

25 November 2025

MADE TECH GROUP PLC
("Made Tech" or the "Company")

Grant of LTIP and SAYE options

Made Tech, a leading provider of digital, data and technology services to the UK public sector, announces that on 24 November 2025, the Company granted awards over ordinary shares of 0.05 pence each in the Company ("Ordinary Shares") to certain employees pursuant to the Made Tech Group plc Long Term Incentive Plan (the "LTIP") and the Made Tech Save As You Earn ("SAYE") share scheme.

LTIP

The Company granted nil cost options under the LTIP to senior employees over a total of 1,248,714 Ordinary Shares. These awards vest over a three year period ended 31 May 2028 and are all subject to challenging performance conditions including growth in revenue, total shareholder return and adjusted diluted earnings per share. All exercised options are subject to a one year hold period.

SAYE

Following the successful launch of the Company's SAYE scheme in 2024, the Company has launched a new SAYE scheme in 2025. Eligible employees were invited to subscribe for options over the Company's Ordinary Shares with an exercise price of 33.0 pence, being the average closing middle market price of the Company's Ordinary Shares in the five business days ended 30th October 2025, the trading day before the invitation to participate was made. The options have a contract start date of 1 January 2026 and are exercisable from 1 January 2029.

A total of 84 employees elected to participate in this scheme, and, pursuant to these elections, a total of 770,550 options over Ordinary Shares were granted. In total c.37% of employees are now participating in the Group's SAYE schemes.

Following the above awards under the LTIP and SAYE, the Company has options outstanding over 11,037,400 Ordinary Shares, equivalent to 7.4% per cent. of the Company's current issued share capital.

Enquiries:

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