

17 November 2025

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person(s) discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the terms of the Rolls-Royce Long-Term Incentive Plan (LTIP).

Vesting of awards

The following Shares vested on 14 November 2025 in relation to an award made on 8 March 2023 under the LTIP.

| PDMR | Shares vested | Shares sold to cover statutory withholding liabilities | Shares retained |
|----------------|---------------|--|-----------------|
| Jorg Stratmann | 791,407 | 405,220 | 386,187 |

| | | | | | | | |
|---------------|---|--|--|----------|-----------|-----|---------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
| a) | Name | Jorg Stratmann | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | CEO - Rolls-Royce Power Systems AG | | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Rolls-Royce Holdings plc | | | | | |
| b) | LEI | 213800EC7997ZBLZJH69 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 20p each GB00B63H8491 | | | | | |
| Transaction 1 | | | | | | | |
| b) | Nature of the transaction | Vest of shares received as part of the Rolls-Royce Long-Term Incentive Plan | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>791,407</td></tr></table> | | Price(s) | Volume(s) | Nil | 791,407 |
| Price(s) | Volume(s) | | | | | | |
| Nil | 791,407 | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 791,407 Nil | | | | | |
| e) | Date of the transaction | 14 November 2025 | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | |
| Transaction 2 | | | | | | | |
| b) | Nature of the transaction | Sale of Shares to cover statutory withholding liabilities | | | | | |

| | | | | | | |
|------------|--------------------------|---|----------|-----------|------------|---------|
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£10.894728</td><td>405,220</td></tr></table> | Price(s) | Volume(s) | £10.894728 | 405,220 |
| Price(s) | Volume(s) | | | | | |
| £10.894728 | 405,220 | | | | | |
| d) | Aggregated information | | | | | |
| | - Aggregated volume | 405,220 | | | | |
| | - Price | £4,414,761.68 | | | | |
| e) | Date of the transaction | 14 November 2025 | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | |

Name of officer of issuer responsible for making notification: Matthew Conacher

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