

Mondi plc

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDIÂ ISIN: GB00BMWC6P49

JSE share code: MNP

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21 November 2025

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Notification of Major Interests in Shares

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1. Issuer Details**ISIN**

GB00BMWC6P49

Issuer Name

MONDI PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation**Name**

JPMorgan Chase & Co.

City of registered office (if applicable)

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Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc	Â	Â

5. Date on which the threshold was crossed or reached

18-Nov-2025

6. Date on which Issuer notified

20-Nov-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	0.059994	6.024507	6.084501	26859744
Position of previous notification (if applicable)	0.453682	5.899594	6.353276	Â

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A. Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00BMWC6P49	Â	264849	Â	0.059994
Sub Total 8.A	264849		0.059994%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Depository Receipts	n/a	n/a	19000	0.004303
Right to recall shares lent out	n/a	n/a	3	0.000000
Sub Total 8.B1	Â		19003	0.004303%

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	21/11/2025	21/11/2025	Cash	222092	0.050312
Cash-settled Equity Swap	02/12/2025	02/12/2025	Cash	64421	0.014589
Cash-settled Equity Swap	16/01/2026	16/01/2026	Cash	31321	0.007095

Cash-settled Equity Swap	20/01/2026	20/01/2026	Cash	809	0.000183
Cash-settled Equity Swap	09/02/2026	09/02/2026	Cash	58485	0.013249
Cash-settled Equity Swap	10/02/2026	10/02/2026	Cash	206407	0.046757
Cash-settled Equity Swap	11/02/2026	11/02/2026	Cash	594486	0.134668
Cash-settled Equity Swap	23/02/2026	23/02/2026	Cash	222092	0.050313
Cash-settled Equity Swap	02/03/2026	02/03/2026	Cash	562876	0.127509
Cash-settled Equity Swap	03/03/2026	03/03/2026	Cash	142242	0.032212
Cash-settled Equity Swap	06/03/2026	06/03/2026	Cash	114	0.000020
Cash-settled Equity Swap	11/03/2026	11/03/2026	Cash	70971	0.016072
Cash-settled Equity Swap	18/03/2026	18/03/2026	Cash	20149	0.004564
Cash-settled Equity Swap	23/03/2026	23/03/2026	Cash	23000	0.005210
Cash-settled Equity Swap	25/03/2026	25/03/2026	Cash	4711	0.001067
Cash-settled Equity Swap	01/04/2026	01/04/2026	Cash	33619	0.007603
Cash-settled Equity Swap	02/04/2026	02/04/2026	Cash	20675	0.004675
Cash-settled Equity Swap	09/04/2026	09/04/2026	Cash	23079	0.005228
Cash-settled Equity Swap	15/04/2026	15/04/2026	Cash	364	0.000082
Cash-settled Equity Swap	28/04/2026	28/04/2026	Cash	39198	0.008880
Cash-settled Equity Swap	30/04/2026	30/04/2026	Cash	49	0.000011
Cash-settled Equity Swap	08/05/2026	08/05/2026	Cash	98780	0.022370
Cash-settled Equity Swap	13/05/2026	13/05/2026	Cash	8310	0.001881
Cash-settled Equity Swap	28/05/2026	28/05/2026	Cash	22	0.000004
Cash-settled Equity Swap	29/05/2026	29/05/2026	Cash	178658	0.040474
Cash-settled Equity Swap	10/06/2026	10/06/2026	Cash	58325	0.013213
Cash-settled Equity Swap	17/06/2026	17/06/2026	Cash	9675	0.002190
Cash-settled Equity Swap	24/06/2026	24/06/2026	Cash	5042	0.001141

