

Diales Group Plc
("Diales" or the "Company" or the "Group")

Appointment of Non-Executive Director

Diales Group Plc (AIM:DIAL), the leading global professional services consultancy to the construction and engineering industries, providing multi-disciplinary consultancy services including expert witness, claims and dispute resolution services, is pleased to announce the appointment of Jane Dumeresque as a Non-Executive Director of the Company with effect from today, 24 November 2025.

Jane brings to Diales extensive relevant experience from a career in executive leadership and non-executive director roles in a range of listed and private companies in the financial services sector. Jane is a chartered accountant and has served as a Non-Executive Director in a number of corporate, mutual and not for profit businesses. Jane will serve as Chair of the Group's remuneration committee and will become a member of the audit committee.

Mark Wheeler, Chief Executive Officer of Diales, said:

"I am very pleased to welcome Jane to the Board. Jane is an accomplished Non-Executive Director and has valuable experience of working in people-centric businesses like ours. With a long track record of achievement in a range of executive and non-executive roles, I am confident that she will bring to Diales a wealth of boardroom expertise, and we look forward to working with her."

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The following additional information is provided in accordance with Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies:

Jane Grace Dumeresque (formerly Jane Grace Backes and Jane Grace Moir), is aged 67 and is, or has been during the previous five years, a director or partner of the following companies or partnerships:

Current Directorships or Partnerships	Previous Directorships or Partnerships within last five years
Teachers Building Society	Heart of the South-West LEP C.I.C.
The Ancient Order of Foresters Friendly Society Limited	JD Capital Management Ltd
	Western Selection Limited
	Weir Quay Community Watersports Hub Club Limited
	Exeter Science Park Limited
	Dartmoor Multi Academy Trust

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