

25th November 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	24 th November 2025
Number of ordinary shares purchased:	209,259
Lowest price per share (pence):	136.20
Highest price per share (pence):	137.60
Weighted average price per day (pence):	136.9511

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	136.9511	209,259	136.20	137.60

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
24 November 2025 08:01:09	682	136.20	XLON	00362558488TRLO1
24 November 2025 08:08:52	1,452	136.20	XLON	00362563854TRLO1
24 November 2025 08:09:14	710	136.20	XLON	00362564171TRLO1
24 November 2025 08:13:23	696	136.20	XLON	00362567262TRLO1
24 November 2025 08:19:28	373	136.40	XLON	00362571652TRLO1
24 November 2025 08:19:28	339	136.40	XLON	00362571653TRLO1
24 November 2025 08:34:51	500	136.40	XLON	00362581642TRLO1
24 November 2025 08:34:51	1,654	136.40	XLON	00362581643TRLO1
24 November 2025 08:34:51	830	136.40	XLON	00362581644TRLO1
24 November 2025 09:03:46	712	136.60	XLON	00362599772TRLO1
24 November 2025 09:03:46	629	136.60	XLON	00362599773TRLO1
24 November 2025 09:03:46	82	136.60	XLON	00362599774TRLO1
24 November 2025 09:03:46	1,404	136.60	XLON	00362599776TRLO1

2025 09:03:46	1,491	136.60		
24 November 2025 09:03:47	194	136.40	XLON	00362599780TRLO1
24 November 2025 09:03:47	194	136.40	XLON	00362599781TRLO1
24 November 2025 09:03:47	1,103	136.40	XLON	00362599782TRLO1
24 November 2025 09:20:04	742	136.60	XLON	00362611237TRLO1
24 November 2025 09:20:04	741	136.60	XLON	00362611238TRLO1
24 November 2025 09:20:04	741	136.60	XLON	00362611239TRLO1
24 November 2025 09:20:04	742	136.60	XLON	00362611240TRLO1
24 November 2025 09:26:51	749	136.40	XLON	00362616984TRLO1
24 November 2025 09:35:17	1,068	136.80	XLON	00362625164TRLO1
24 November 2025 09:35:17	658	136.80	XLON	00362625165TRLO1
24 November 2025 09:44:26	6,700	137.20	XLON	00362634348TRLO1
24 November 2025 09:44:26	865	137.20	XLON	00362634349TRLO1
24 November 2025 09:44:26	767	137.20	XLON	00362634350TRLO1
24 November 2025 09:44:27	2,790	137.40	XLON	00362634354TRLO1
24 November 2025 09:44:46	2,736	137.20	XLON	00362634703TRLO1
24 November 2025 09:53:27	698	137.40	XLON	00362641453TRLO1
24 November 2025 09:53:40	1,409	137.00	XLON	00362641595TRLO1
24 November 2025 09:53:40	705	137.00	XLON	00362641596TRLO1
24 November 2025 09:55:30	135	137.00	XLON	00362643126TRLO1
24 November 2025 10:12:01	20	137.40	XLON	00362645950TRLO1
24 November 2025 10:12:01	665	137.40	XLON	00362645951TRLO1
24 November 2025 10:15:19	700	137.40	XLON	00362646114TRLO1
24 November 2025 10:15:19	1,750	137.40	XLON	00362646115TRLO1
24 November 2025 10:16:20	1,750	137.40	XLON	00362646138TRLO1
24 November 2025 10:16:20	594	137.40	XLON	00362646139TRLO1
24 November 2025 10:31:08	684	137.20	XLON	00362646558TRLO1
24 November 2025 10:44:32	659	137.40	XLON	00362647322TRLO1
24 November 2025 10:44:32	549	137.40	XLON	00362647323TRLO1
24 November 2025 10:45:12	949	137.60	XLON	00362647356TRLO1
24 November 2025 10:45:12	200	137.60	XLON	00362647357TRLO1
24 November 2025 10:45:12	312	137.60	XLON	00362647358TRLO1
24 November 2025 10:45:13	730	137.40	XLON	00362647359TRLO1
24 November 2025 10:46:52	576	137.60	XLON	00362647399TRLO1

