

21st November 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	20 th November 2025
Number of ordinary shares purchased:	246,063
Lowest price per share (pence):	132.80
Highest price per share (pence):	135.20
Weighted average price per day (pence):	134.5016

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	134.5016	246,063	132.80	135.20

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 November 2025 08:05:09	949	135.20	XLON	00362166953TRLO1
20 November 2025 08:09:43	1,389	135.00	XLON	00362169785TRLO1
20 November 2025 08:10:56	843	135.00	XLON	00362170538TRLO1
20 November 2025 08:11:04	565	134.80	XLON	00362170631TRLO1
20 November 2025 08:11:04	843	134.80	XLON	00362170632TRLO1
20 November 2025 08:14:13	1,219	134.60	XLON	00362172356TRLO1
20 November 2025 08:14:13	127	134.60	XLON	00362172357TRLO1
20 November 2025 08:30:08	1,369	134.80	XLON	00362181764TRLO1
20 November 2025 08:35:25	134	135.00	XLON	00362184806TRLO1
20 November 2025 08:35:25	384	135.00	XLON	00362184807TRLO1
20 November 2025 08:45:26	31	135.20	XLON	00362192766TRLO1
20 November 2025 08:45:26	706	135.20	XLON	00362192767TRLO1
20 November 2025 08:45:26	222	135.20	XLON	00362192981TRLO1

2025 08:45:40	600	135.20		
20 November 2025 08:46:26	1,467	135.00	XLON	00362193685TRLO1
20 November 2025 08:46:48	1,293	135.00	XLON	00362193890TRLO1
20 November 2025 08:46:48	148	135.00	XLON	00362193891TRLO1
20 November 2025 08:46:48	1,353	134.80	XLON	00362193892TRLO1
20 November 2025 09:00:00	1,353	134.60	XLON	00362206258TRLO1
20 November 2025 09:00:00	676	134.60	XLON	00362206259TRLO1
20 November 2025 09:00:36	2,022	134.40	XLON	00362206695TRLO1
20 November 2025 09:00:37	1,293	134.40	XLON	00362206706TRLO1
20 November 2025 09:01:55	2,161	134.20	XLON	00362207587TRLO1
20 November 2025 09:18:52	89	134.60	XLON	00362225136TRLO1
20 November 2025 09:20:18	1,473	134.60	XLON	00362226779TRLO1
20 November 2025 09:29:02	846	134.40	XLON	00362233823TRLO1
20 November 2025 09:29:02	530	134.40	XLON	00362233824TRLO1
20 November 2025 09:41:50	937	135.00	XLON	00362243179TRLO1
20 November 2025 09:41:50	1,561	135.00	XLON	00362243180TRLO1
20 November 2025 09:41:50	764	135.00	XLON	00362243181TRLO1
20 November 2025 09:41:50	500	135.00	XLON	00362243182TRLO1
20 November 2025 09:41:50	1,388	134.80	XLON	00362243183TRLO1
20 November 2025 09:42:54	1,220	134.80	XLON	00362244089TRLO1
20 November 2025 09:42:54	2,194	134.80	XLON	00362244090TRLO1
20 November 2025 09:42:54	400	134.80	XLON	00362244091TRLO1
20 November 2025 09:42:54	543	134.80	XLON	00362244092TRLO1
20 November 2025 09:44:58	488	134.80	XLON	00362246029TRLO1
20 November 2025 09:53:52	519	134.80	XLON	00362252306TRLO1
20 November 2025 10:04:12	577	135.00	XLON	00362254751TRLO1
20 November 2025 10:04:18	200	135.00	XLON	00362254754TRLO1
20 November 2025 10:07:26	661	134.80	XLON	00362254958TRLO1
20 November 2025 10:07:26	2,250	134.80	XLON	00362254959TRLO1
20 November 2025 10:21:17	1,475	135.00	XLON	00362255544TRLO1
20 November 2025 10:21:17	640	135.00	XLON	00362255545TRLO1
20 November 2025 10:21:17	452	135.00	XLON	00362255546TRLO1
20 November 2025 10:21:17	940	135.00	XLON	00362255547TRLO1
20 November 2025 10:21:17	800	135.00	XLON	00362255548TRLO1

