

PDMR SHAREHOLDING

25 November 2025

Tesco PLC (the "Company")

1. Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has been notified that on 21 November 2025, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	31	£4.5301	21 November 2025
Guus Dekkers	31	£4.5301	21 November 2025
Kay Majid	24	£4.5301	21 November 2025
Jonathan McQuarrie	6	£4.5301	21 November 2025
Ashwin Prasad	31	£4.5301	21 November 2025
Andrew Yaxley	30	£4.5301	21 November 2025

In addition, the Company has been notified that on 21 November 2025, the Trustees of the SIP purchased Ordinary shares of 6 1/3 pence each in the Company under the SIP's Dividend Re-Investment Scheme on behalf of the following PDMRs as set out below:

Name of PDMR	Number of shares acquired	Price per share	Date acquired
Guus Dekkers	58	£4.5301	21 November 2025
Emma Taylor	92	£4.5301	21 November 2025
Ashwin Prasad	40	£4.5301	21 November 2025
Andrew Yaxley	202	£4.5301	21 November 2025

3. Dividend Reinvestment Plan ("DRIP")

The following PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's DRIP directly or through a nominee service as set out below:

Name of PDMR	Number of shares	Price per share	Date acquired
Imran Nawaz	4,949	£4.5301	21 November 2025
	456	£4.507	21 November 2025
Bertrand Bodson	671	£4.538	21 November 2025
Guus Dekkers	9	£4.5301	21 November 2025
	5,236	£4.507	21 November 2025
Christine Heffernan	980	£4.5301	21 November 2025
Ashwin Prasad	3,123	£4.5301	21 November 2025
Emma Taylor	3,398	£4.5301	21 November 2025
	3,081	£4.507	21 November 2025
Geoff Byrne	1,938	£4.507	21 November 2025
	55	£4.5301	21 November 2025

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:
Chris Taylor, Group Company Secretary
CompanySecretary@Tesco.com
Tesco PLC
Tesco House
Shire Park
Kestrel Way
Welwyn Garden City
Hertfordshire
AL7 1GA

LEI Number: 2138002P5RNKC5W2JZ46

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Imran Nawaz	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.5301 £4.507	Volume(s) 4,949 456
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	4,949 £4.5301 £22,419.46	456 £4.507 £2,055.19
f)	Date of the transaction	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Bertrand Bodson
2 Reason for the notification		
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.538	Volume(s) 671
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	671 £4.538 £3,045.00	
f)	Date of the transaction	2025-11-21	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Guus Dekkers
2 Reason for the notification		
a)	Position/status	Chief Technology Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £4.5301 £4.5301 £4.507	Volume(s) 58 (SIP DRIP) 9 (DRIP) 5,236 (DRIP)	
e)	Aggregated information	SIP DRIP	DRIP	DRIP
	- Aggregated volume	58	9	5,236
	- Aggregated Price	£4.5301	£4.5301	£4.507
	- Aggregated Total	£262.75	£40.77	£23,598.65
f)	Date of the transaction	2025-11-21	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad	
2	Reason for the notification		
a)	Position/status	UK CEO	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.5301 £4.5301	Volume(s) 40 (SIP DRIP) 3,123 (DRIP)
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	SIP DRIP 40 £4.5301 £181.20	DRIP 3,123 £4.5301 £14,147.50
f)	Date of the transaction	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Christine Heffeman	
2	Reason for the notification		
a)	Position/status	Chief Communications and Sustainability Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.5301	Volume(s) 980
e)	Aggregated information		
	- Aggregated volume	980	
	- Aggregated Price	£4.5301	
	- Aggregated Total	£4,439.50	
f)	Date of the transaction	2025-11-21	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Emma Taylor
2	Reason for the notification	
a)	Position/status	Chief People Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument,	Ordinary shares of 6 1/3 pence each

	type or instrument Identification code	GB00BLGZ9862		
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).		
c)	Currency	GBP		
d)	Price(s) and volume(s)	Price(s) £4.5301 £4.5301 £4.507	Volume(s) 92 (SIP DRIP) 3,398 (DRIP) 3,081 (DRIP)	
e)	Aggregated information	SIP DRIP	DRIP	DRIP
	- Aggregated volume	92	3,398	3,081
	- Aggregated Price	£4.5301	£4.5301	£4.507
	- Aggregated Total	£416.77	£15,393.28	£13,886.07
f)	Date of the transaction	2025-11-21	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)		

1				Details of the person discharging managerial responsibilities/person closely associated			
a)	Name		Andrew Yaxley				
2						Reason for the notification	
a)	Position/status		CEO, Booker				
b)	Initial notification /Amendment		Initial Notification				
3						Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name		Tesco PLC				
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46				
4						Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6 1/3 pence each				
	Identification code		GB00BLGZ9862				
b)	Nature of the transaction		The acquisition of shares through the Dividend Reinvestment Plan held through the Share Incentive Plan.				
c)	Currency		GBP				
d)	Price(s) and volume(s)		Price(s)		Volume(s)		
			£4.5301		202		
e)	Aggregated information						
	- Aggregated volume		202				
	- Aggregated Price		£4.5301				
	- Aggregated Total		£915.08				
f)	Date of the transaction		2025-11-21				

f)	Date of the transaction	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Geoff Byrne	
2	Reason for the notification		
a)	Position/status	CEO, Ireland and Northern Ireland	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.507 £4.5301	Volume(s) 1,938 55
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	1,938 £4.507 £8,734.57	55 £4.5301 £249.16
f)	Date of the transaction	2025-11-21	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ken Murphy
2 Reason for the notification		
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.5301	Volume(s) 31
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	31 £4.5301 £140.43	
f)	Date of the transaction	2025-11-21	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Guus Dekkers	
2 Reason for the notification			
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.5301	Volume(s) 31
e)	Aggregated information		
	- Aggregated volume	31	
	- Aggregated Price	£4.5301	
	- Aggregated Total	£140.43	
f)	Date of the transaction	2025-11-21	

f)	Date of the transaction	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Kay Majid				
2 Reason for the notification						
a)	Position/status	Group General Counsel				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£4.5301</td> <td>24</td> </tr> </table>	Price(s)	Volume(s)	£4.5301	24
Price(s)	Volume(s)					
£4.5301	24					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table border="1"> <tr> <td>24</td> </tr> <tr> <td>£4.5301</td> </tr> <tr> <td>£108.72</td> </tr> </table>	24	£4.5301	£108.72	
24						
£4.5301						
£108.72						
f)	Date of the transaction	2025-11-21				
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonny McQuarrie
2 Reason for the notification		
a)	Position/status	CEO, Central Europe
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.5301	Volume(s) 6
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	6 £4.5301 £27.18	
f)	Date of the transaction	2025-11-21	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad
2 Reason for the notification		
a)	Position/status	UK CEO
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.5301
		Volume(s) 31
e)	Aggregated information	
	- Aggregated volume	31
	- Aggregated Price	£4.5301
	- Aggregated Total	£140.43
f)	Date of the transaction	2025-11-21
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Andrew Yaxley				
2 Reason for the notification						
a)	Position/status	CEO, Booker				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each				
	Identification code	GB00BLGZ9862				
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£4.5301</td> <td>30</td> </tr> </table>	Price(s)	Volume(s)	£4.5301	30
Price(s)	Volume(s)					
£4.5301	30					
e)	Aggregated information					
	- Aggregated volume	30				
	- Aggregated Price	£4.5301				
	- Aggregated Total	£135.90				
f)	Date of the transaction	2025-11-21				
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHQELFLEFLBFBZ