

19 November 2025

Mitie Group plc

LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc (the "Company") - Board changes

Mitie Group plc ("Mitie") today announces that Roger Yates, Senior Independent Director, will retire from the Board with effect from 31 December 2025, following almost 8 years of service.

Upon Roger's retirement, Jennifer Duvalier will assume the role of Senior Independent Director while continuing to serve as Chair of the Remuneration Committee, pending the conclusion of the process to recruit her replacement.

Chris Rogers, Chair, commented: "The Board would like to extend its sincere gratitude to Roger for his dedicated service and invaluable expertise during his tenure as Senior Independent Director. Over nearly eight years, Roger's commitment, insight, and leadership have made a significant impact on Mitie. We wish him all the very best for the future."

-Ends-

For further information

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About Mitie: The Future of High Performing Places

Founded in 1987, Mitie employs 84,000 colleagues and is the leading technology-led Facilities Management, Transformation and Compliance company in the UK. We are a trusted partner to over 3,000 large customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering (hard services) and security and hygiene (soft services) we hold market leadership positions. We also deliver transformational projects in the areas of power and grid connections, building fit outs & modernisation, decarbonisation, fire safety & security and telecoms infrastructure, alongside compliance capabilities in fire safety & security and environmental services. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, retail & logistics, manufacturing & media and transport & aviation.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and we have received multiple awards including Best Low Carbon Solution and Net Zero Carbon Strategy of the year. We have validated science-based targets that support our ambitions to reach Net Zero. We have been recognised as a UK Top Employer for the seventh consecutive year and Most Admired Company in the Support Services sector. We are also ranked 16th in the Top 100 Apprenticeship employers and ninth in the Inclusive Top 50 UK Employers list. Find out more at www.mitie.com

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