

**1. Issuer Details****ISIN**

GB0003452173

**Issuer Name**

FIRSTGROUP PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation****Name**

Ameriprise Financial, Inc.

**City of registered office (if applicable)**

Minneapolis

**Country of registered office (if applicable)**

United States

**4. Details of the shareholder**

Name	City of registered office	Country of registered office
Columbia Threadneedle Investment Funds (UK) ICVC	Å	Å

**5. Date on which the threshold was crossed or reached**

17-Nov-2025

**6. Date on which Issuer notified**

19-Nov-2025

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	9.984000	0.000000	9.984000	56164499
Position of previous notification (if applicable)	10.987000	0.000000	10.987000	Å

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A. Voting rights attached to shares**

Class/Type of shares ISIN code (if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0003452173	0	56164499	0.000000	9.984000
Sub Total 8.A	56164499		9.984000%	

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Å	Å	Å	Å	Å
Sub Total 8.B1	Å		Å	Å

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Å	Å	Å	Å	Å	Å
Sub Total 8.B2	Å			Å	Å

**9. Information in relation to the person subject to the notification obligation**

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Ameriprise Financial, Inc. (Chain 1)	Å	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	TAM UK International Holdings Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Threadneedle Holdings Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	TAM UK Holdings Limited	0.000000	0.000000	0.000000%

Ameriprise Financial, Inc.	Threadneedle Asset Management Holdings Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	TC Financing Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Threadneedle Asset Management Limited	9.023000	0.000000	9.023000%
Ameriprise Financial, Inc. (Chain 2)	Å	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle Investments UK International Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle (Europe) Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle AM (Holdings) Plc	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle Group (Holdings) Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle Group (Management) Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle Holdings Limited	0.000000	0.000000	0.000000%
Ameriprise Financial, Inc.	Columbia Threadneedle Management Limited	0.000000	0.000000	0.000000%

#### 10. In case of proxy voting

##### Name of the proxy holder

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##### The number and % of voting rights held

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##### The date until which the voting rights will be held

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#### 11. Additional Information

Threadneedle Asset Management Limited is wholly owned by TC Financing Limited, which is itself wholly owned by Threadneedle Asset Management Holdings Limited, which is itself wholly owned by TAM UK Holdings Limited, which is itself wholly owned by Threadneedle Holdings Limited, which is itself wholly owned by TAM UK International Holdings Limited, which is itself wholly owned by Ameriprise Financial, Inc.

Columbia Threadneedle Management Limited is wholly owned by Columbia Threadneedle Holdings Limited, which is wholly owned by Columbia Threadneedle Group (Management) Limited, which is wholly owned by Columbia Threadneedle Group (Holdings) Limited, which is wholly owned by Columbia Threadneedle AM (Holdings) Plc, which is wholly owned by Columbia Threadneedle (Europe) Limited, which is wholly owned by Columbia Threadneedle Investments UK International Limited, which is wholly owned by Ameriprise Financial, Inc.

#### 12. Date of Completion

19-Nov-2025

#### 13. Place Of Completion

Swindon, UK