

LEI: 2138001P49OLAEU33T68

Phoenix Group Holdings plc (the "Company")

A block listing application has been made for 2,950,000 Ordinary Shares of 10 pence each in the Company to be admitted to the Official List of the FCA and to trading on the London Stock Exchange. The admission is expected to be effective on 28 November 2025.

These shares will be allotted in accordance with the rules of the Company's ShareSave Scheme and Deferred Bonus Share Scheme in the following amounts:

Share plan	Number of ordinary shares under block listing application
ShareSave Scheme	750,000
Deferred Bonus Share Scheme	2,200,000

The new Ordinary Shares will be issued fully paid and will rank pari passu in all respects with the existing issued Ordinary Shares of the Company.

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