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Director/PDMRÂ Shareholding

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FirstGroup plc (the "Company") announces that it has been notified that Graham Sutherland, Chief Executive Officer, purchased 50,000 shares at 178.6 pence per share. Â The transaction took place today on the London Stock Exchange (XLON).

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This notification is made in accordance with Article 19 of the Market Abuse Regulation.

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LEI: 549300DEJZCPWA4HKM93
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Enquiries:

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Â	Details of the person discharging managerial responsibilities / person closely associated Â	
a) Â Â	Name Â	Graham Sutherland
2 Â	Reason for the notification Â	
a) Â Â	Position/status Â	Chief Executive Officer
b) Â	Initial notification /Amendment Â	Initial
3 Â	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Â	
a) Â Â	Name Â	FirstGroup plc
b) Â	LEI Â	549300DEJZCPWA4HKM93 Â
4 Â	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â	
a) Â Â	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of 5p each Â GB0003452173

b) Å	Nature of the transaction Å Å	Share Purchase Å	
c) Å	Price(s) and volume(s) Å Å	Price(s) Å 178.6 pence	Volume(s) 50,000
d) Å	Aggregated Information Å Å Å Å Å Å Aggregated volume Å Å Å Å Å Å Price Å	50,000 Å Å£89,300.00	
e) Å	Date of the transaction	19 November 2025	
f) Å	Place of the transaction	London Stock Exchange (XLON)	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			

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