:29	225	138.40	XLON	00360810591TRLO1
12 November 2025 14:46:29	454	138.40	XLON	00360810592TRLO1
12 November 2025 14:46:29				

12 November 2025 14:46:29	525	138.40	XLON	00360810593TRLO1
12 November 2025 14:46:29	187	138.40	XLON	00360810594TRLO1
12 November 2025 14:46:29	225	138.40	XLON	00360810595TRLO1
12 November 2025 14:46:29	1,040	138.40	XLON	00360810596TRLO1
12 November 2025 14:46:29	525	138.40	XLON	00360810597TRLO1
12 November 2025 14:46:29	187	138.40	XLON	00360810598TRLO1
12 November 2025 14:46:29	225	138.40	XLON	00360810599TRLO1
12 November 2025 14:46:29	1,040	138.40	XLON	00360810600TRLO1
12 November 2025 14:46:29	525	138.40	XLON	00360810601TRLO1
12 November 2025 14:46:29	187	138.40	XLON	00360810602TRLO1
12 November 2025 14:46:29	225	138.40	XLON	00360810603TRLO1
12 November 2025 14:46:29	1,040	138.40	XLON	00360810604TRLO1
12 November 2025 14:46:29	525	138.40	XLON	00360810605TRLO1
12 November 2025 14:46:29	187	138.40	XLON	00360810606TRLO1
12 November 2025 14:46:29	98	138.40	XLON	00360810607TRLO1
12 November 2025 14:46:45	127	138.40	XLON	00360810628TRLO1
12 November 2025 14:46:49	678	138.40	XLON	00360810635TRLO1
12 November 2025 14:47:04	342	138.40	XLON	00360810670TRLO1
12 November 2025 14:47:04	350	138.40	XLON	00360810671TRLO1
12 November 2025 14:47:05	44	138.20	XLON	00360810672TRLO1
12 November 2025 14:47:05	513	138.20	XLON	00360810673TRLO1
12 November 2025 14:47:07	163	138.20	XLON	00360810676TRLO1
12 November 2025 14:47:27	676	138.20	XLON	00360810709TRLO1
12 November 2025 14:47:27	296	138.20	XLON	00360810710TRLO1
12 November 2025 14:47:27	557	138.20	XLON	00360810711TRLO1
12 November 2025 14:47:27	506	138.20	XLON	00360810712TRLO1
12 November 2025 14:47:27	507	138.20	XLON	00360810713TRLO1
12 November 2025 14:47:27	163	138.20	XLON	00360810714TRLO1
12 November 2025 14:47:27	580	137.80	XLON	00360810715TRLO1
12 November 2025 14:47:27	5,906	137.80	XLON	00360810716TRLO1
12 November 2025 15:13:21	1,227	138.00	XLON	00360812431TRLO1
12 November 2025 15:14:42	3,669	137.80	XLON	00360812609TRLO1
12 November 2025 15:19:59	724	138.00	XLON	00360813018TRLO1
12 November 2025 15:21:29	1,367	138.20	XLON	00360813137TRLO1

12 November 2025 15:21:29	224	138.20	XLON	00360813138TRLO1
12 November 2025 15:21:29	207	138.20	XLON	00360813139TRLO1
12 November 2025 15:22:09	734	138.20	XLON	00360813181TRLO1
12 November 2025 15:28:06	719	138.00	XLON	00360813468TRLO1
12 November 2025 15:28:06	2,158	138.00	XLON	00360813469TRLO1
12 November 2025 15:28:10	2,767	138.00	XLON	00360813485TRLO1
12 November 2025 15:28:12	2,816	137.80	XLON	00360813490TRLO1
12 November 2025 15:40:46	4,935	138.00	XLON	00360814364TRLO1
12 November 2025 15:47:22	3,503	137.80	XLON	00360814796TRLO1
12 November 2025 15:47:22	700	137.80	XLON	00360814797TRLO1
12 November 2025 15:48:26	13	138.00	XLON	00360814874TRLO1
12 November 2025 15:48:27	8	138.00	XLON	00360814876TRLO1
12 November 2025 15:50:34	3,591	138.40	XLON	00360815066TRLO1
12 November 2025 15:50:34	718	138.40	XLON	00360815067TRLO1
12 November 2025 15:50:34	4,248	138.40	XLON	00360815068TRLO1
12 November 2025 15:50:34	4,255	138.40	XLON	00360815069TRLO1
12 November 2025 15:50:34	338	138.40	XLON	00360815070TRLO1
12 November 2025 15:51:18	2,310	138.40	XLON	00360815132TRLO1
12 November 2025 15:51:18	706	138.40	XLON	00360815133TRLO1
12 November 2025 15:52:41	2,737	138.60	XLON	00360815308TRLO1
12 November 2025 15:54:04	720	138.40	XLON	00360815376TRLO1
12 November 2025 15:54:04	720	138.40	XLON	00360815377TRLO1
12 November 2025 15:54:29	707	138.20	XLON	00360815477TRLO1
12 November 2025 15:57:48	697	138.00	XLON	00360815720TRLO1
12 November 2025 16:08:51	699	137.80	XLON	00360816715TRLO1
12 November 2025 16:08:51	699	137.80	XLON	00360816716TRLO1
12 November 2025 16:08:51	698	137.80	XLON	00360816717TRLO1
12 November 2025 16:13:54	4,330	137.80	XLON	00360817150TRLO1
12 November 2025 16:13:54	722	137.80	XLON	00360817151TRLO1
12 November 2025 16:13:54	58	137.80	XLON	00360817152TRLO1
12 November 2025 16:13:54	663	137.80	XLON	00360817153TRLO1
12 November 2025 16:13:54	722	137.80	XLON	00360817154TRLO1
12 November 2025 16:13:54	722	137.80	XLON	00360817155TRLO1
12 November				

2025 16:13:54	4,383	138.00	XLON	00360817156TRLO1
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For further information:

Johnson Service Group PLC

Peter Egan, CEO
Ryan Govender, CFO
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