RNS Number: 96691 Tesco PLC 25 November 2025

PDMR SHAREHOLDING

25 November 2025

Tesco PLC (the "Company")

1. Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has been notified that on 21 November 2025, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	31	£4.5301	21 November 2025
Guus Dekkers	31	£4.5301	21 November 2025
Kay Majid	24	£4.5301	21 November 2025
Jonathan McQuarrie	6	£4.5301	21 November 2025
Ashwin Prasad	31	£4.5301	21 November 2025
Andrew Yaxley	30	£4.5301	21 November 2025

In addition, the Company has been notified that on 21 November 2025, the Trustees of the SIP purchased Ordinary shares of 6% pence each in the Company under the SIP's Dividend Re-Investment Scheme on behalf of the following PDMRs as set out below:

Name of PDMR	Number of shares acquired	Price per share	Date acquired
Guus Dekkers	58	£4.5301	21 November 2025
Emma Taylor	92	£4.5301	21 November 2025
Ashwin Prasad	40	£4.5301	21 November 2025
Andrew Yaxley	202	£4.5301	21 November 2025

3. Dividend Reinvestment Plan ("DRIP")

The following PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's DRIP directly or through a nominee service as set out below:

Name of PDMR	Number of shares	Price per share	Date acquired
Imran Nawaz	4,949	£4.5301	21 November 2025
IIIIIaii Nawaz	456	£4.507	21 November 2025
Bertrand Bodson	671	£4.538	21 November 2025
Guus Dekkers	9	£4.5301	21 November 2025
Guus Derkeis	5,236	£4.507	21 November 2025
Christine Heffernan	980	£4.5301	21 November 2025
Ashwin Prasad	3,123	£4.5301	21 November 2025
Emma Taylor	3,398	£4.5301	21 November 2025
	3,081	£4.507	21 November 2025
Geoff Byrne	1,938	£4.507	21 November 2025
Geon Byrne	55	£4.5301	21 November 2025

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:
Chris Taylor, Group Company Secretary
CompanySecretary@Tesco.com
Tesco PLC
Tesco House
Shire Park
Kestrel Way
Welwyn Garden City
Hertfordshire
AL7 1GA

LEI Number: 2138002P5RNKC5W2JZ46

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Imran Nawaz				
2	Reason for the notification	n for the notification				
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant	, auction platform,			
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4	Details of the transaction(s): sec each type of transaction; (iii) ea been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pend	e each			
	Identification code	GB00BLGZ9862				
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.				
c)	Currency	GBP				
d)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£4.5301	4,949			
		£4.507	456			
e)	Aggregated information					
	- Aggregated volume	4,949	456			
	- Aggregated Price	£4.5301	£4.507			
	- Aggregated Total	£22,419.46	£2,055.19			
f)	Date of the transaction	2025-11-21	2025-11-21			
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1	1 Details of the person discharging managerial responsibilities/person closely associated				
a)	a) Name Bertrand Bodson				
2	Reason for the notification				
a)	Position/status	Director			
b)	Initial notification /Amendment Initial Notification				

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Tesco PLC	Tesco PLC		
b)	Legal Entity Identifier	2138002P5RNKC5W	2JZ46		
4			on to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6	1/3 pence	e each	
	Identification code	GB00BLGZ9862			
b)	Nature of the transaction		The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.		
c)	Currency	GBP	GBP		
d)	Price(s) and volume(s)	Price(s)		Volume(s)	
		£4.538		671	
e)	Aggregated information				
	- Aggregated volume	671	671		
	- Aggregated Price	£4.538			
	- Aggregated Total	£3,045.00			
f)	Date of the transaction	2025-11-21			
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)			

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Guus Dekkers		
2	Reason for the notification			
a)	Position/status	Chief Technology Officer		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emiss or auction monitor	ion allowance market participant, auction platform, auctioneer		
a)	Name	Tesco PLC		
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46		
4): section to be repeated for (i) each type of instrument; (ii) each ch date; and (iv) each place where transactions have been		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each		
	Identification code	GB00BLGZ9862		
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).		
c)	Currency	GBP		

d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.5301	58 (SIP DRIP)	
		£4.5301	9 (DRIP)	
		£4.507	5,236 (DRIP)	
e)	Aggregated information	SIP DRIP	DRIP	DRIP
	- Aggregated volume	58	9	5,236
	- Aggregated Price	£4.5301	£4.5301	£4.507
	- Aggregated Total	£262.75	£40.77	£23,598.65
f)	Date of the transaction	2025-11-21	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)		