24 November 2025 10:46:52	1,575	137.60	XLON	00362647400TRLO1
24 November 2025 10:46:52	500	137.60	XLON	00362647401TRLO1
24 November 2025 10:51:52	690	137.60	XLON	00362647525TRLO1
24 November 2025 10:51:52	789	137.60	XLON	00362647526TRLO1
24 November 2025 10:51:52	500	137.60	XLON	00362647527TRLO1
24 November 2025 10:56:12	711	137.60	XLON	00362647812TRLO1
24 November 2025 10:56:12	950	137.60	XLON	00362647813TRLO1
24 November 2025 10:56:12	400	137.60	XLON	00362647814TRLO1
24 November 2025 10:56:12	2,078	137.40	XLON	00362647815TRLO1
24 November 2025 11:01:31	693	137.20	XLON	00362647995TRLO1
24 November 2025 11:26:51	1,429	137.40	XLON	00362648833TRLO1
24 November 2025 11:26:51	1,344	137.40	XLON	00362648834TRLO1
24 November 2025 11:26:51	678	137.40	XLON	00362648835TRLO1
24 November 2025 11:33:16	1,374	137.40	XLON	00362649005TRLO1
24 November 2025 11:33:16	2,800	137.40	XLON	00362649006TRLO1
24 November 2025 11:35:53	687	137.20	XLON	00362649096TRLO1
24 November 2025 11:35:58	734	137.00	XLON	00362649097TRLO1
24 November 2025 11:58:34	686	136.80	XLON	00362649778TRLO1
24 November 2025 12:00:54	713	136.60	XLON	00362649851TRLO1
24 November 2025 12:01:51	707	136.60	XLON	00362649861TRLO1
24 November 2025 12:04:14	748	136.60	XLON	00362649919TRLO1
24 November 2025 12:04:14	139	136.60	XLON	00362649920TRLO1
24 November 2025 12:11:54	608	136.60	XLON	00362650058TRLO1
24 November 2025 12:11:54	150	136.60	XLON	00362650059TRLO1
24 November 2025 12:12:34	737	136.60	XLON	00362650065TRLO1
24 November 2025 12:19:58	484	136.60	XLON	00362650218TRLO1
24 November 2025 12:19:58	264	136.60	XLON	00362650219TRLO1
24 November 2025 12:20:54	34	136.40	XLON	00362650248TRLO1
24 November 2025 12:30:15	21	136.40	XLON	00362650463TRLO1
24 November 2025 12:30:55	1,126	136.40	XLON	00362650490TRLO1
24 November 2025 12:30:55	19	136.40	XLON	00362650491TRLO1
24 November 2025 12:33:35	650	136.40	XLON	00362650562TRLO1
24 November 2025 12:33:35	299	136.40	XLON	00362650563TRLO1
24 November 2025 12:40:55	105	136.40	XLON	00362650811TRLO1

