

18 November 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 November 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 November 2025 are also set out below.

PDMR	Number of Shares acquired by the PDMRs under the ESPP	Number of Shares acquired by the Company on behalf of the PDMRs under the ESPP	Share price
Zoran Bogdanovic	153.048	57.849	£36.32795
Jan Gustavsson	79.313	33.469	£36.32795
Minas Agelidis	27.585	26.898	£36.32795
Marcel Martin	29.257	28.402	£36.32795
Ebru Ozgen	46.419	27.326	£36.32795
Panagiota Kalogeraki	114.718	42.988	£36.32795
Vitaliy Novikov	130.663	25.485	£36.32795
Mourad Ajarti	96.221	27.699	£36.32795
Barbara Toenz	23.613	23.029	£36.32795
Anastasis Stamoulis	31.182	24.871	£36.32795
Spyros Mello	39.355	22.722	£36.32795
Ivo Bjelis	53.280	24.575	£36.32795
Frank O'Donnell	24.649	24.269	£36.32795
Vladimir Kosijer	24.322	23.950	£36.32795

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Zoran Bogdanovic
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	153.048	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	153.048	£5,559.92
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	57.849	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	57.849	£2,101.54
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Jan Gustavsson		
2	Reason for the notification			
a)	Position/status	General Counsel and Company Secretary		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	79.313	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	79.313	£2,881.28
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		

		PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	33.469	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	33.469	£1,215.86
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Minas Agelidis		
2	Reason for the notification			
a)	Position/status	Regional Director		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	27.585	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	27.585	£1,002.11
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	26.898	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	26.898	£977.15
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Marcel Martin		
2	Reason for the notification			
a)	Position/status	Chief Corporate Affairs & Sustainability Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
	Description of the financial	COCA-COLA HBC AG ORDINARY SHARES		

a)	instrument, type of instrument	OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	29.257	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	29.257	£1,062.85
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	28.402	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	28.402	£1,031.79
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ebru Ozgen		
2	Reason for the notification			
a)	Position/status	Chief People and Culture Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	46.419	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	46.419	£1,686.31
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	27.226	

		£36.32795	27.326	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	27.326	£992.70
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Panagiota Kalogeraki		
2	Reason for the notification			
a)	Position/status	Chief Operating Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	114.718	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	114.718	£4,167.47
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	42.988	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	42.988	£1,561.67
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Vitaliy Novikov
2	Reason for the notification	
a)	Position/status	Digital Commerce Business Development Director
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH

a)	Instrument, type of instrument	CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	130.663	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	130.663	£4,746.72
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	25.485	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	25.485	£925.82
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mourad Ajarti		
2	Reason for the notification			
a)	Position/status	Chief Digital & Technology Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	96.221	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	96.221	£3,495.51
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	27.699	
	Aggregated information			

d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	27.699	£1,006.25
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Barbara Toenz		
2	Reason for the notification			
a)	Position/status	Chief Customer and Commercial Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	23.613	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	23.613	£857.81
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	23.029	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	23.029	£836.60
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Anastasis Stamoulis		
2	Reason for the notification			
a)	Position/status	Chief Financial Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		

c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 31.182	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	31.182	£1,132.78
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s) £36.32795	Volume(s) 24.871	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	24.871	£903.51
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Spyros Mello		
2	Reason for the notification			
a)	Position/status	Strategy and Transformation Director		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	39.355	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	39.355	£1,429.68
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	22.722	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	22.722	£825.44
e)	Date of the transaction	2025-11-17		

f)	Place of the transaction	XLON
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1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ivo Bjelis		
2	Reason for the notification			
a)	Position/status	Chief Supply Chain Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	53.280	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	53.280	£1,935.56
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	24.575	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	24.575	£892.76
e)	Date of the transaction	2025-11-17		
f)	Place of the transaction	XLON		
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Frank O'Donnell		
2	Reason for the notification			
a)	Position/status	Regional Director		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	24.649	

	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	24.649	£895.45
e)	Date of the transaction		2025-11-17	
f)	Place of the transaction		XLON	
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction		COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	24.269	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	24.269	£881.64
e)	Date of the transaction		2025-11-17	
f)	Place of the transaction		XLON	
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Vladimir Kosijer		
2	Reason for the notification			
a)	Position/status	Regional Director		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction		PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	24.322	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	24.322	£883.57
e)	Date of the transaction		2025-11-17	
f)	Place of the transaction		XLON	
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction		COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£36.32795	23.950	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£36.32795	23.950	£870.05
e)	Date of the transaction		2025-11-17	
f)	Place of the transaction		XLON	

Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary

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