

## Tate & Lyle PLC

### Notification of transactions by Persons Discharging Managerial Responsibilities

Tate & Lyle PLC (the 'Company') has been informed that on 26 November 2025 the following transaction occurred by a Person Discharging Managerial Responsibilities ('PDMR') and a person closely associated ('PCA') in respect of their sale of American Depositary Receipts ('ADRs'), where each ADR represents an interest in four (4) ordinary shares of 29 1/6 pence each in the capital of the Company ('Shares').

PDMR	Number of ADR's sold	Price per ADR
Claudia Vaz de Lestapis (PDMR) and Alexandre Samuel Pierre Marie de Lestapis (PCA)	5,000	US 19.80

The sale has been undertaken for year-end portfolio rebalancing and tax alignment purposes, and following the sale Ms Vaz de Lestapis and Mr de Lestapis will no longer hold a current interest in ADRs or Shares. They intend to repurchase ADRs early in 2026.

The notification below, which has been made in accordance with the requirements of the Market Abuse Regulation, provide further detail.

Matthew Joy  
Company Secretary  
27 November 2025

### Notification and public disclosure of transaction by person discharging managerial responsibilities

Details of PDMR / person closely associated with them ("PCA")		
a)	Name	Claudia Vaz de Lestapis (PDMR) and Alexandre Samuel Pierre Marie de Lestapis (PCA)
<b>2. Reason for the notification</b>		
a)	Position / status	Non-executive Director and a person closely associated
b)	Initial notification / amendment	Initial notification
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Tate & Lyle PLC
b)	LEI	2138008K14474WPKZ244
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument	American Depositary Receipts ('ADRs') each of which represents four (4) Ordinary shares of 29 1/6 pence each in the capital of Tate & Lyle PLC
	Identification code	US0765700077

		US8765706077	
b)	Nature of the transaction	Sale of ADR's	
c)	Price(s) and volume(s)	Price per ADR	Volume(s)
		US 19.80	5,000
d)	Aggregated information		
	- Aggregated volume	5,000 ADRs	
	- Price	99,000	
e)	Date of the transaction	26 November 2025	
f)	Place of the transaction	OTCQX exchange OTCQX	

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