20 November 2025 10:21:39	6	135.00	XLON	00362255557TRLO1
20 November 2025 10:23:43	600	135.00	XLON	00362255593TRLO1
20 November 2025 10:42:18	2,778	135.00	XLON	00362256325TRLO1
20 November 2025 10:57:56	2,084	134.80	XLON	00362256773TRLO1
20 November 2025 10:57:56	694	134.80	XLON	00362256774TRLO1
20 November 2025 11:05:14	2,902	134.60	XLON	00362256973TRLO1
20 November 2025 11:05:14	726	134.60	XLON	00362256974TRLO1
20 November 2025 11:05:14	725	134.60	XLON	00362256975TRLO1
20 November 2025 11:05:14	594	134.80	XLON	00362256976TRLO1
20 November 2025 11:05:14	1,255	134.80	XLON	00362256977TRLO1
20 November 2025 11:05:14	1,273	134.80	XLON	00362256978TRLO1
20 November 2025 11:05:16	823	135.00	XLON	00362256979TRLO1
20 November 2025 11:05:16	942	135.00	XLON	00362256980TRLO1
20 November 2025 11:05:16	700	135.00	XLON	00362256981TRLO1
20 November 2025 11:05:16	1,605	135.00	XLON	00362256982TRLO1
20 November 2025 11:05:16	661	135.00	XLON	00362256983TRLO1
20 November 2025 11:05:16	1,125	135.00	XLON	00362256984TRLO1
20 November 2025 11:05:22	1,080	135.00	XLON	00362256985TRLO1
20 November 2025 11:05:22	1,160	135.00	XLON	00362256986TRLO1
20 November 2025 11:06:10	500	135.00	XLON	00362257039TRLO1
20 November 2025 11:06:22	100	135.00	XLON	00362257044TRLO1
20 November 2025 11:06:34	300	135.00	XLON	00362257048TRLO1
20 November 2025 11:07:05	100	135.00	XLON	00362257055TRLO1
20 November 2025 11:07:05	1,105	135.00	XLON	00362257056TRLO1
20 November 2025 11:11:24	165	135.00	XLON	00362257151TRLO1
20 November 2025 11:15:08	1,741	135.00	XLON	00362257234TRLO1
20 November 2025 11:15:41	535	135.00	XLON	00362257249TRLO1
20 November 2025 11:16:02	500	135.00	XLON	00362257256TRLO1
20 November 2025 11:20:28	726	134.80	XLON	00362257342TRLO1
20 November 2025 11:20:28	725	134.80	XLON	00362257343TRLO1
20 November 2025 11:26:34	1,282	134.80	XLON	00362257526TRLO1
20 November 2025 11:37:40	693	134.60	XLON	00362257949TRLO1
20 November 2025 11:37:40	1,386	134.60	XLON	00362257950TRLO1
20 November 2025 11:37:40	692	134.60	XLON	00362257951TRLO1

