

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Donal Murphy				
	Reason for the notification					
a)	Position/status	Director and Chief Executive				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DCC plc				
b)	LEI	213800UPS1QEE4TD3T45				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.25 each ISIN: IE0002424939				
b)	Nature of the transaction	Grant of options under the DCC plc Long Term Incentive Plan 2021				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€0.25</td> <td>46,625</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€0.25	46,625
Price(s)	Volume(s)					
€0.25	46,625					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Price(s)	Volume(s)		
Price(s)	Volume(s)					
e)	Date of the transaction	13 November 2025				
f)	Place of the transaction	N/A (Outside a trading venue)				
g)	Additional Information					

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Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Kevin Lucey				
	Reason for the notification					
a)	Position/status	Director and Chief Operating Officer				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DCC plc				
b)	LEI	213800UPS1QEE4TD3T45				
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Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Conor Murphy				
	Reason for the notification					
a)	Position/status	Director and Chief Financial Officer				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DCC plc				
b)	LEI	213800UPS1QEE4TD3T45				
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€0.25</td> <td>19,141</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€0.25	19,141
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Notes:

Details on DCC's Long-Term Incentive Plan are available in our Annual Report and Accounts. LTIP awards are subject to performance conditions based on Group ROCE, EPS and TSR performance over a three-year period. The performance conditions applicable to awards made in the current financial year are the same as those applicable to awards made in the prior financial year.

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