1	Details of the person discharg	n discharging managerial responsibilities/person closely associated				
a)	Name	Ashwin Prasad				
2	Reason for the notification					
a)	Position/status	UK CEO				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission auctioneer or auction monitor		articipant, auction platform,			
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W	/2JZ46			
4	Details of the transaction(s): seach type of transaction; (iii) obeen conducted	ection to be repeated each date; and (iv) ea	ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6	1/3 pence each			
	Identification code	GB00BLGZ9862				
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).				
c)	Currency	GBP				
d)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£4.5301	40 (SIP DRIP)			
		£4.5301	3,123 (DRIP)			
e)	Aggregated information	SIP DRIP	DRIP			
	- Aggregated volume	40	3,123			
	- Aggregated Price	£4.5301	£4.5301			
	- Aggregated Total	£181.20	£14,147.50			
f)	Date of the transaction	2025-11-21	2025-11-21			
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Christine Heffeman			
2	Reason for the notification				
a)	Position/status	Chief Communications and Sustaina	ability Officer		
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emission auction monitor	allowance market participant, auc	tion platform, auctioneer or		
a)	Name	Tesco PLC			
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	h		
	Identification code	GB00BLGZ9862			
b)	Nature of the transaction	The acquisition of shares through the held directly or through a nominee.	ne Dividend Reinvestment Plan		
c)	Currency	GBP			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£4.5301	980		
e)	Aggregated information				
	- Aggregated volume	980			
	- Aggregated Price	£4.5301			
	- Aggregated Total	£4,439.50			
f)	Date of the transaction	2025-11-21			
	1	London Stock Exchange, Main Market (XLON)			

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Emma Taylor		
2	Reason for the notificati	ion		
a)	Position/status	Chief People Officer		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC		
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument,	Ordinary shares of 6 1/3 pence each		

	type of instrument Identification code	GB00BLGZ9862			
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).			
c)	Currency	GBP			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£4.5301	92 (SIP DRIP)		
		£4.5301	3,398 (DRIP)		
		£4.507	3,081 (DRIP)		
e)	Aggregated information	SIP DRIP	DRIP	DRIP	
	- Aggregated volume	92	3,398	3,081	
	- Aggregated Price	£4.5301	£4.5301	£4.507	
	- Aggregated Total	£416.77	£15,393.28	£13,886.07	
f)	Date of the transaction	2025-11-21	2025-11-21	2025-11-21	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)			
Ь		l			

a)	Name	Andrew Yaxley	
2	Reason for the notification		
a)	Position/status	CEO, Booker	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission auctioneer or auction monito	 n allowance market participan r	t, auction platform,
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence	
,	instrument, type of instrument Identification code	GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through Plan held through the Share Inc.	
	Currency	GBP	
c)			
c) d)	Price(s) and volume(s)	Price(s)	Volume(s)
	Price(s) and volume(s)	Price(s) £4.5301	Volume(s) 202
d)	.,		
	Price(s) and volume(s) Aggregated information - Aggregated volume		
d)	Aggregated information	£4.5301	
d)	Aggregated information - Aggregated volume	£4.5301	

יי	Date of the transaction	2020-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Geoff Byrne	
2	Reason for the notification		
a)	Position/status	CEO, Ireland and Northern Irel	and
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission a auctioneer or auction monitor	Illowance market participant,	auction platform,
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): sec each type of transaction; (iii) ea been conducted	ction to be repeated for (i) each ch date; and (iv) each place	ch type of instrument; (ii) where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through a	ugh the Dividend Reinvestment nominee.
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.507	1,938
		£4.5301	55
e)	Aggregated information		
,	- Aggregated volume	1,938	55
	- Aggregated Price	£4.507	£4.5301
	- Aggregated Total	£8,734.57	£249.16
f)	Date of the transaction	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Mai	l n Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ken Murphy	
2	Reason for the notification		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	

4	Details of the transaction(s): section to be re type of transaction; (iii) each date; and (iv) e conducted		
a)	Description of the financial instrument, type of instrument	ment, type of Ordinary shares of 6 1/3 p	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.5301	31
e)	Aggregated information		I
	- Aggregated volume	31	
	- Aggregated Price	£4.5301	
	- Aggregated Total	£140.43	
f)	Date of the transaction	2025-11-21	
g)	Place of the transaction	London Stock Exchan	ge, Main Market (XLON)