2025 11:37:40	692	134.00		
20 November 2025 11:37:40	693	134.60	XLON	00362257952TRLO1
20 November 2025 11:37:40	693	134.60	XLON	00362257953TRLO1
20 November 2025 11:37:40	692	134.60	XLON	00362257954TRLO1
20 November 2025 11:37:40	1,685	134.60	XLON	00362257955TRLO1
20 November 2025 11:55:47	1,491	134.80	XLON	00362258804TRLO1
20 November 2025 11:55:47	1,265	134.80	XLON	00362258805TRLO1
20 November 2025 11:55:47	2,050	134.80	XLON	00362258806TRLO1
20 November 2025 11:55:47	1,524	134.80	XLON	00362258807TRLO1
20 November 2025 11:55:47	1,058	134.80	XLON	00362258808TRLO1
20 November 2025 11:55:47	1,748	134.80	XLON	00362258809TRLO1
20 November 2025 11:55:47	1,244	134.80	XLON	00362258810TRLO1
20 November 2025 11:55:47	305	134.80	XLON	00362258811TRLO1
20 November 2025 11:55:47	509	134.80	XLON	00362258812TRLO1
20 November 2025 11:55:47	1,432	134.80	XLON	00362258813TRLO1
20 November 2025 11:55:47	1,113	134.80	XLON	00362258814TRLO1
20 November 2025 11:55:47	452	134.80	XLON	00362258815TRLO1
20 November 2025 11:55:56	627	134.80	XLON	00362258827TRLO1
20 November 2025 11:56:45	1,219	135.00	XLON	00362258848TRLO1
20 November 2025 11:56:45	1,028	135.00	XLON	00362258849TRLO1
20 November 2025 11:56:45	1,465	135.00	XLON	00362258850TRLO1
20 November 2025 11:56:45	1,196	135.20	XLON	00362258851TRLO1
20 November 2025 11:57:01	4,029	134.80	XLON	00362258858TRLO1
20 November 2025 12:02:00	3,441	134.80	XLON	00362259096TRLO1
20 November 2025 12:02:00	688	134.80	XLON	00362259097TRLO1
20 November 2025 12:08:58	679	135.00	XLON	00362259395TRLO1
20 November 2025 12:11:51	240	135.00	XLON	00362259506TRLO1
20 November 2025 12:11:51	440	135.00	XLON	00362259507TRLO1
20 November 2025 12:12:21	3,394	134.60	XLON	00362259529TRLO1
20 November 2025 12:26:56	694	134.80	XLON	00362260166TRLO1
20 November 2025 12:29:59	692	134.80	XLON	00362260322TRLO1
20 November 2025 12:30:00	2,761	134.40	XLON	00362260323TRLO1
20 November 2025 12:30:20	2,948	134.20	XLON	00362260330TRLO1
20 November 2025 12:31:19	2,015	134.00	XLON	00362260351TRLO1

20 November 2025 12:31:19	4,798	133.80	XLON	00362260352TRLO1
20 November 2025 12:45:43	523	133.60	XLON	00362260717TRLO1
20 November 2025 12:55:13	4,116	134.00	XLON	00362260923TRLO1
20 November 2025 12:55:49	723	134.00	XLON	00362260946TRLO1
20 November 2025 12:56:37	703	134.00	XLON	00362260980TRLO1
20 November 2025 12:57:28	709	134.00	XLON	00362261001TRLO1
20 November 2025 13:00:36	441	134.00	XLON	00362261068TRLO1
20 November 2025 13:00:36	265	134.00	XLON	00362261069TRLO1
20 November 2025 13:03:14	703	134.00	XLON	00362261175TRLO1
20 November 2025 13:26:00	1,684	133.80	XLON	00362261901TRLO1
20 November 2025 13:26:00	1,259	133.80	XLON	00362261902TRLO1
20 November 2025 13:26:00	1,123	133.80	XLON	00362261903TRLO1
20 November 2025 13:26:00	57	133.80	XLON	00362261904TRLO1
20 November 2025 13:26:00	2,116	133.60	XLON	00362261905TRLO1
20 November 2025 13:29:23	1,396	133.60	XLON	00362261991TRLO1
20 November 2025 13:35:00	993	133.80	XLON	00362262274TRLO1
20 November 2025 13:44:13	993	133.80	XLON	00362262501TRLO1
20 November 2025 13:44:57	715	133.60	XLON	00362262537TRLO1
20 November 2025 13:44:57	301	133.60	XLON	00362262538TRLO1
20 November 2025 13:46:47	866	133.80	XLON	00362262649TRLO1
20 November 2025 14:00:09	17	134.00	XLON	00362263096TRLO1
20 November 2025 14:00:09	57	134.00	XLON	00362263097TRLO1
20 November 2025 14:04:52	641	134.00	XLON	00362263269TRLO1
20 November 2025 14:04:52	74	134.00	XLON	00362263270TRLO1
20 November 2025 14:04:52	715	134.00	XLON	00362263271TRLO1
20 November 2025 14:10:25	1,468	133.80	XLON	00362263463TRLO1
20 November 2025 14:10:25	734	133.80	XLON	00362263464TRLO1
20 November 2025 14:10:25	733	133.80	XLON	00362263465TRLO1
20 November 2025 14:10:25	734	133.80	XLON	00362263466TRLO1
20 November 2025 14:10:32	487	134.00	XLON	00362263473TRLO1
20 November 2025 14:10:32	1,300	134.00	XLON	00362263474TRLO1
20 November 2025 14:10:32	1,167	134.00	XLON	00362263475TRLO1
20 November 2025 14:10:32	441	134.00	XLON	00362263476TRLO1
20 November 2025 14:11:01	754	134.00	XLON	00362263490TRLO1

