John Wood Group plc (the "Company") Long Term Plan delayed vesting

Awards granted under the 2013 Wood Long Term Plan (as amended on 4 March 2020) (the "**2013 LTP**") to persons discharging managerial responsibilities ("**PDMR**"s) of the Company (the "**2022Â Awards**"), vested on 24 November 2025, resulting in awards of notional interests in Ordinary Shares of 4 2/7p each in the CompanyÂ ("**RSU Shares**") being released and transferred to those persons for nil consideration in accordance with the rules of the 2013 LTP.

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The Company will transfer to the persons set out in the table below, Ordinary Shares of 4 2/7p each ("**Ordinary Shares**") equivalent to the number of RSU SharesÂ in their respective awards, less a number of shares equivalent in value to payroll tax deductions due on the vesting of those awards.

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A summary of the transactions is set out below:

Â **Name of PDMR**	**Â** **Â** **Number ofÂ RSUÂ Shares vesting under the 2022 Awards**	**Â** **Reduction in number of RSU Shares awarded to cover taxes and duties**	**Â** **Number of Ordinary Shares to be transferred to PDMR**
Catherine Liebnitz	**30,321**	**15,161**	**15,160**
John Habgood	**21,941**	**10,313**	**11,628**
Stephen Nicol	**71,125**	**35,563**	**35,562**

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1	**Details Â of Â the Â person Â discharging Â managerial Â responsibilities Â / Â person Â closely associated**	
a)	Name	Â **CATHERINE LIEBNITZ** Â
2	**Reason for the notification**	
a)	Position/status	Â **CHIEF HUMAN RESOURCES OFFICER** Â
b)	Initial notification/Amendment	Â **INITIAL NOTIFICATION**
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Â **JOHN WOOD GROUP PLC**
b)	LEI	Â **549300PLYY6I10B6S323**
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Â Â	**Â** Â **ORDINARY SHARES OF 4 2/7 PENCE EACH** ***Â*** ***Â*** Â
Â	Identification code	Â **GB00B5N0P849**
b)	Nature of the transaction	**Receipt, for nil consideration, of 15,160 Ordinary shares on the vesting of the 2022 Awards under the 2013 LTP, after deduction of sufficient RSU Shares to cover taxes**
c)	Price(s) and volume(s) (RSU Award Shares received)	Â Price(s) / Volume(s) **Â£NIL** / **15,160 shares** **Â** / **Â** **Â** / **Â** Â Â
d)	Aggregated information	**Â**
Â Â	Aggregated volume Â Â Â Â	**Â** **Â** **NOT APPLICABLE** Â ÂÂ
Â Â	Aggregated price	ÂÂ
Â Â	Aggregated total	

e)	Date of the transaction	Â **2025-11-24**
f)	Place of the transaction	**OUTSIDE A TRADING VENUE**

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1	**Details Â of Â the Â person Â discharging Â managerial Â responsibilities Â / Â person Â closely associated**	
a)	Name	Â Â **JOHN HABGOOD**
2	**Reason for the notification**	
a)	Position/status	Â Â **GROUP GENERAL COUNSEL AND COMPANY SECRETARY**
b)	Initial notification/Amendment	Â **INITIAL NOTIFICATION**
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Â **JOHN WOOD GROUP PLC**
b)	LEI	Â **549300PLYY6I10B6S323**
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Â Â	**Â** Â **ORDINARY SHARES OF 4 2/7 PENCE EACH** ***Â*** ***Â*** Â
Â	Identification code	Â **GB00B5N0P849**
b)	Nature of the transaction	**Receipt, for nil consideration, of 11,628 Ordinary shares on the vesting of the 2022 Awards under the 2013 LTP, after deduction of sufficient RSU Shares to cover taxes**
c)	Price(s) and volume(s) (RSU Award Shares received)	Â Price(s) / Volume(s) **Â£NIL** / **11,628 shares** **Â** / **Â** **Â** / **Â** Â Â
d)	Aggregated information	**Â**
Â Â	Aggregated volume Â Â Â Â	**Â** **Â** **NOT APPLICABLE**
Â Â	Aggregated price	
Â Â	Aggregated total	
e)	Date of the transaction	Â **2025-11-24**
f)	Place of the transaction	**OUTSIDE A TRADING VENUE**

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1	**Details Â of Â the Â person Â discharging Â managerial Â responsibilities Â / Â person Â closely associated**	
a)	Name	Â Â **STEPHEN NICOL**
2	**Reason for the notification**	
a)	Position/status	Â Â **EXECUTIVE PRESIDENT - OPERATIONS**
b)	Initial notification/Amendment	Â **INITIAL NOTIFICATION**
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Â **JOHN WOOD GROUP PLC**

b)	LEI	Â **549300PLYY6I10B6S323**
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Â Â	**Â** Â **ORDINARY SHARES OF 4 2/7 PENCE EACH** ***Â*** ***Â*** Â
Â	Identification code	Â **GB00B5N0P849**
b)	Nature of the transaction	**Receipt, for nil consideration, of 35,562 Ordinary shares on the vesting of the 2022 Awards under the 2013 LTP, after deduction of sufficient RSU Shares to cover taxes**
c)	Price(s) and volume(s) (RSU Award Shares received)	Â Price(s) | Volume(s) **Â£NIL** | **35,562 shares** **Â** | **Â** **Â** | **Â** Â Â
d)	Aggregated information	**Â**
Â	Â Aggregated volume Â Â Â Â	**Â** **Â** **NOT APPLICABLE**
Â	Â Aggregated price	
Â	Â Aggregated total	
e)	Date of the transaction	Â **2025-11-24**
f)	Place of the transaction	**OUTSIDE A TRADING VENUE**

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For further information, please contact:Â

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