a)	Name	Guus Dekkers	
2	Reason for the notification	<u>l</u>	
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission or auction monitor	allowance market participa	ant, auction platform, auction
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
	type of transaction; (iii) each of conducted	date, and (iv) each place wi	iere dansacdons nave been
a)	Description of the financial	Ordinary shares of 6 1/3 per	nce each
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 per GB00BLGZ9862	nce each
a) b)	instrument, type of instrument	GB00BLGZ9862	rustees under the Partnership S
,	instrument, type of instrument Identification code	GB00BLGZ9862 Purchase of shares by the T	rustees under the Partnership S
b)	instrument, type of instrument Identification code Nature of the transaction	GB00BLGZ9862 Purchase of shares by the T Scheme of the Company's S	rustees under the Partnership S
b)	instrument, type of instrument Identification code Nature of the transaction Currency	GB00BLGZ9862 Purchase of shares by the T Scheme of the Company's S	rustees under the Partnership S Share Incentive Plan
b)	instrument, type of instrument Identification code Nature of the transaction Currency	GB00BLGZ9862 Purchase of shares by the T Scheme of the Company's S GBP Price(s)	rustees under the Partnership S Share Incentive Plan Volume(s)
b) c)	instrument, type of instrument Identification code Nature of the transaction Currency Price(s) and volume(s)	GB00BLGZ9862 Purchase of shares by the T Scheme of the Company's S GBP Price(s)	rustees under the Partnership S Share Incentive Plan Volume(s)
b) c)	instrument, type of instrument Identification code Nature of the transaction Currency Price(s) and volume(s) Aggregated information	GB00BLGZ9862 Purchase of shares by the T Scheme of the Company's S GBP Price(s) £4.5301	rustees under the Partnership S Share Incentive Plan Volume(s)

'/	Date of the transaction	2020 1121
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharg	ing managerial responsibili	ties/person closely associated	
a)	Name	Kay Majid		
2	Reason for the notification			
a)	Position/status	Group General Counsel		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission or auction monitor	allowance market participa	nt, auction platform, auctioneer	
a)	Name	Tesco PLC		
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46		
4	Details of the transaction(s): so type of transaction; (iii) each of conducted		each type of instrument; (ii) each ere transactions have been	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pen	ce each	
	Identification code	GB00BLGZ9862		
b)	Nature of the transaction	Purchase of shares by the Ti Scheme of the Company's S	ustees under the Partnership Share hare Incentive Plan	
c)	Currency	GBP		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.5301	24	
e)	Aggregated information			
e)	Aggregated information - Aggregated volume	24		
e)		24 £4.5301		
e)	- Aggregated volume			
e)	- Aggregated volume - Aggregated Price	£4.5301		
,	- Aggregated volume - Aggregated Price - Aggregated Total	£4.5301 £108.72	nin Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonny McQuarrie	
2	Reason for the notification		
a)	Position/status	CEO, Central Europe	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission or auction monitor	allowance market participant, auction platform, auctioneer	
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial	Ordinary shares of 6 1/3 nence each	

uj	instrument, type of instrument	отанату эпагоз от о 170 ролос саот	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.5301	6
e)	Aggregated information		
	- Aggregated volume	6	
	- Aggregated Price	£4.5301	
	- Aggregated Total	£27.18	
f)	Date of the transaction	2025-11-21	
g)	Place of the transaction	London Stock Exchange, Ma	ain Market (XLON)

a)	Name	Ashwin Prasad	
2	Reason for the notification	l	
a)	Position/status	UK CEO	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission or auction monitor	allowance market participa	ant, auction platform, auction
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
Details of the transaction(s): section to be repeated for (i) each type of instrument type of transaction; (iii) each date; and (iv) each place where transactions have be conducted Description of the francial and Ordinary observe of 6.1/2 person costs.			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the T Scheme of the Company's S	rustees under the Partnership S Share Incentive Plan
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.5301	31
e)	Aggregated information		
e)	Aggregated information - Aggregated volume	31	
e)		31 £4.5301	
e)	- Aggregated volume		
e) f)	- Aggregated volume - Aggregated Price	£4.5301	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Andrew Yaxley		
2	Reason for the notification	ification		
a)	Position/status	CEO, Booker		
b)	Initial notification /Amendment	Initial Notification		
3	B Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC		
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each		
	Identification code	GB00BLGZ9862		
b)	Nature of the transaction	Purchase of shares by the Ti Scheme of the Company's S	rustees under the Partnership Share hare Incentive Plan	
c)	Currency	GBP		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.5301	30	
e)	Aggregated information			
	- Aggregated volume	30		
	- Aggregated Price	£4.5301		
	- Aggregated Total	£135.90		
f)	Date of the transaction	2025-11-21		
g)	Place of the transaction	London Stock Exchange, Ma	ain Market (XLON)	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

DSHQELFLEFLBFBZ