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**Voting Rights and Capital (Article 15 Transparency Directive, DTR 5.6)**

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In conformity with the FCA's Disclosure Guidance and Transparency Rules ("the Rules") provision 5.6.1, the Company would like to notify the market that as at 26 November 2025 its issued capital comprised 39,987,792 ordinary shares of Â£0.25 each, excluding 10,005,731 shares held in treasury.

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Shareholders should therefore use 39,987,792 (being the Company's issued share capital excluding shares held in treasury) as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in the Company under the Rules.

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**All enquiries:**

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Company Secretary  
BlackRock Investment Management (UK) Limited  
Tel: 0203 649 3432  
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26 November 2025

