

**19 November 2025**

## **Hill & Smith PLC Appointment of Chair**

Hill & Smith PLC ("Hill & Smith" or "the Group"), a leading provider of solutions that enhance the resilience of vital infrastructure and the built environment, today announces the appointment of Nick Anderson as a non-executive director with effect from 11 March 2026. As previously announced, having served as a member of the Board since 2017 and Chair since 2019, Alan Giddins will retire from the Board on the date of the next AGM in May 2026, at which time Nick will assume the roles of Chair of the Board and Nomination Committee.

Nick was the Group Chief Executive of FTSE100 industrial engineering company Spirax Group plc between 2014 and 2024, during which time the business experienced a period of substantial growth. Prior to joining Spirax Group, he held senior executive roles at Smiths Group, Alcoa, and Foseco Minsep, with leadership experience spanning Latin America, Asia, and Europe. Nick is also non-executive director of BAE Systems plc, Weir Group plc and Spectris plc. Spectris plc is in the process of being acquired at which time he will step down from its Board.

Alan Giddins, Chair said:

"It has been a privilege to be part of the successful Hill & Smith story since joining the Board in 2017. In the last six years as Chair we have repositioned the Group as a higher growth and higher margin business, which provides an exciting platform for the future. I am delighted that Nick is succeeding me as Chair to support the next stage of the Group's growth."

Rutger Helbing, Chief Executive said:

"I am delighted that Nick has agreed to join us as Chair and I am very much looking forward to working with him. On behalf of the Board, I would also like to thank Alan for the significant and invaluable contribution he has made to Hill & Smith, first as a non-executive director and then as Chair."

Nick Anderson said:

"I am extremely pleased to be taking on the role of Chair at Hill & Smith. I believe that there are significant opportunities for the Group within its core infrastructure markets, and I am looking forward to working with the Board and wider executive management team to continue to deliver on the Group's growth strategy and bring my experience to the benefit of the company."

For further information, please contact:

### **HILL & SMITH PLC**

Rutger Helbing, Chief Executive Officer  
Chris McLeish, Chief Financial Officer

Tel: 44 (0)121 704 7434

### **MHP**

Reg Hoare/Rachel Farrington/Catherine Chapman

Tel: 44 (0)7801 894577

hillandsmith@mhpgroup.com

### **Notes to Editors**

*Hill & Smith PLC is a leading provider of solutions that enhance the resilience of vital infrastructure and the built environment. The Group employs c.4,500 people, with the majority employed by its autonomous, agile, customer focussed operating companies based in the UK, USA and India. The Group office is in the UK and Hill & Smith PLC is quoted on the London Stock Exchange (LSE: HILS.L).*

*The Group's operating companies are organised into three divisions:*

- US Engineered Solutions
- UK & India Engineered Solutions
- Galvanizing Services

*Our Engineered Solutions businesses manufacture and supply steel and composite solutions for a wide range of infrastructure end markets including power transmission & distribution, water and wastewater management, data centre construction, transport infrastructure, and other industrial construction.*

*Our Galvanizing Services operations, based in the UK and US, increase the sustainability and maintenance free life of steel products including structural steelwork, lighting, bridges, and other products for infrastructure and construction end markets.*

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