

27 November 2025

eEnergy Group plc
("eEnergy", "the Company" or "the Group")

Directorate Change

eEnergy (AIM: EAAS), the net zero energy services provider, announces that John Homby, Non-Executive Director of the Company and CEO of Luceco plc ("Luceco"), has stepped down as a Director of the Company, with immediate effect. The Company's Board and management wish to thank John for his diligent service to the Company.

Luceco remains a supplier of LED products to the Company.

The Company is progressing the appointment of a replacement Non-Executive Director and will provide an update in due course.

Andrew Lawley, eEnergy Chair, commented *"The Board would like to thank John for his contributions during his time in office. The Board is in advance stages of identifying a replacement non-executive director."*

For further information, please visit www.eenergy.com or contact:

eEnergy Group plc

Harvey Sinclair, Chief Executive Officer
John Gahan, Chief Financial Officer

Tel: +44 20 7078 9564

info@eenergy.com

Strand Hanson Limited (Nominated Adviser)

Richard Johnson, James Harris

Tel: +44 20 7409 3494

Canaccord Genuity Limited (Broker)

Max Hartley, Harry Pardoe (Corporate Broking)

Tel: +44 20 7523 8000

Tavistock

Jos Simson, Simon Hudson, Katie Hopkins

Tel: +44 207 920 3150

eEnergy@tavistock.co.uk

About eEnergy Group plc

eEnergy (AIM: EAAS) is revolutionising the path to Net Zero as a leading digital energy services provider for B2B and public sector organisations. We eliminate the barriers to clean energy generation and energy waste reduction, offering solutions that don't require upfront capital investment. Our vision is clear: make Net Zero possible and profitable for every organisation.

Our primary services include:

- **Reduce:** LED lighting and controls
- **Generate:** Solar PV, ground mount, rooftop, and carport
- **Charge:** EV charging and management software

All eEnergy's services come with intelligent circuit-level energy analytics and are funded through NatWest or Siemens to provide an off-balance sheet-compliant energy-as-a-service solution.

eEnergy has completed over 1,100 decarbonisation projects within the B2B and public sector. We are #1 in the education sector, having worked with over 840 schools, installing over half a million LED lights, and improving the learning environment for over 443,000 students-enough to fill Wembley Stadium almost five times over. In one year alone, eEnergy has saved the education sector £13 million in energy costs. With over 70% of schools yet to transition to LED lighting and over 90% yet to deploy solar, eEnergy estimates that at least £5.4 billion would need to be invested to install adequate rooftop solar, LED lighting, and EV charging infrastructure in UK schools.

eEnergy is a market leader within the education sector and has been awarded the Green Economy Mark by the London Stock Exchange.

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