

26 November 2025

SThree plc

Non-Executive Directorate Changes

SThree plc, the global STEM workforce consultancy, is pleased to announce the appointment of Rosie Shapland as an Independent Non-Executive Director with effect from 27 November 2025.

Rosie, who was selected as part of the Board's ongoing succession planning, is a proven non-executive director with considerable experience chairing audit and risk committees for UK-listed businesses.

Rosie is a Chartered Accountant and former audit partner at PwC, with over 30 years of audit experience across multiple sectors. She brings extensive knowledge of accounting and financial reporting, risk management and governance.

Rosie is the Senior Independent Director and Chair of the Audit Committee at Foxtons Group PLC and Workspace Group PLC, and a Non-Executive Director and Chair of the Audit Committee of Paypoint plc.

On joining SThree's Board, Rosie will also be appointed as a member of the Audit and Risk, Nominations and Remuneration Committees.

SThree further announces that Elaine O'Donnell, who has served as a Director and Chair of the Audit and Risk Committee since October 2022, has announced her intention to resign as a director of the Company with effect from 31 December 2025. Elaine is stepping down as a consequence of additional time requirements arising from her other business commitments.

Following Elaine's resignation, Rosie will succeed Elaine as Chair of the Audit and Risk Committee; Rosie and Elaine will work together closely in the lead up, to ensure a smooth transition.

James Bilefield, Chair, commented:

"I am delighted to welcome Rosie to SThree and the Board. Her extensive experience in audit and risk, and deep governance understanding, will serve to strengthen the Board as it continues to execute its strategy."

"On behalf of the Board, I would like to thank Elaine for her significant contribution to the Company and the commitment and insight she has given to her leadership of the Audit and Risk Committee. Whilst we are sorry to see her leave, we wish her every success in the future."

There is no further information to be disclosed pursuant to Listing Rule 6.4.8.

Enquiries

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