2025 12:40:33	490	136.40		
24 November 2025 12:42:35	227	136.40	XLON	00362650892TRLO1
24 November 2025 12:42:35	495	136.40	XLON	00362650893TRLO1
24 November 2025 12:44:15	707	136.40	XLON	00362650939TRLO1
24 November 2025 12:45:55	550	136.40	XLON	00362650978TRLO1
24 November 2025 12:48:00	404	136.80	XLON	00362651023TRLO1
24 November 2025 12:48:00	1,344	136.80	XLON	00362651024TRLO1
24 November 2025 12:48:00	630	136.80	XLON	00362651025TRLO1
24 November 2025 12:48:00	500	136.80	XLON	00362651026TRLO1
24 November 2025 12:48:06	707	136.60	XLON	00362651030TRLO1
24 November 2025 12:48:06	1,344	136.80	XLON	00362651031TRLO1
24 November 2025 12:48:06	219	136.80	XLON	00362651032TRLO1
24 November 2025 12:48:06	514	136.80	XLON	00362651033TRLO1
24 November 2025 12:49:40	660	136.80	XLON	00362651060TRLO1
24 November 2025 12:49:40	864	136.80	XLON	00362651061TRLO1
24 November 2025 12:49:40	400	136.80	XLON	00362651062TRLO1
24 November 2025 12:49:40	1,021	136.80	XLON	00362651063TRLO1
24 November 2025 12:51:25	1,448	136.40	XLON	00362651114TRLO1
24 November 2025 12:51:25	872	136.60	XLON	00362651115TRLO1
24 November 2025 12:51:25	354	136.60	XLON	00362651116TRLO1
24 November 2025 12:51:25	1,750	136.60	XLON	00362651117TRLO1
24 November 2025 12:53:35	700	136.40	XLON	00362651166TRLO1
24 November 2025 12:54:15	748	136.40	XLON	00362651191TRLO1
24 November 2025 12:54:15	84	136.40	XLON	00362651192TRLO1
24 November 2025 12:54:15	616	136.40	XLON	00362651193TRLO1
24 November 2025 12:54:15	286	136.40	XLON	00362651194TRLO1
24 November 2025 13:02:35	204	136.40	XLON	00362651395TRLO1
24 November 2025 13:04:15	721	136.40	XLON	00362651449TRLO1
24 November 2025 13:06:55	537	136.40	XLON	00362651601TRLO1
24 November 2025 13:06:55	123	136.40	XLON	00362651602TRLO1
24 November 2025 13:13:35	81	136.40	XLON	00362651787TRLO1
24 November 2025 13:14:15	721	136.40	XLON	00362651842TRLO1
24 November 2025 13:14:15	471	136.40	XLON	00362651843TRLO1
24 November 2025 13:16:55	549	136.40	XLON	00362651914TRLO1

24 November 2025 13:16:55	189	136.40	XLON	00362651915TRLO1
24 November 2025 13:16:55	81	136.40	XLON	00362651916TRLO1
24 November 2025 13:23:35	643	136.40	XLON	00362652119TRLO1
24 November 2025 13:34:52	1,462	136.60	XLON	00362652567TRLO1
24 November 2025 13:34:52	731	136.60	XLON	00362652568TRLO1
24 November 2025 13:34:52	2,164	136.40	XLON	00362652569TRLO1
24 November 2025 13:35:47	1,750	136.40	XLON	00362652607TRLO1
24 November 2025 13:38:08	190	136.20	XLON	00362652809TRLO1
24 November 2025 13:39:08	275	136.20	XLON	00362652848TRLO1
24 November 2025 13:59:05	7	136.20	XLON	00362653567TRLO1
24 November 2025 14:10:57	4,395	136.40	XLON	00362654205TRLO1
24 November 2025 14:20:17	1	136.20	XLON	00362654630TRLO1
24 November 2025 14:33:57	2,198	136.40	XLON	00362655344TRLO1
24 November 2025 14:37:47	2,099	136.40	XLON	00362655564TRLO1
24 November 2025 14:42:12	1,111	136.80	XLON	00362655804TRLO1
24 November 2025 14:42:12	910	136.80	XLON	00362655805TRLO1
24 November 2025 14:42:12	943	136.80	XLON	00362655806TRLO1
24 November 2025 14:44:43	688	136.60	XLON	00362656007TRLO1
24 November 2025 14:44:43	687	136.60	XLON	00362656008TRLO1
24 November 2025 14:44:43	2,750	136.60	XLON	00362656009TRLO1
24 November 2025 14:44:54	2,625	136.60	XLON	00362656018TRLO1
24 November 2025 14:49:16	4,376	136.60	XLON	00362656215TRLO1
24 November 2025 14:49:27	2,875	136.40	XLON	00362656234TRLO1
24 November 2025 14:49:27	1,252	136.40	XLON	00362656235TRLO1
24 November 2025 14:49:27	3,420	136.60	XLON	00362656236TRLO1
24 November 2025 14:49:27	1,129	136.60	XLON	00362656237TRLO1
24 November 2025 14:56:16	1,759	137.00	XLON	00362656656TRLO1
24 November 2025 14:56:48	5,816	137.00	XLON	00362656703TRLO1
24 November 2025 15:10:01	817	137.20	XLON	00362657620TRLO1
24 November 2025 15:10:01	1,917	137.20	XLON	00362657621TRLO1
24 November 2025 15:10:01	1,116	137.20	XLON	00362657622TRLO1
24 November 2025 15:10:01	2,625	137.20	XLON	00362657623TRLO1
24 November 2025 15:10:19	5,118	137.20	XLON	00362657647TRLO1
24 November 2025 15:10:40	4,423	137.20	XLON	00362657672TRLO1

