

## Wizz Air: Enhanced Leadership Team

**Geneva, 24<sup>th</sup> November 2025:** Wizz Air (LSE: WZZL), ("Wizz Air") Europe's most emissions efficient airline\* and winner of the Airline Economics Sustainability Airline of the Year 2025, is pleased to announce the following changes to its Senior Leadership Team. These changes will take effect from 1 February 2026.

**Ian Malin**, currently Chief Financial Officer, will be appointed as Chief Commercial Officer. Based in Budapest, Ian will assume overall responsibility for the Group's commercial functions and revenue generation. Placing the commercial team under the direction of a proven leader will support Wizz Air's delivery of profitable capacity growth. As Chief Commercial Officer, Ian will report to the Chief Executive Officer on matters related to commercial strategy.

**Veronika Špařárová** will be appointed as Chief Financial Officer, based in Budapest. Veronika, a Czech national will join Wizz Air following a 30-year international career at Citi having worked in corporate and retail banking across a number of countries including the Czech Republic, Slovakia, Brazil and Hungary where she has been Citi's Managing Director, country manager and Wizz Air's banker. Veronika will report to the Chief Executive Officer.

**Michael Delehart**'s role, currently Senior Chief Commercial and Operations Officer, will be renamed as Group Managing Director, with no change to scope and responsibilities.

**Commenting on the appointments, József Váradi, Chief Executive Officer said:** "These organizational enhancements will elevate Wizz Air's leadership capacity and commercial function for our ever-growing scale. Ian has made an exceptional contribution to Wizz Air since joining as CFO three years ago, demonstrating his tenacity and knowledge of the company and sector. I'm delighted to see him progress within Wizz, where his agility, strategic drive and in-depth knowledge of Wizz Air will help drive our business to the next level. Alongside Ian, we welcome Veronika who will provide a new source of expertise for the Company. These leadership enhancements underpin our ambition to become one of the best performing airlines globally in the coming years."

- Ends -

### About Wizz Air

Wizz Air operates a fleet of 249 Airbus A320 and A321 aircraft. A team of dedicated aviation professionals delivers superior service and very low fares, making Wizz Air the preferred choice of 63.4 million passengers in FY2025. Wizz Air is listed on the London Stock Exchange under the ticker WZZ. The company was named one of the world's top ten safest airlines by [airlineratings.com](http://airlineratings.com), the world's only safety and product rating agency, and named Airline of the Year by Air Transport Awards in 2019 and in 2023. Wizz Air has also been recognized as the "Most Sustainable Low-Cost Airline" between 2021-2025 by World Finance Sustainability Awards. Wizz Air also received "EMEA's Environmental Sustainability Airline Group of the Year" by the CAPA Centre for Aviation Awards for Excellence 2024. Most recently, it was awarded Sustainable Airline of the Year 2025 at the Airline Economics Sustainability Awards Gala in September 2025.

\*according to Cirium

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