

Focusrite plc
("the Company")

FOCUSRITE PLC DISCRETIONARY DIRECTORS BONUS FOR THE TWELVE MONTH PERIOD ENDING 31 AUGUST 2025

DIRECTOR SHARE DEALINGS

Focusrite plc (AIM:TUNE), the global music and audio products company supplying hardware and software used by professional and amateur musicians and the entertainment industry, announces that on 18 November 2025 it awarded ordinary shares of 0.1p each in the capital of the Company ("**Shares**") to Tim Carroll, Group CEO of the Company and Sally McKone, Group CFO of the Company (each Persons Discharging Managerial Responsibilities ("**PDMRs**")), as listed below.

The Shares were awarded to the PDMRs as part of the Company's discretionary directors bonus for the twelve month period ending 31 August 2025. Each PDMR elected to convert a portion of their annual bonus into Shares, and in return received an award of further Shares on a 1:1 basis.

Neither PDMR may ordinarily sell, transfer, assign or dispose of the Shares for a period of two years.

The award of the shares was settled in part by the transfer of ordinary shares and in part with a cash payment equal to the market value of the ordinary shares to meet each awardee's liability to income tax and employee national insurance arising on award of the bonus shares.

Awardee	Number of Shares Awarded	Number of Shares Transferred to Awardee	Number of Shares Representing Awardee's Tax and NI Liability
Tim Carroll	64,124	33,985	30,139
Sally McKone	63,380	33,591	29,789

Following the award:

Mr. Carroll's beneficial holding is 136,937 Ordinary Shares in the Company representing 0.23% of the total number of shares in the Company; and

Ms McKone's beneficial holding is 82,519 Ordinary Shares in the Company representing 0.14% of the total number of shares in the Company.

The information set out below is provided in accordance with the requirements of Article 19(3) of the Market Abuse Regulation (EU) No 596/2014.

1 Details of the persons discharging managerial responsibilities / person closely associated					
a) Name	Tim Carroll				
2 Reason for the notification					
a) Position/status	Group Chief Executive Officer				
b) Initial notification /Amendment	Initial notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a) Name	Focusrite plc				
b) Legal Entity Identifier	213800JJ51KA4LOTF736				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a) Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc				
Identification code	GB00BSBMW716				
b) Nature of the transaction	Acquisition of shares pursuant to Focusrite plc's discretionary directors bonus for the twelve month period ending 31 August 2025				
c) Price(s) and volume(s)	<table border="1"> <tr> <th>Prices per share</th><th>Volumes Acquired</th></tr> <tr> <td>Nil</td><td>33,985</td></tr> </table>	Prices per share	Volumes Acquired	Nil	33,985
Prices per share	Volumes Acquired				
Nil	33,985				

d) Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e) Date of the transaction	18 November 2025
f) Place of the transaction	Outside a trading venue

1 Details of the persons discharging managerial responsibilities / person closely associated					
a) Name	Sally McKone				
2 Reason for the notification					
a) Position/status	Group Chief Financial Officer				
b) Initial notification /Amendment	Initial notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a) Name	Focusrite plc				
b) Legal Entity Identifier	213800JJ51KA4LOTF736				
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Enquiries:

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John West / Llewellyn Angus / Lily Pearce

Notes to Editors

Focusrite plc is a global audio products group that develops and markets proprietary hardware and software products. Headed by audio professionals and musicians, its solutions facilitate the high quality production of recorded and live

used by audio professionals and musicians, its solutions facilitate the high-quality production of recorded and live sound. The Focusrite Group trades under thirteen established brands: Focusrite, Focusrite Pro, Novation, Ampify, ADAM Audio, Martin Audio, Optimal Audio, Linea Research, Sequential, Oberheim, Sonnox, OutBoard and TiMax.

With a high-quality reputation and a rich heritage spanning decades, its brands are category leaders in the music-making and audio reproduction industries. Focusrite and Focusrite Pro offer audio interfaces and other products for recording musicians, producers and professional audio facilities. Novation and Ampify products are used in the creation of electronic music, from synthesizers and grooveboxes to industry-shaping controllers and inspirational music-making apps. ADAM Audio studio monitors have earned a worldwide reputation based on technological innovation in the field of studio loudspeaker technology. Martin Audio designs and manufactures performance-ready systems across the spectrum of sound reinforcement applications. Linea Research designs, develops, manufactures and sells market innovative professional audio equipment globally. Sequential designs and manufactures high end analogue synthesizers under the Sequential and Oberheim brands. Sonnox is a leading designer of innovative, high-quality, award-winning audio processing software plug-ins for professional audio engineers. TiMax specialises in innovative immersive audio and show control technologies. OutBoard manufactures and sells industry standard rigging control products for live events, together with enterprise-level safety test, preparation and quality management for global rental companies and venues.

The Group has offices in four continents and a global customer base with a distribution network covering approximately 240 territories. Focusrite plc is traded on the AIM market, London Stock Exchange.

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