RNS Number : 5336I
Staffline Group PLC
21 November 2025

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Staffline Group plc

("Staffline", the "Company" or the "Group")

Director/PDMR Shareholding

Staffline (AIM: STAF), the recruitment group, has been notified that on 12 November 2025 Henry Spain Investment Services Limited, a person closely associated ("PCA") with Thomas Spain, Non-Executive Director and Chairman of the Company, sold and purchased 55,000 Ordinary Shares at an average price of £0.459 per Ordinary Share.

Therefore, the notifiable interest of Henry Spain Investment Services Limited, as at 12 November 2025, was 34,972,456 Ordinary Shares. As a result of this transaction, there was no change in overall ownership of Henry Spain Investment Services Limited, which represented 28.16% of the issued Ordinary Share capital of the Company at that date.

For further information, please contact:

Staffline Group plc www.stafflinegroupplc.co.uk Albert Ellis, Chief Executive Officer Daniel Quint, Chief Financial Officer	via Vigo Consulting
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Zeus (Joint Broker) https://zeuscapital.co.uk/ David Foreman (Investment Banking) Nick Searle (Sales)	020 3829 5000
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About Staffline - *Recruitment*
Enabling the Future of Work™
Staffline is one of the UK's leading Recruitment groups. It has two divisions:

Recruitment GB
The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying up to c.35,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland
The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1	**Details of the person discharging managerial responsibilities/person closely associated**	
a.	Name	Henry Spain Investment Services Limited
2	**Reason for notification**	
a.	Position/Status	PCA of Thomas Spain, Non-Executive Director and Chairman
b.	Initial notification/ Amendment	Initial
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Staffline Group plc

b.	LEI	213800BVLF1BCOJUH828
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 10p each ISIN: GB00B040L800
b.	Nature of the transaction	Sale of Ordinary Shares
c.	Price(s) and volume(s)	Price(s): £0.459 / Volume(s): 55,000
d.	Aggregated information - Aggregated Volume - Price	N/A
e.	Date of the transaction	12 November 2025
f.	Place of the transaction	XLON

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1	**Details of the person discharging managerial responsibilities/person closely associated**	
a.	Name	Henry Spain Investment Services Limited
2	**Reason for notification**	
a.	Position/Status	PCA of Thomas Spain, Non-Executive Director and Chairman
b.	Initial notification/ Amendment	Initial
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Staffline Group plc
b.	LEI	213800BVLF1BCOJUH828
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 10p each ISIN: GB00B040L800
b.	Nature of the transaction	Purchase of Ordinary Shares
c.	Price(s) and volume(s)	Price(s): £0.459 / Volume(s): 55,000
d.	Aggregated information - Aggregated Volume - Price	N/A
e.	Date of the transaction	12 November 2025
f.	Place of the transaction	XLON

END

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