20 November 2025 14:20:55	364	134.20	XLON	00362263937TRLO1
20 November 2025 14:20:55	1,685	134.20	XLON	00362263938TRLO1
20 November 2025 14:20:55	700	134.20	XLON	00362263939TRLO1
20 November 2025 14:20:55	476	134.20	XLON	00362263940TRLO1
20 November 2025 14:20:59	1,104	134.20	XLON	00362263943TRLO1
20 November 2025 14:21:13	703	134.40	XLON	00362263962TRLO1
20 November 2025 14:21:30	140	134.40	XLON	00362263990TRLO1
20 November 2025 14:21:30	556	134.40	XLON	00362263991TRLO1
20 November 2025 14:21:47	710	134.40	XLON	00362264029TRLO1
20 November 2025 14:22:09	713	134.40	XLON	00362264062TRLO1
20 November 2025 14:24:25	714	134.40	XLON	00362264147TRLO1
20 November 2025 14:28:04	534	134.40	XLON	00362264335TRLO1
20 November 2025 14:28:04	181	134.40	XLON	00362264336TRLO1
20 November 2025 14:37:36	96	134.40	XLON	00362265196TRLO1
20 November 2025 14:37:36	2,754	134.40	XLON	00362265197TRLO1
20 November 2025 14:42:27	1,126	134.60	XLON	00362265592TRLO1
20 November 2025 14:43:49	1,156	134.80	XLON	00362265708TRLO1
20 November 2025 14:45:07	1,156	134.60	XLON	00362265827TRLO1
20 November 2025 14:45:07	2,272	134.60	XLON	00362265828TRLO1
20 November 2025 14:45:10	569	134.80	XLON	00362265834TRLO1
20 November 2025 14:45:10	2,552	134.80	XLON	00362265835TRLO1
20 November 2025 14:45:10	1,101	134.80	XLON	00362265836TRLO1
20 November 2025 14:48:03	1,523	135.00	XLON	00362266119TRLO1
20 November 2025 14:50:00	3,407	134.80	XLON	00362266256TRLO1
20 November 2025 14:57:12	1,596	135.20	XLON	00362266575TRLO1
20 November 2025 14:57:12	309	135.20	XLON	00362266576TRLO1
20 November 2025 14:57:12	310	135.20	XLON	00362266577TRLO1
20 November 2025 14:58:52	1,351	135.00	XLON	00362266690TRLO1
20 November 2025 14:59:27	871	135.00	XLON	00362266750TRLO1
20 November 2025 14:59:29	540	135.00	XLON	00362266752TRLO1
20 November 2025 14:59:29	150	135.00	XLON	00362266753TRLO1
20 November 2025 14:59:38	690	135.00	XLON	00362266776TRLO1
20 November 2025 14:59:38	721	135.00	XLON	00362266777TRLO1
20 November 2025 14:59:38				

