

JANUS HENDERSON FUND MANAGEMENT UK LIMITED

THE EUROPEAN SMALLER COMPANIES TRUST PLC

LEGAL ENTITY IDENTIFIER: 213800N1B1HCQG2W4V90

24 November 2025

## THE EUROPEAN SMALLER COMPANIES TRUST PLC

### Changes to committees and roles

At the conclusion of the 35<sup>th</sup> Annual General Meeting held earlier today, Simona Heidempergher retired from the Board, and as Senior Independent Director and Chair of the Nomination and Remuneration Committee.

As set out in the annual report and financial statements for the year ended 30 June 2025, the structure of the Board's principal committees changes with effect from today. The Nomination and Remuneration Committee will become the Nomination Committee and be chaired by James Williams, the Chairman of the Board. Directors' remuneration will be considered by the Board as a whole in a session led by the Senior Independent Director. Ann Grevelius succeeds Simona as the Company's Senior Independent Director and becomes Chair of the Management Engagement Committee.

For further information please contact:

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