

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB0004905260

Issuer Name

IMPAX ASSET MANAGEMENT GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

Other

Comments

Change on the total number of outstanding shares

3. Details of person subject to the notification obligation

Name

BNP PARIBAS SA

City of registered office (if applicable)

Country of registered office (if applicable)

FR

4. Details of the shareholder

Name	City of registered office	Country of registered office
BNP PARIBAS ASSET MANAGEMENT HOLDING	PARIS	FRANCE

5. Date on which the threshold was crossed or reached

06-Oct-2025

6. Date on which Issuer notified

07-Nov-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	14.001359	0.000000	14.001359	18258112
Position of previous notification (if applicable)				

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0004905260		18258112		14.001359
Sub Total 8.A	18258112		14.001359%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Sub Total 8.B2					

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
BNP PARIBAS SA	BNP PARIBAS ASSET MANAGEMENT HOLDING	14.001359		14.001359%

10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

11. Additional Information

Previous notification has been performed in November 2020, outside of the FCA - Electronic Submission System, for a global position of 18,258,112 ordinary shares, which was representing 13,99% of the total outstanding number at that time (130,415,087).

In the frame of the share buyback program of Impax Asset Management Group plc, on October 3rd, 2025, the total shares issued of Impax has been reduced to 130,402,426 shares which increased BNPP AM Holding stake by default from 13.97% to 14.00%. However, this change has been reflected a month later (on 06/11/2025) in BNP Paribas system. As a result, we are disclosing today (07/11/2025) the 14% threshold on Impax Asset Management Group plc, crossed upwards, for trade date 06/10/2025.

We remain at your disposal for any further information.

12. Date of Completion

07-Nov-2025

13. Place Of Completion

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