

Pharos Energy plc
("Pharos" or the "Company" or, together with its subsidiaries, the "Group")

DIRECTORS/PDMR SHAREHOLDINGS

Share Purchases by Directors

The Company was notified on 27 November 2025 that, on the same day, Katherine Roe, the Chief Executive Officer and Sue Rivett, the Chief Financial Officer, purchased Pharos Energy plc ordinary shares of £0.05 each ("Shares") at a purchase price of £0.199276 per Share. The Shares were purchased on the open market pursuant to trading plans entered into by the Directors on 26 September 2024 and 19 April 2022 respectively.

Director	Number of Shares purchased	Total number of Shares held following purchase	% of Company's Issued Capital (excluding treasury shares)
Katherine Roe, Chief Executive Officer	7,390	98,766	0.024%
Sue Rivett, Chief Financial Officer	4,894	1,824,053	0.438%

For further information, please contact:

Pharos Energy plc

Tel: 0207 603 1515

Tony Hunter, Company Secretary

Notes to editors

Pharos Energy plc is an independent energy company focused on delivering sustainable growth and returns to stakeholders, with a portfolio of stable production, development and exploration assets in Vietnam and Egypt. Led by an experienced team, Pharos is a cash generative business with a robust balance sheet and an established platform to deliver both organic growth and inorganic opportunities.

Pharos is listed on the Main Market of the London Stock Exchange. For further information please visit www.pharos.energy.

1	Details of the person discharging managerial responsibilities		
a)	Name	KATHERINE ROE	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PHAROS ENERGY PLC	
b)	LEI	549300DDKLXYLLO4N524	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF £0.05 EACH	
	Identification code	GB00B572ZV91	
b)	Nature of the transaction	Acquisition of Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.199276	7,390
d)	Aggregated information		

	- Aggregated volume	7,390
	- Price	£1,472.65
e)	Date of the transaction	27/11/25
f)	Place of the transaction	X-LON

1	Details of the person discharging managerial responsibilities		
a)	Name	SUE RIVETT	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PHAROS ENERGY PLC	
b)	LEI	549300DDKLXYLLO4N524	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF £0.05 EACH	
	Identification code	GB00B572ZV91	
b)	Nature of the transaction	Acquisition of Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.199276	4,894
d)	Aggregated information		
	- Aggregated volume	4,894	
	- Price	£975.26	
e)	Date of the transaction	27/11/25	
f)	Place of the transaction	X-LON	

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