20 November 2025 14:59:38	705	135.00	XLON	00362266778TRLO1
20 November 2025 14:59:38	1,607	135.00	XLON	00362266779TRLO1
20 November 2025 14:59:38	433	135.00	XLON	00362266780TRLO1
20 November 2025 14:59:42	5,827	135.00	XLON	00362266788TRLO1
20 November 2025 14:59:42	2,084	134.80	XLON	00362266789TRLO1
20 November 2025 14:59:42	5,557	134.80	XLON	00362266790TRLO1
20 November 2025 15:00:14	699	134.60	XLON	00362266822TRLO1
20 November 2025 15:00:14	699	134.60	XLON	00362266823TRLO1
20 November 2025 15:00:14	699	134.60	XLON	00362266824TRLO1
20 November 2025 15:00:14	699	134.60	XLON	00362266825TRLO1
20 November 2025 15:02:05	4,781	135.00	XLON	00362266931TRLO1
20 November 2025 15:02:05	683	134.80	XLON	00362266932TRLO1
20 November 2025 15:02:57	683	134.60	XLON	00362266971TRLO1
20 November 2025 15:09:00	1,391	134.40	XLON	00362267376TRLO1
20 November 2025 15:09:00	695	134.40	XLON	00362267377TRLO1
20 November 2025 15:16:17	2,035	134.20	XLON	00362267816TRLO1
20 November 2025 15:16:17	678	134.20	XLON	00362267817TRLO1
20 November 2025 15:16:17	678	134.20	XLON	00362267818TRLO1
20 November 2025 15:16:17	699	134.20	XLON	00362267819TRLO1
20 November 2025 15:25:05	638	134.20	XLON	00362268265TRLO1
20 November 2025 15:34:03	1,399	134.20	XLON	00362268795TRLO1
20 November 2025 15:34:03	699	134.20	XLON	00362268796TRLO1
20 November 2025 15:39:03	1,368	134.00	XLON	00362269112TRLO1
20 November 2025 15:41:53	3,437	133.80	XLON	00362269207TRLO1
20 November 2025 15:44:17	705	133.60	XLON	00362269335TRLO1
20 November 2025 15:44:17	705	133.60	XLON	00362269336TRLO1
20 November 2025 15:44:17	705	133.60	XLON	00362269337TRLO1
20 November 2025 15:44:17	705	133.60	XLON	00362269338TRLO1
20 November 2025 15:44:17	705	133.60	XLON	00362269339TRLO1
20 November 2025 15:45:44	674	133.40	XLON	00362269410TRLO1
20 November 2025 15:48:36	715	133.20	XLON	00362269598TRLO1
20 November 2025 15:53:42	613	133.00	XLON	00362270019TRLO1
20 November 2025 15:55:02	60	133.00	XLON	00362270106TRLO1
20 November 2025 15:55:02	613	133.00	XLON	00362270107TRLO1

20 November 2025 15:59:22	701	132.80	XLON	00362270376TRLO1
20 November 2025 16:01:55	1,447	133.20	XLON	00362270569TRLO1
20 November 2025 16:01:55	419	133.20	XLON	00362270570TRLO1
20 November 2025 16:01:55	305	133.20	XLON	00362270571TRLO1
20 November 2025 16:01:55	723	133.20	XLON	00362270572TRLO1
20 November 2025 16:01:55	723	133.20	XLON	00362270573TRLO1
20 November 2025 16:02:26	533	133.40	XLON	00362270604TRLO1
20 November 2025 16:02:26	228	133.40	XLON	00362270605TRLO1
20 November 2025 16:02:40	766	133.40	XLON	00362270614TRLO1
20 November 2025 16:02:54	739	133.40	XLON	00362270631TRLO1
20 November 2025 16:14:09	2,894	133.80	XLON	00362271381TRLO1
20 November 2025 16:18:56	4,711	133.80	XLON	00362271730TRLO1

For further information:

Johnson Service Group PLC

Peter Egan, CEO
Ryan Govender, CFO
Tel: 01928 704 600

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQBLFLEFLZFBV