

20th November 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	19 th November 2025
Number of ordinary shares purchased:	224,900
Lowest price per share (pence):	134.00
Highest price per share (pence):	136.00
Weighted average price per day (pence):	135.1666

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	135.1666	224,900	134.00	136.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
19 November 2025 08:05:53	653	135.20	XLON	00361930182TRLO1
19 November 2025 08:09:19	1,362	135.20	XLON	00361931691TRLO1
19 November 2025 08:09:31	653	135.20	XLON	00361931760TRLO1
19 November 2025 08:09:31	235	135.20	XLON	00361931761TRLO1
19 November 2025 08:12:50	1,690	136.00	XLON	00361933532TRLO1
19 November 2025 08:14:15	750	135.80	XLON	00361934304TRLO1
19 November 2025 08:15:44	357	135.80	XLON	00361935092TRLO1
19 November 2025 08:15:44	397	135.80	XLON	00361935093TRLO1
19 November 2025 08:17:15	285	135.80	XLON	00361935818TRLO1
19 November 2025 08:17:15	464	135.80	XLON	00361935819TRLO1
19 November 2025 08:18:56	528	135.80	XLON	00361936613TRLO1
19 November 2025 08:23:08	988	135.80	XLON	00361940064TRLO1
19 November 2025 08:23:08	100	135.80	XLON	00361940065TRLO1

2025 08:23:08	198	135.80		
19 November 2025 08:23:08	1,096	135.80	XLON	00361940066TRLO1
19 November 2025 08:25:04	260	136.00	XLON	00361941084TRLO1
19 November 2025 08:25:04	497	136.00	XLON	00361941085TRLO1
19 November 2025 08:26:31	299	136.00	XLON	00361941855TRLO1
19 November 2025 08:37:21	748	136.00	XLON	00361946935TRLO1
19 November 2025 08:37:21	2,800	136.00	XLON	00361946936TRLO1
19 November 2025 08:42:23	135	135.80	XLON	00361949661TRLO1
19 November 2025 08:42:23	267	135.80	XLON	00361949662TRLO1
19 November 2025 08:42:23	339	135.80	XLON	00361949663TRLO1
19 November 2025 08:42:23	57	135.80	XLON	00361949664TRLO1
19 November 2025 08:42:23	387	135.80	XLON	00361949665TRLO1
19 November 2025 08:42:23	112	135.80	XLON	00361949666TRLO1
19 November 2025 08:44:16	1,297	135.80	XLON	00361951016TRLO1
19 November 2025 08:44:16	185	135.80	XLON	00361951017TRLO1
19 November 2025 08:44:28	1,300	135.80	XLON	00361951115TRLO1
19 November 2025 08:44:28	148	135.80	XLON	00361951116TRLO1
19 November 2025 08:58:00	737	135.60	XLON	00361960432TRLO1
19 November 2025 08:58:00	737	135.60	XLON	00361960433TRLO1
19 November 2025 08:58:00	1,039	135.60	XLON	00361960434TRLO1
19 November 2025 08:58:23	1,440	135.80	XLON	00361960737TRLO1
19 November 2025 08:58:23	880	135.80	XLON	00361960738TRLO1
19 November 2025 08:58:23	632	135.80	XLON	00361960739TRLO1
19 November 2025 08:58:23	562	135.80	XLON	00361960740TRLO1
19 November 2025 08:59:21	106	135.80	XLON	00361961335TRLO1
19 November 2025 08:59:21	260	135.80	XLON	00361961336TRLO1
19 November 2025 08:59:21	326	135.80	XLON	00361961337TRLO1
19 November 2025 09:00:11	226	135.40	XLON	00361961912TRLO1
19 November 2025 09:02:08	534	135.40	XLON	00361963223TRLO1
19 November 2025 09:05:00	107	135.40	XLON	00361965186TRLO1
19 November 2025 09:07:31	51	135.40	XLON	00361966707TRLO1
19 November 2025 09:07:31	534	135.40	XLON	00361966708TRLO1
19 November 2025 09:21:21	1,198	135.60	XLON	00361977807TRLO1
19 November 2025 09:24:13	1,178	135.60	XLON	00361979906TRLO1

19 November 2025 09:24:19	181	135.60	XLON	00361979961TRLO1
19 November 2025 09:25:36	68	135.60	XLON	00361981032TRLO1
19 November 2025 09:25:36	146	135.60	XLON	00361981033TRLO1
19 November 2025 09:29:17	148	135.60	XLON	00361983843TRLO1
19 November 2025 09:29:26	212	135.60	XLON	00361983983TRLO1
19 November 2025 09:29:32	538	135.60	XLON	00361984066TRLO1
19 November 2025 09:29:41	102	135.60	XLON	00361984141TRLO1
19 November 2025 09:30:18	59	135.60	XLON	00361984726TRLO1
19 November 2025 09:30:30	376	135.60	XLON	00361984941TRLO1
19 November 2025 09:31:11	1	135.60	XLON	00361985514TRLO1
19 November 2025 09:31:11	1	135.60	XLON	00361985515TRLO1
19 November 2025 09:31:11	1	135.60	XLON	00361985518TRLO1
19 November 2025 09:31:11	961	135.60	XLON	00361985519TRLO1
19 November 2025 09:34:52	706	135.40	XLON	00361988327TRLO1
19 November 2025 09:34:52	707	135.40	XLON	00361988328TRLO1
19 November 2025 09:34:52	304	135.40	XLON	00361988329TRLO1
19 November 2025 09:34:52	402	135.40	XLON	00361988330TRLO1
19 November 2025 09:34:52	706	135.40	XLON	00361988331TRLO1
19 November 2025 09:37:46	2,247	135.20	XLON	00361993534TRLO1
19 November 2025 09:40:18	1,431	135.40	XLON	00361996208TRLO1
19 November 2025 09:40:18	2,302	135.40	XLON	00361996209TRLO1
19 November 2025 09:40:18	770	135.40	XLON	00361996210TRLO1
19 November 2025 09:40:18	641	135.40	XLON	00361996211TRLO1
19 November 2025 09:40:18	144	135.40	XLON	00361996212TRLO1
19 November 2025 09:41:07	873	135.60	XLON	00361997126TRLO1
19 November 2025 09:41:07	93	135.60	XLON	00361997127TRLO1
19 November 2025 09:42:06	617	135.60	XLON	00361997961TRLO1
19 November 2025 09:42:06	119	135.60	XLON	00361997962TRLO1
19 November 2025 10:17:21	698	135.60	XLON	00362010245TRLO1
19 November 2025 10:17:21	697	135.40	XLON	00362010246TRLO1
19 November 2025 10:17:21	697	135.20	XLON	00362010247TRLO1
19 November 2025 10:17:21	698	135.20	XLON	00362010248TRLO1
19 November 2025 10:19:22	552	135.00	XLON	00362010322TRLO1
19 November 2025 10:26:27	271	135.20	XLON	00362010596TRLO1

2025 10:20:27	271	135.20		
19 November 2025 10:26:27	1,100	135.20	XLON	00362010597TRLO1
19 November 2025 10:26:27	549	135.20	XLON	00362010598TRLO1
19 November 2025 10:29:35	732	135.00	XLON	00362010692TRLO1
19 November 2025 10:40:05	716	135.00	XLON	00362011120TRLO1
19 November 2025 10:40:05	1,442	135.00	XLON	00362011121TRLO1
19 November 2025 10:40:05	381	135.00	XLON	00362011122TRLO1
19 November 2025 10:47:55	1,879	135.00	XLON	00362011540TRLO1
19 November 2025 10:47:55	1,879	135.00	XLON	00362011547TRLO1
19 November 2025 10:48:02	452	135.00	XLON	00362011612TRLO1
19 November 2025 10:48:02	1,879	135.00	XLON	00362011613TRLO1
19 November 2025 10:48:08	240	134.80	XLON	00362011655TRLO1
19 November 2025 10:49:02	488	134.80	XLON	00362011732TRLO1
19 November 2025 10:49:02	728	134.80	XLON	00362011733TRLO1
19 November 2025 10:49:02	240	134.80	XLON	00362011734TRLO1
19 November 2025 11:12:33	745	134.80	XLON	00362012661TRLO1
19 November 2025 11:12:33	723	134.80	XLON	00362012662TRLO1
19 November 2025 11:13:42	1,363	134.60	XLON	00362012669TRLO1
19 November 2025 11:13:42	222	134.60	XLON	00362012670TRLO1
19 November 2025 11:13:42	205	134.60	XLON	00362012671TRLO1
19 November 2025 11:13:42	1,426	134.60	XLON	00362012672TRLO1
19 November 2025 11:13:42	1,417	134.20	XLON	00362012673TRLO1
19 November 2025 11:15:16	788	134.00	XLON	00362012784TRLO1
19 November 2025 11:20:22	1,752	134.20	XLON	00362012969TRLO1
19 November 2025 11:20:22	1,395	134.20	XLON	00362012970TRLO1
19 November 2025 11:20:22	1,588	134.20	XLON	00362012971TRLO1
19 November 2025 11:54:57	730	134.40	XLON	00362014358TRLO1
19 November 2025 11:55:02	712	134.20	XLON	00362014372TRLO1
19 November 2025 12:12:01	800	134.40	XLON	00362015253TRLO1
19 November 2025 12:16:03	1,034	134.20	XLON	00362015437TRLO1
19 November 2025 12:26:22	1,879	134.20	XLON	00362016075TRLO1
19 November 2025 12:27:29	900	134.20	XLON	00362016153TRLO1
19 November 2025 12:39:33	1,286	134.80	XLON	00362016798TRLO1
19 November 2025 12:39:33	960	134.80	XLON	00362016799TRLO1

19 November 2025 12:39:33	1,655	134.80	XLON	00362016800TRLO1
19 November 2025 12:39:33	1,300	134.80	XLON	00362016801TRLO1
19 November 2025 12:39:33	178	134.80	XLON	00362016802TRLO1
19 November 2025 12:39:40	1,378	134.80	XLON	00362016806TRLO1
19 November 2025 12:52:55	92	134.40	XLON	00362017665TRLO1
19 November 2025 12:52:55	1,337	134.40	XLON	00362017666TRLO1
19 November 2025 12:57:41	664	134.60	XLON	00362017966TRLO1
19 November 2025 12:57:41	148	134.60	XLON	00362017967TRLO1
19 November 2025 12:57:41	8,087	134.60	XLON	00362017968TRLO1
19 November 2025 12:57:41	1,000	134.60	XLON	00362017969TRLO1
19 November 2025 12:57:41	757	134.60	XLON	00362017970TRLO1
19 November 2025 13:13:10	2,204	134.60	XLON	00362018852TRLO1
19 November 2025 13:28:09	1,817	134.80	XLON	00362019558TRLO1
19 November 2025 13:28:09	519	134.80	XLON	00362019559TRLO1
19 November 2025 13:28:09	1,727	134.80	XLON	00362019560TRLO1
19 November 2025 13:28:09	1,154	134.80	XLON	00362019561TRLO1
19 November 2025 13:28:09	21	134.80	XLON	00362019562TRLO1
19 November 2025 13:28:10	1,162	134.80	XLON	00362019563TRLO1
19 November 2025 13:28:10	1,822	134.80	XLON	00362019564TRLO1
19 November 2025 13:35:13	426	134.80	XLON	00362019867TRLO1
19 November 2025 13:46:03	516	135.40	XLON	00362020528TRLO1
19 November 2025 13:46:03	1,029	135.40	XLON	00362020529TRLO1
19 November 2025 13:46:03	1,808	135.40	XLON	00362020530TRLO1
19 November 2025 13:46:03	600	135.40	XLON	00362020531TRLO1
19 November 2025 13:49:54	732	135.40	XLON	00362020747TRLO1
19 November 2025 14:07:07	731	135.20	XLON	00362021598TRLO1
19 November 2025 14:07:07	731	135.20	XLON	00362021599TRLO1
19 November 2025 14:07:11	1,449	135.00	XLON	00362021602TRLO1
19 November 2025 14:16:05	1,543	135.00	XLON	00362022192TRLO1
19 November 2025 14:16:05	803	135.20	XLON	00362022193TRLO1
19 November 2025 14:16:05	1,515	135.20	XLON	00362022194TRLO1
19 November 2025 14:16:05	3	135.20	XLON	00362022196TRLO1
19 November 2025 14:44:07	2,839	135.40	XLON	00362025105TRLO1
19 November 2025 14:45:41	1,572	135.20	XLON	00362025254TRLO1