24 November 2025 15:37:33	3,420	137.20	XLON	00362659508TRLO1
24 November 2025 15:38:06	3,420	137.20	XLON	00362659541TRLO1
24 November 2025 15:49:05	418	137.20	XLON	00362659934TRLO1
24 November 2025 15:49:49	2,656	137.40	XLON	00362660017TRLO1
24 November 2025 15:49:49	678	137.40	XLON	00362660018TRLO1
24 November 2025 15:49:49	473	137.40	XLON	00362660019TRLO1
24 November 2025 15:49:49	1,208	137.40	XLON	00362660020TRLO1
24 November 2025 15:50:17	2,104	137.40	XLON	00362660039TRLO1
24 November 2025 15:56:09	2,183	137.20	XLON	00362660465TRLO1
24 November 2025 15:56:09	639	137.20	XLON	00362660466TRLO1
24 November 2025 15:56:09	88	137.20	XLON	00362660467TRLO1
24 November 2025 15:56:09	728	137.20	XLON	00362660468TRLO1
24 November 2025 15:56:09	727	137.20	XLON	00362660469TRLO1
24 November 2025 15:56:09	3,420	137.20	XLON	00362660470TRLO1
24 November 2025 16:05:06	897	137.00	XLON	00362660916TRLO1
24 November 2025 16:05:42	2,618	137.00	XLON	00362660945TRLO1
24 November 2025 16:07:00	3,349	137.20	XLON	00362661008TRLO1
24 November 2025 16:07:00	640	137.20	XLON	00362661009TRLO1
24 November 2025 16:07:00	620	137.20	XLON	00362661010TRLO1
24 November 2025 16:07:00	154	137.20	XLON	00362661011TRLO1
24 November 2025 16:07:00	357	137.20	XLON	00362661012TRLO1
24 November 2025 16:13:23	56	137.00	XLON	00362661462TRLO1
24 November 2025 16:13:55	897	137.00	XLON	00362661508TRLO1
24 November 2025 16:13:55	785	137.00	XLON	00362661509TRLO1
24 November 2025 16:13:55	441	137.00	XLON	00362661510TRLO1
24 November 2025 16:13:55	725	137.00	XLON	00362661511TRLO1
24 November 2025 16:13:55	726	137.00	XLON	00362661512TRLO1
24 November 2025 16:13:55	726	137.00	XLON	00362661513TRLO1
24 November 2025 16:13:55	725	137.00	XLON	00362661514TRLO1
24 November 2025 16:13:55	726	137.00	XLON	00362661517TRLO1
24 November 2025 16:18:03	2,557	137.20	XLON	00362661809TRLO1
24 November 2025 16:18:03	146	137.20	XLON	00362661810TRLO1
24 November 2025 16:18:03	2,457	137.20	XLON	00362661811TRLO1
24 November				

24 November 2025 16:18:03	1,144	137.20	XLON	00362661812TRLO1
24 November 2025 16:18:03	2,000	137.20	XLON	00362661813TRLO1
24 November 2025 16:18:08	318	137.20	XLON	00362661830TRLO1
24 November 2025 16:18:08	2,200	137.20	XLON	00362661831TRLO1
24 November 2025 16:18:26	52	137.20	XLON	00362661857TRLO1
24 November 2025 16:18:26	2,200	137.20	XLON	00362661858TRLO1
24 November 2025 16:18:27	1,525	137.20	XLON	00362661859TRLO1
24 November 2025 16:18:27	640	137.20	XLON	00362661860TRLO1
24 November 2025 16:18:37	48	137.20	XLON	00362661889TRLO1
24 November 2025 16:18:37	2,200	137.20	XLON	00362661890TRLO1
24 November 2025 16:18:45	1,724	137.20	XLON	00362661905TRLO1
24 November 2025 16:18:53	214	137.20	XLON	00362661913TRLO1

For further information:

Johnson Service Group PLC

Peter Egan, CEO
 Ryan Govender, CFO
 Tel: 01928 704 600

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