

BAE Systems plc
Director Declaration

Pursuant to UK Listing Rule 6.4.9 (2), BAE Systems plc announces that Nick Anderson, a Non-Executive Director of the Company, will be appointed to the board of Hill & Smith PLC as a non-executive director from 11 March 2026. Following the conclusion of Hill & Smith PLC's Annual General Meeting in May 2026, he will assume the role of Chair of its board and the nomination committee.

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