19 November 2025 14:45:41	1,180	135.20	XLON	00362025255TRLO1
19 November 2025 14:51:06	760	135.00	XLON	00362025747TRLO1
19 November 2025 15:00:08	1,234	135.40	XLON	00362026353TRLO1
19 November 2025 15:11:56	2,818	135.60	XLON	00362027039TRLO1
19 November 2025 15:20:30	3,143	135.60	XLON	00362027503TRLO1
19 November 2025 15:36:46	3,566	135.40	XLON	00362028285TRLO1
19 November 2025 15:36:46	713	135.40	XLON	00362028286TRLO1
19 November 2025 15:36:46	2,335	135.20	XLON	00362028287TRLO1
19 November 2025 15:36:46	1,901	135.20	XLON	00362028288TRLO1
19 November 2025 15:47:29	2,328	135.00	XLON	00362028913TRLO1
19 November 2025 15:47:29	2,950	135.20	XLON	00362028914TRLO1
19 November 2025 15:47:29	1,443	135.20	XLON	00362028915TRLO1
19 November 2025 15:47:29	531	135.20	XLON	00362028916TRLO1
19 November 2025 15:47:29	79	135.20	XLON	00362028917TRLO1
19 November 2025 15:51:18	1,376	135.00	XLON	00362029101TRLO1
19 November 2025 15:51:18	740	135.00	XLON	00362029102TRLO1
19 November 2025 15:51:18	740	135.00	XLON	00362029103TRLO1
19 November 2025 15:51:18	741	135.00	XLON	00362029104TRLO1
19 November 2025 15:51:18	847	135.00	XLON	00362029105TRLO1
19 November 2025 15:51:18	1,481	135.00	XLON	00362029106TRLO1
19 November 2025 15:51:18	216	135.20	XLON	00362029107TRLO1
19 November 2025 15:52:54	1,523	135.20	XLON	00362029238TRLO1
19 November 2025 15:53:16	234	135.40	XLON	00362029283TRLO1
19 November 2025 15:53:19	128	135.40	XLON	00362029284TRLO1
19 November 2025 15:53:37	700	135.40	XLON	00362029317TRLO1
19 November 2025 15:53:37	241	135.40	XLON	00362029318TRLO1
19 November 2025 15:53:40	131	135.40	XLON	00362029323TRLO1
19 November 2025 15:53:46	541	135.40	XLON	00362029328TRLO1
19 November 2025 15:54:42	2,090	135.20	XLON	00362029393TRLO1
19 November 2025 15:54:42	1,523	135.20	XLON	00362029394TRLO1
19 November 2025 15:54:42	722	135.20	XLON	00362029395TRLO1
19 November 2025 15:55:53	349	135.40	XLON	00362029473TRLO1
19 November 2025 15:55:56	295	135.40	XLON	00362029477TRLO1
19 November				

