

Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA
 Registered number: 3564138 (incorporated in England and Wales)
 LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

| 1. | Details of PDMR / PCA | | | | | | | |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Name | Duncan Wanblad | | | | | | |
| 2. | Reason for the notification | | | | | | | |
| a) | Position / status | Chief Executive Officer (Director/PDMR) | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
| a) | Full name of the entity | Anglo American plc | | | | | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | | | | | |
| 4. | Details of the transaction(s) | | | | | | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.623855311355311 each | | | | | | |
| | Identification Code | GB00BTK05J60 | | | | | | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan | | | | | | |
| c) | Currency | GBP - British Pound | | | | | | |
| d) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 28.07</td> <td>4 (Partnership Shares)</td> </tr> <tr> <td>GBP 28.07</td> <td>4 (Matching Shares)</td> </tr> </tbody> </table> | Price(s) | Volume(s) | GBP 28.07 | 4 (Partnership Shares) | GBP 28.07 | 4 (Matching Shares) |
| Price(s) | Volume(s) | | | | | | | |
| GBP 28.07 | 4 (Partnership Shares) | | | | | | | |
| GBP 28.07 | 4 (Matching Shares) | | | | | | | |
| e) | Aggregated information | | | | | | | |
| | Aggregated volume | 8 | | | | | | |
| | Price | GBP 28.07 | | | | | | |
| f) | Date of the transaction | 2025-11-14 | | | | | | |
| g) | Place of the transaction | London Stock Exchange - XLON | | | | | | |

| | | |
|-----------|--|---|
| 1. | Details of PDMR / PCA | |
| a) | Name | John Heasley |
| 2. | Reason for the notification | |
| a) | Position / status | Chief Financial Officer (Director/PDMR) |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, | |

| auctioneer or auction monitor | | | | | | | | |
|---|---|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Full name of the entity | Anglo American plc | | | | | | |
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| GBP 28.07 | 5 (Matching Shares) | | | | | | | |
| e) | Aggregated information | | | | | | | |
| | Aggregated volume | 10 | | | | | | |
| | Price | GBP 28.07 | | | | | | |
| f) | Date of the transaction | 2025-11-14 | | | | | | |
| g) | Place of the transaction | London Stock Exchange - XLON | | | | | | |

| 1. Details of PDMR / PCA | | | | | | | | |
|---|---|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Name | Alison Atkinson | | | | | | |
| 2. Reason for the notification | | | | | | | | |
| a) | Position / status | Chief Projects & Development Officer (PDMR) | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | |
| a) | Full name of the entity | Anglo American plc | | | | | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | | | | | |
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| | Identification Code | GB00BTK05J60 | | | | | | |
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| GBP 28.07 | 6 (Matching Shares) | | | | | | | |
| e) | Aggregated information | | | | | | | |
| | Aggregated volume | 12 | | | | | | |
| | Price | GBP 28.07 | | | | | | |
| f) | Date of the transaction | 2025-11-14 | | | | | | |
| g) | Place of the transaction | London Stock Exchange - XLON | | | | | | |

| | | |
|---------------------------------|------|----------------|
| 1. Details of PDMR / PCA | | |
| a) | Name | Monique Carter |

| 2. | Reason for the notification | | | | | | | |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Position / status | Chief People & Organisation Officer (PDMR) | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
| a) | Full name of the entity | Anglo American plc | | | | | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | | | | | |
| 4. | Details of the transaction(s) | | | | | | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.623855311355311 each | | | | | | |
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| | Aggregated volume | 12 | | | | | | |
| | Price | GBP 28.07 | | | | | | |
| f) | Date of the transaction | 2025-11-14 | | | | | | |
| g) | Place of the transaction | London Stock Exchange - XLON | | | | | | |

| 1. | Details of PDMR / PCA | | | | | | | |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Name | Al Cook | | | | | | |
| 2. | Reason for the notification | | | | | | | |
| a) | Position / status | CEO, De Beers (PDMR) | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
| a) | Full name of the entity | Anglo American plc | | | | | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | | | | | |
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| f) | Date of the transaction | 2025-11-14 | | | | | | |

| | | | |
|-----------|--|--|------------------------|
| g) | Place of the transaction | London Stock Exchange - XLON | |
| 1. | Details of PDMR / PCA | | |
| a) | Name | Tom McCulley | |
| 2. | Reason for the notification | | |
| a) | Position / status | Chief Technical Officer (PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
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| | Aggregated volume | 12 | |
| | Price | GBP 28.07 | |
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| g) | Place of the transaction | London Stock Exchange - XLON | |

| | | | |
|-----------|--|--|------------------------|
| 1. | Details of PDMR / PCA | | |
| a) | Name | Helena Nonka | |
| 2. | Reason for the notification | | |
| a) | Position / status | Chief Strategy & Sustainability Officer (PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
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| | | |
|----|--------------------------|------------------------------|
| e) | Aggregated information | |
| | Aggregated volume | 10 |
| | Price | GBP 28.07 |
| f) | Date of the transaction | 2025-11-14 |
| g) | Place of the transaction | London Stock Exchange - XLON |

| 1. | Details of PDMR / PCA | | | | | | | |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Name | Richard Price | | | | | | |
| 2. | Reason for the notification | | | | | | | |
| a) | Position / status | Chief Legal & Corporate Affairs Officer (PDMR) | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
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| 1. | Details of PDMR / PCA | | | | | | | |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a) | Name | Matt Walker | | | | | | |
| 2. | Reason for the notification | | | | | | | |
| a) | Position / status | CEO, Marketing (PDMR) | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | |
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| | Price | GBP 28.07 | |
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Clare Davage
Deputy Company Secretary
Anglo American plc
17 November 2025

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