



Genus plc (the 'Company') - 2025 AGM Poll Results

The Company announces that at its AGM held on Wednesday, 19 November 2025, all resolutions set out in the Notice of AGM were passed on a poll.

Resolutions 1 to 16 were passed as Ordinary Resolutions and Resolutions 17 to 20 were passed as Special Resolutions. The following table sets out the votes cast on each resolution:

Resolutions	In Favour Votes	%	Against Votes	%	Abstain Votes
1. To receive the accounts and reports of the Directors and auditor for the year ended 30 June 2025.	46,614,670	100.00	223	0.00	212,706
2. To approve the Directors' Remuneration Report (other than the part containing the Directors' Remuneration Policy) for the year ended 30 June 2025, as set out on pages 80 to 119 of the Company's Annual Report 2025.	46,213,689	99.07	434,225	0.93	179,685
3. To approve the Directors' Remuneration Policy as set out on pages 94 to 102 of the Company's Annual Report 2025.	46,162,544	98.71	602,266	1.29	62,789
4. To approve the rules of the Genus 2025 Long Term Incentive Plan.	45,424,681	97.14	1,338,673	2.86	64,245
5. To approve the rules of the Genus 2025 Deferred Bonus Plan.	46,579,546	99.48	241,156	0.52	6,897
6. That the restricted share awards granted to Andrew Russell in compensation for the forfeiture of awards granted to him by his previous employer and to other senior executives as announced by the Company on 11 September 2025 be capable of being settled through the issuance of new shares or transfer of treasury shares.	46,488,683	99.30	327,881	0.70	11,035
7. To declare a final dividend of 21.7 pence per Ordinary Share.	46,824,165	100.00	963	0.00	2,471
8. To elect Andrew Russell as a Director of the Company.	46,356,916	99.01	465,436	0.99	5,247
9. To re-elect Jorgen Kokke as a Director of the Company.	46,185,235	99.00	465,044	1.00	177,320
10. To re-elect Iain Ferguson CBE as a Director of the Company.	40,429,198	87.10	5,989,560	12.90	408,841
11. To re-elect Ralph Heuser as a Director of the Company.	46,125,505	98.51	698,168	1.49	3,926
12. To re-elect Lysanne Gray as a Director of the Company.	45,885,489	97.99	938,943	2.01	3,167
13. To re-elect Lesley Knox as a Director of the Company.	46,237,046	98.75	586,177	1.25	4,376
14. To re-appoint PricewaterhouseCoopers LLP as auditor of the Company.	46,818,022	99.99	6,260	0.01	3,317
15. To authorise the Audit & Risk Committee of the Board to determine the remuneration of the auditor.	46,821,441	100.00	2,046	0.00	4,112
16. To empower the Directors with limited authority to allot Ordinary Shares.	44,745,308	95.57	2,072,984	4.43	9,307
17. To empower the Directors with limited authority to allot equity securities for cash without first offering them to existing shareholders.	46,464,572	99.95	23,240	0.05	339,787
18. To empower the Directors with limited authority to allot additional equity securities for cash without first offering them to existing shareholders provided that this power be used only in connection with an acquisition or other capital investment.	46,466,003	99.95	22,793	0.05	338,803
19. To empower the Directors with limited authority to make one or more market purchases of any Ordinary Shares.	46,787,787	99.95	21,767	0.05	18,045
20. To allow a General Meeting other than an Annual General Meeting to be called on not less than 14 clear days' notice.	46,019,156	98.29	802,625	1.71	5,818

A copy of the special business resolutions will be submitted to the National Storage Mechanism and will soon be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on 17 November 2020, the total number of ordinary shares of £0.10 each eligible to be voted at the AGM was 66,537,765.

Therefore, the total voting rights in the Company as at that time were 66,537,765. The proportion of the Company's issued share capital represented by the votes validly cast was 70.37%.

Equiniti acted as scrutineer of the poll on all resolutions.



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