



**MJ Gleeson plc**  
("MJ Gleeson" or the "Group")

**Appointment of Non-Executive Director**

The Board of MJ Gleeson is pleased to announce the appointment of Keith Adey, FCA, as an Independent Non-Executive Director, with effect from 1 January 2026. Keith will also assume the role of Chair of the Audit Committee and join the Remuneration Committee. Fiona Goldsmith, Chair, will step down from both committees at the same time.

Until recently, Keith was Chief Financial Officer of Bellway plc, the FTSE-250 housebuilder, a post held for thirteen years having joined the business in 2008 as Group Chief Accountant. Prior to joining Bellway, he held senior roles at Grainger plc and began his career with KPMG.

**Fiona Goldsmith, Chair of MJ Gleeson, commented:** "We are delighted that Keith will be joining the Board. With his extensive financial and housebuilding experience, Keith will be a very strong addition to the Board as we focus on delivering our strategy to significantly grow the Group over the medium term."

**Keith Adey commented:** "I am very pleased to be joining the Board of MJ Gleeson. It is a business with a strong track record of growth, and I look forward to working with the Board as the Group continues to build on its success in the years ahead."

No further information is required to be disclosed pursuant to Listing Rule 9.6.13.

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