19 November 2025 15:55:56	1,921	135.40	XLON	00362029478TRLO1
19 November 2025 15:55:56	190	135.40	XLON	00362029479TRLO1
19 November 2025 15:55:56	738	135.40	XLON	00362029480TRLO1
19 November 2025 15:55:56	2,034	135.40	XLON	00362029481TRLO1
19 November 2025 15:55:56	1,345	135.40	XLON	00362029482TRLO1
19 November 2025 15:55:56	576	135.40	XLON	00362029483TRLO1
19 November 2025 15:55:56	480	135.40	XLON	00362029484TRLO1
19 November 2025 15:55:57	118	135.40	XLON	00362029485TRLO1
19 November 2025 15:55:57	1,604	135.40	XLON	00362029486TRLO1
19 November 2025 15:55:59	282	135.40	XLON	00362029489TRLO1
19 November 2025 15:56:02	153	135.40	XLON	00362029492TRLO1
19 November 2025 15:56:02	1,803	135.40	XLON	00362029493TRLO1
19 November 2025 15:56:02	910	135.40	XLON	00362029494TRLO1
19 November 2025 15:56:05	97	135.40	XLON	00362029496TRLO1
19 November 2025 15:56:12	721	135.40	XLON	00362029504TRLO1
19 November 2025 15:56:12	2,081	135.40	XLON	00362029505TRLO1
19 November 2025 15:56:12	192	135.40	XLON	00362029506TRLO1
19 November 2025 15:56:15	104	135.40	XLON	00362029510TRLO1
19 November 2025 15:56:15	1,803	135.40	XLON	00362029511TRLO1
19 November 2025 15:56:23	401	135.40	XLON	00362029531TRLO1
19 November 2025 15:56:23	1,803	135.40	XLON	00362029532TRLO1
19 November 2025 15:56:23	910	135.40	XLON	00362029533TRLO1
19 November 2025 15:56:23	167	135.40	XLON	00362029534TRLO1
19 November 2025 15:56:26	91	135.40	XLON	00362029538TRLO1
19 November 2025 15:56:26	1,604	135.40	XLON	00362029539TRLO1
19 November 2025 15:56:39	3,688	135.20	XLON	00362029556TRLO1
19 November 2025 15:56:39	429	135.40	XLON	00362029557TRLO1
19 November 2025 15:56:39	128	135.40	XLON	00362029558TRLO1
19 November 2025 15:56:39	1,354	135.40	XLON	00362029559TRLO1
19 November 2025 15:56:39	3,671	135.40	XLON	00362029560TRLO1
19 November 2025 15:56:39	2,200	135.40	XLON	00362029561TRLO1
19 November 2025 15:56:39	278	135.40	XLON	00362029562TRLO1
19 November 2025 15:56:39	233	135.40	XLON	00362029563TRLO1
19 November 2025 15:56:39	1,473	135.40	XLON	00362029564TRLO1

19 November 2025 15:56:39	278	135.40	XLON	00362029565TRLO1
19 November 2025 15:57:12	2,951	135.20	XLON	00362029643TRLO1
19 November 2025 16:01:50	682	135.00	XLON	00362029939TRLO1
19 November 2025 16:01:50	2,730	135.00	XLON	00362029940TRLO1
19 November 2025 16:01:50	683	135.00	XLON	00362029941TRLO1
19 November 2025 16:02:58	3,988	135.00	XLON	00362029990TRLO1
19 November 2025 16:06:46	408	135.00	XLON	00362030231TRLO1
19 November 2025 16:12:13	278	135.00	XLON	00362030593TRLO1
19 November 2025 16:12:13	454	135.00	XLON	00362030594TRLO1
19 November 2025 16:12:14	1,399	135.00	XLON	00362030595TRLO1
19 November 2025 16:12:14	1,532	135.00	XLON	00362030596TRLO1
19 November 2025 16:12:14	732	135.00	XLON	00362030597TRLO1
19 November 2025 16:12:20	366	135.00	XLON	00362030601TRLO1
19 November 2025 16:14:38	74	135.00	XLON	00362030793TRLO1
19 November 2025 16:14:59	2,200	135.20	XLON	00362030817TRLO1
19 November 2025 16:14:59	2,211	135.20	XLON	00362030818TRLO1
19 November 2025 16:14:59	1,397	135.20	XLON	00362030819TRLO1
19 November 2025 16:14:59	598	135.20	XLON	00362030820TRLO1
19 November 2025 16:14:59	498	135.20	XLON	00362030821TRLO1
19 November 2025 16:14:59	702	135.00	XLON	00362030822TRLO1
19 November 2025 16:17:48	2,106	135.00	XLON	00362031050TRLO1

For further information:

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Tel: 01928 704 600

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