Cash-settled Equity Swap	08/07/2026	08/07/2026	Cash	23996	0.005436
Cash-settled Equity Swap	14/07/2026	14/07/2026	Cash	5754	0.001302
Cash-settled Equity Swap	04/08/2026	04/08/2026	Cash	37058	0.008395
Cash-settled Equity Swap	12/08/2026	12/08/2026	Cash	141435	0.032039
Cash-settled Equity Swap	19/08/2026	19/08/2026	Cash	19430	0.004400
Cash-settled Equity Swap	02/09/2026	02/09/2026	Cash	2573	0.000582
Cash-settled Equity Swap	07/09/2026	07/09/2026	Cash	5349140	1.211821
Cash-settled Equity Swap	08/09/2026	08/09/2026	Cash	391190	0.088597
Cash-settled Equity Swap	18/09/2026	18/09/2026	Cash	126731	0.028710
Cash-settled Equity Swap	23/09/2026	23/09/2026	Cash	87290	0.019775
Cash-settled Equity Swap	02/10/2026	02/10/2026	Cash	258150	0.058468
Cash-settled Equity Swap	08/10/2026	08/10/2026	Cash	2835	0.000638
Cash-settled Equity Swap	15/10/2026	15/10/2026	Cash	70139	0.015874
Cash-settled Equity Swap	16/10/2026	16/10/2026	Cash	212508	0.048142
Cash-settled Equity Swap	03/11/2026	03/11/2026	Cash	14511895	3.287465
Cash-settled Equity Swap	04/11/2026	04/11/2026	Cash	11960	0.002705
Cash-settled Equity Swap	05/11/2026	05/11/2026	Cash	2	0.000000
Cash-settled Equity Swap	12/11/2026	12/11/2026	Cash	11185	0.002533
Cash-settled Equity Swap	25/11/2026	25/11/2026	Cash	68082	0.015423
Cash-settled Equity Swap	26/11/2026	26/11/2026	Cash	47135	0.010675
Cash-settled Equity Swap	27/11/2026	27/11/2026	Cash	7176	0.001620
Cash-settled Equity Swap	02/12/2026	02/12/2026	Cash	219809	0.049769
Cash-settled Equity Swap	03/12/2026	03/12/2026	Cash	15552	0.003523
Cash-settled Equity Swap	07/12/2026	07/12/2026	Cash	1642	0.000371
Cash-settled Equity Swap	10/12/2026	10/12/2026	Cash	1901	0.000425

Cash-settled Equity Swap	16/12/2026	16/12/2026	Cash	102461	0.023187
Cash-settled Equity Swap	17/12/2026	17/12/2026	Cash	167973	0.038052
Cash-settled Equity Swap	22/12/2026	22/12/2026	Cash	5796	0.001304
Cash-settled Equity Swap	23/12/2026	23/12/2026	Cash	1078639	0.244356
Cash-settled Equity Swap	24/12/2026	24/12/2026	Cash	11532	0.002612
Cash-settled Equity Swap	05/01/2027	05/01/2027	Cash	1006	0.000226
Cash-settled Equity Swap	06/01/2027	06/01/2027	Cash	26385	0.005977
Cash-settled Equity Swap	07/04/2027	07/04/2027	Cash	464122	0.105134
Cash-settled Equity Swap	04/05/2027	04/05/2027	Cash	53500	0.012120
Cash-settled Equity Swap	02/06/2027	02/06/2027	Cash	9675	0.002190
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	14	0.000003
Cash-settled Equity Swap	04/06/2029	04/06/2029	Cash	17276	0.003912
Cash-settled Equity Swap	22/05/2030	22/05/2030	Cash	11191	0.002535
Cash-settled Equity Swap	02/07/2030	02/07/2030	Cash	45532	0.010312
Cash-settled Equity Swap	13/07/2035	13/07/2035	Cash	29582	0.006699
Cash-settled Equity Swap	19/07/2035	19/07/2035	Cash	85352	0.019335
Cash-settled Equity Swap	28/09/2035	28/09/2035	Cash	7311	0.001653
Cash-settled Equity Swap	11/10/2035	11/10/2035	Cash	544	0.000123
Cash-settled Equity Swap	18/10/2035	18/10/2035	Cash	4199	0.000946
Cash-settled Equity Swap	25/10/2035	25/10/2035	Cash	68082	0.015423
Cash-settled Equity Swap	08/11/2035	08/11/2035	Cash	23263	0.005262
Cash-settled Equity Swap	09/11/2035	09/11/2035	Cash	26385	0.005971
Cash-settled Equity Swap	22/11/2035	22/11/2035	Cash	11532	0.002612
Sub Total 8.B2	Å			26575892	6.020204%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
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JPMorgan Chase & Co.	J.P. Morgan Securities plc	Â	5.689403	5.689403%
JPMorgan Chase & Co.	J.P. Morgan Securities LLC	Â	Â	Â
JPMorgan Chase & Co.	JPMorgan Chase Bank, National Association	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan SE	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan Equities South Africa Proprietary Limited	Â	Â	Â

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan Capital Holdings Limited (100%)

J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.

JPMorgan Chase Holdings LLC (100%)

J.P. Morgan Broker-Dealer Holdings Inc. (100%)

J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan Capital Holdings Limited (100%)

J.P. Morgan Equities South Africa Proprietary Limited (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan SE (100%)

12. Date of Completion

20-Nov-2025

13. Place Of Completion

London

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Â Â Â Â Â Â Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/a BofA

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