

19th November 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	18 th November 2025
Number of ordinary shares purchased:	246,259
Lowest price per share (pence):	133.40
Highest price per share (pence):	135.00
Weighted average price per day (pence):	134.1859

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	134.1859	246,259	133.40	135.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
18 November 2025 10:02:43	1,362	134.20	XLON	00361817441TRLO1
18 November 2025 10:02:44	1,362	134.20	XLON	00361817442TRLO1
18 November 2025 10:02:49	32	134.20	XLON	00361817444TRLO1
18 November 2025 10:13:14	1,393	134.00	XLON	00361817813TRLO1
18 November 2025 10:14:34	743	133.80	XLON	00361817900TRLO1
18 November 2025 10:18:43	1,295	133.80	XLON	00361818116TRLO1
18 November 2025 10:20:21	165	133.80	XLON	00361818180TRLO1
18 November 2025 10:20:21	559	133.80	XLON	00361818181TRLO1
18 November 2025 10:29:19	606	133.80	XLON	00361818776TRLO1
18 November 2025 10:29:45	640	133.80	XLON	00361818795TRLO1
18 November 2025 10:47:49	718	133.60	XLON	00361820050TRLO1
18 November 2025 10:50:18	60	133.80	XLON	00361820197TRLO1
18 November 2025 10:50:50	225	133.80	XLON	00361820230TRLO1

2025 10:50:53	285	133.80		
18 November 2025 11:10:36	285	133.80	XLON	00361820982TRLO1
18 November 2025 11:14:18	727	133.60	XLON	00361821172TRLO1
18 November 2025 11:14:18	727	133.60	XLON	00361821173TRLO1
18 November 2025 11:14:18	1,791	133.60	XLON	00361821175TRLO1
18 November 2025 11:14:18	682	133.60	XLON	00361821176TRLO1
18 November 2025 11:14:18	701	133.80	XLON	00361821179TRLO1
18 November 2025 11:23:36	1,395	134.00	XLON	00361821703TRLO1
18 November 2025 11:23:36	1,057	134.00	XLON	00361821704TRLO1
18 November 2025 11:23:36	164	134.00	XLON	00361821705TRLO1
18 November 2025 11:23:37	1,032	133.80	XLON	00361821716TRLO1
18 November 2025 11:23:37	434	133.80	XLON	00361821717TRLO1
18 November 2025 11:27:00	1,493	134.00	XLON	00361821880TRLO1
18 November 2025 11:32:09	833	134.20	XLON	00361822067TRLO1
18 November 2025 11:32:09	195	134.20	XLON	00361822068TRLO1
18 November 2025 11:32:09	1,791	134.20	XLON	00361822069TRLO1
18 November 2025 11:32:13	288	134.20	XLON	00361822071TRLO1
18 November 2025 11:32:30	986	134.20	XLON	00361822082TRLO1
18 November 2025 11:32:36	919	134.20	XLON	00361822087TRLO1
18 November 2025 11:37:44	117	134.20	XLON	00361822311TRLO1
18 November 2025 11:37:51	277	134.20	XLON	00361822313TRLO1
18 November 2025 12:03:41	748	134.00	XLON	00361823621TRLO1
18 November 2025 12:03:41	748	134.00	XLON	00361823622TRLO1
18 November 2025 12:08:18	325	134.00	XLON	00361823879TRLO1
18 November 2025 12:08:18	1,477	134.00	XLON	00361823880TRLO1
18 November 2025 12:18:10	2,213	134.20	XLON	00361824291TRLO1
18 November 2025 12:18:10	311	134.20	XLON	00361824292TRLO1
18 November 2025 12:18:10	270	134.20	XLON	00361824293TRLO1
18 November 2025 12:21:19	1,666	134.40	XLON	00361824407TRLO1
18 November 2025 12:21:19	2,900	134.40	XLON	00361824408TRLO1
18 November 2025 12:21:19	858	134.40	XLON	00361824409TRLO1
18 November 2025 12:21:19	214	134.40	XLON	00361824410TRLO1
18 November 2025 12:21:19	230	134.40	XLON	00361824411TRLO1
18 November 2025 12:21:19	1,013	134.40	XLON	00361824412TRLO1

18 November 2025 12:22:01	2,228	134.00	XLON	00361824489TRLO1
18 November 2025 12:22:26	665	134.20	XLON	00361824509TRLO1
18 November 2025 12:22:26	202	134.20	XLON	00361824510TRLO1
18 November 2025 12:22:40	139	134.00	XLON	00361824521TRLO1
18 November 2025 12:29:49	2,114	133.80	XLON	00361824668TRLO1
18 November 2025 12:29:52	2,093	133.60	XLON	00361824669TRLO1
18 November 2025 12:29:52	1,246	133.60	XLON	00361824670TRLO1
18 November 2025 12:29:52	149	133.60	XLON	00361824671TRLO1
18 November 2025 12:29:52	1,791	133.60	XLON	00361824672TRLO1
18 November 2025 12:36:35	643	133.40	XLON	00361824855TRLO1
18 November 2025 12:36:35	1,534	133.40	XLON	00361824856TRLO1
18 November 2025 12:44:35	2,177	133.60	XLON	00361825059TRLO1
18 November 2025 12:44:35	725	133.60	XLON	00361825060TRLO1
18 November 2025 12:44:35	1,790	133.80	XLON	00361825063TRLO1
18 November 2025 12:44:35	1,000	133.80	XLON	00361825064TRLO1
18 November 2025 12:44:35	1,955	133.80	XLON	00361825065TRLO1
18 November 2025 12:45:07	50,000	133.60	XLON	00361825076TRLO1
18 November 2025 12:49:59	87	133.80	XLON	00361825324TRLO1
18 November 2025 12:49:59	1,791	133.80	XLON	00361825325TRLO1
18 November 2025 13:02:59	2,173	133.80	XLON	00361825870TRLO1
18 November 2025 13:06:59	387	133.80	XLON	00361826194TRLO1
18 November 2025 13:13:35	240	134.00	XLON	00361826362TRLO1
18 November 2025 13:13:35	1,955	134.00	XLON	00361826363TRLO1
18 November 2025 13:13:35	302	134.00	XLON	00361826366TRLO1
18 November 2025 13:13:35	1,791	134.00	XLON	00361826367TRLO1
18 November 2025 13:17:38	2,897	133.80	XLON	00361826503TRLO1
18 November 2025 13:17:38	724	133.80	XLON	00361826504TRLO1
18 November 2025 13:17:38	723	134.20	XLON	00361826506TRLO1
18 November 2025 13:17:38	600	134.20	XLON	00361826507TRLO1
18 November 2025 13:17:38	1,420	134.20	XLON	00361826508TRLO1
18 November 2025 13:17:38	1,902	134.20	XLON	00361826509TRLO1
18 November 2025 13:17:59	188	134.00	XLON	00361826521TRLO1
18 November 2025 13:17:59	2,127	134.00	XLON	00361826522TRLO1
18 November 2025 13:17:59	546	134.00	XLON	00361826523TRLO1

2025 13:17:39	340	134.00		
18 November 2025 13:19:29	443	134.00	XLON	00361826567TRLO1
18 November 2025 13:21:39	1,171	134.40	XLON	00361826628TRLO1
18 November 2025 13:21:39	1,791	134.40	XLON	00361826629TRLO1
18 November 2025 13:21:49	95	134.40	XLON	00361826640TRLO1
18 November 2025 13:22:02	83	134.40	XLON	00361826651TRLO1
18 November 2025 13:41:27	839	134.80	XLON	00361827496TRLO1
18 November 2025 13:41:27	680	134.80	XLON	00361827497TRLO1
18 November 2025 13:41:27	384	134.80	XLON	00361827498TRLO1
18 November 2025 14:00:48	2,225	134.60	XLON	00361828298TRLO1
18 November 2025 14:00:48	514	134.60	XLON	00361828299TRLO1
18 November 2025 14:00:48	228	134.60	XLON	00361828300TRLO1
18 November 2025 14:05:26	354	134.40	XLON	00361828483TRLO1
18 November 2025 14:05:26	619	134.40	XLON	00361828484TRLO1
18 November 2025 14:05:26	93	134.40	XLON	00361828485TRLO1
18 November 2025 14:05:27	307	134.40	XLON	00361828489TRLO1
18 November 2025 14:05:28	1,373	134.60	XLON	00361828493TRLO1
18 November 2025 14:11:52	1,093	134.40	XLON	00361828838TRLO1
18 November 2025 14:11:52	326	134.40	XLON	00361828839TRLO1
18 November 2025 14:11:52	709	134.40	XLON	00361828840TRLO1
18 November 2025 14:15:53	299	134.40	XLON	00361829274TRLO1
18 November 2025 14:15:53	149	134.40	XLON	00361829275TRLO1
18 November 2025 14:15:53	50	134.40	XLON	00361829276TRLO1
18 November 2025 14:15:53	1,260	134.40	XLON	00361829277TRLO1
18 November 2025 14:15:55	2,743	134.40	XLON	00361829279TRLO1
18 November 2025 14:24:09	2,132	134.60	XLON	00361829886TRLO1
18 November 2025 14:24:09	2,081	134.60	XLON	00361829887TRLO1
18 November 2025 14:26:36	791	134.40	XLON	00361830233TRLO1
18 November 2025 14:28:01	851	134.80	XLON	00361830522TRLO1
18 November 2025 14:28:01	508	134.80	XLON	00361830523TRLO1
18 November 2025 14:28:01	551	134.80	XLON	00361830524TRLO1
18 November 2025 14:28:01	2,900	134.80	XLON	00361830525TRLO1
18 November 2025 14:28:02	350	134.80	XLON	00361830551TRLO1
18 November 2025 14:28:15	943	134.80	XLON	00361830591TRLO1

18 November 2025 14:28:24	342	134.80	XLON	00361830597TRLO1
18 November 2025 14:28:31	288	134.80	XLON	00361830611TRLO1
18 November 2025 14:28:38	100	134.80	XLON	00361830616TRLO1
18 November 2025 14:29:22	2,490	134.60	XLON	00361830677TRLO1
18 November 2025 14:29:22	319	134.60	XLON	00361830678TRLO1
18 November 2025 14:36:09	538	134.80	XLON	00361833818TRLO1
18 November 2025 14:36:09	942	134.80	XLON	00361833819TRLO1
18 November 2025 14:36:09	2,096	134.80	XLON	00361833820TRLO1
18 November 2025 14:36:31	3,491	134.60	XLON	00361833947TRLO1
18 November 2025 14:37:46	2,789	134.40	XLON	00361834330TRLO1
18 November 2025 14:45:43	2,857	135.00	XLON	00361835306TRLO1
18 November 2025 14:46:15	2,929	134.80	XLON	00361835345TRLO1
18 November 2025 14:46:15	920	135.00	XLON	00361835346TRLO1
18 November 2025 14:46:15	1,000	135.00	XLON	00361835347TRLO1
18 November 2025 14:46:15	1,740	135.00	XLON	00361835348TRLO1
18 November 2025 14:47:21	2,731	134.80	XLON	00361835502TRLO1
18 November 2025 14:47:21	488	134.80	XLON	00361835503TRLO1
18 November 2025 14:47:21	194	134.80	XLON	00361835504TRLO1
18 November 2025 14:47:21	2,900	134.80	XLON	00361835505TRLO1
18 November 2025 14:47:21	1,509	134.80	XLON	00361835506TRLO1
18 November 2025 14:52:08	1,623	134.80	XLON	00361835930TRLO1
18 November 2025 14:52:57	707	134.80	XLON	00361836023TRLO1
18 November 2025 14:54:34	282	134.80	XLON	00361836087TRLO1
18 November 2025 14:58:04	2,823	135.00	XLON	00361836362TRLO1
18 November 2025 15:03:06	2,978	135.00	XLON	00361837053TRLO1
18 November 2025 15:03:29	775	135.00	XLON	00361837147TRLO1
18 November 2025 15:03:43	748	135.00	XLON	00361837177TRLO1
18 November 2025 15:03:58	792	135.00	XLON	00361837240TRLO1
18 November 2025 15:04:41	372	135.00	XLON	00361837306TRLO1
18 November 2025 15:04:41	375	135.00	XLON	00361837307TRLO1
18 November 2025 15:05:35	2,226	134.80	XLON	00361837413TRLO1
18 November 2025 15:09:34	2,225	134.80	XLON	00361837731TRLO1
18 November 2025 15:16:10	3,477	134.80	XLON	00361838485TRLO1
18 November 2025 15:16:56	1,500	134.60	XLON	00361838608TRLO1

18 November 2025 15:16:56	586	134.60	XLON	00361838609TRLO1
18 November 2025 15:16:56	696	134.60	XLON	00361838610TRLO1
18 November 2025 15:17:18	728	134.40	XLON	00361838745TRLO1
18 November 2025 15:17:28	701	134.20	XLON	00361838800TRLO1
18 November 2025 15:21:12	1,775	134.60	XLON	00361839264TRLO1
18 November 2025 15:29:14	77	134.40	XLON	00361839857TRLO1
18 November 2025 15:29:14	996	134.40	XLON	00361839858TRLO1
18 November 2025 15:29:14	702	134.40	XLON	00361839859TRLO1
18 November 2025 15:29:14	1,032	134.40	XLON	00361839860TRLO1
18 November 2025 15:29:14	706	134.20	XLON	00361839861TRLO1
18 November 2025 15:30:41	104	134.40	XLON	00361840067TRLO1
18 November 2025 15:30:41	3,426	134.40	XLON	00361840068TRLO1
18 November 2025 15:43:53	130	134.20	XLON	00361841044TRLO1
18 November 2025 15:43:53	57	134.20	XLON	00361841045TRLO1
18 November 2025 15:46:30	333	134.20	XLON	00361841379TRLO1
18 November 2025 15:46:30	214	134.20	XLON	00361841380TRLO1
18 November 2025 15:46:30	187	134.20	XLON	00361841381TRLO1
18 November 2025 15:46:38	725	134.20	XLON	00361841393TRLO1
18 November 2025 15:46:38	725	134.20	XLON	00361841394TRLO1
18 November 2025 15:50:10	684	134.00	XLON	00361841671TRLO1
18 November 2025 15:50:10	683	134.00	XLON	00361841672TRLO1
18 November 2025 15:50:10	683	134.00	XLON	00361841673TRLO1
18 November 2025 15:50:10	683	134.00	XLON	00361841674TRLO1
18 November 2025 15:50:10	683	134.00	XLON	00361841675TRLO1
18 November 2025 15:51:00	2,828	134.20	XLON	00361841761TRLO1
18 November 2025 15:51:40	2,240	134.20	XLON	00361841788TRLO1
18 November 2025 15:59:31	450	134.40	XLON	00361842632TRLO1
18 November 2025 15:59:31	245	134.40	XLON	00361842633TRLO1
18 November 2025 16:00:02	327	134.40	XLON	00361842693TRLO1
18 November 2025 16:00:02	1,200	134.40	XLON	00361842694TRLO1
18 November 2025 16:00:19	1,375	134.20	XLON	00361842712TRLO1
18 November 2025 16:00:19	687	134.20	XLON	00361842713TRLO1
18 November 2025 16:02:03	738	134.20	XLON	00361842902TRLO1
18 November 2025 16:02:03				

18 November 2025 16:02:03	737	134.20	XLON	00361842903TRLO1
18 November 2025 16:07:39	1,481	134.40	XLON	00361843295TRLO1
18 November 2025 16:07:39	741	134.40	XLON	00361843296TRLO1
18 November 2025 16:15:30	2,139	134.40	XLON	00361844572TRLO1
18 November 2025 16:15:30	713	134.40	XLON	00361844573TRLO1
18 November 2025 16:19:20	181	134.60	XLON	00361845100TRLO1
18 November 2025 16:19:20	1,167	134.60	XLON	00361845101TRLO1
18 November 2025 16:19:20	614	134.60	XLON	00361845102TRLO1
18 November 2025 16:19:29	60	134.60	XLON	00361845121TRLO1
18 November 2025 16:19:29	1,933	134.60	XLON	00361845122TRLO1
18 November 2025 16:19:50	195	134.60	XLON	00361845190TRLO1

For further information:

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