

**Director/PDMR Shareholding**

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

On 27 November 2025, the following directors/PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's all-employee Share Incentive Plan.

Name	Number of Partnership Shares Acquired	Partnership Share Price (£)
S Berendji	44	£3.4777
A Freudmann	43	£3.4777

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name S Berendji					
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status PDMR (Operations Director)					
b)	Initial notification/Amendment Initial notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name Marks and Spencer Group plc					
b)	LEI 213800EJP14A79ZG1X44					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code Ordinary 1p shares ISIN: GB0031274896					
b)	Nature of the transaction Acquisition of Partnership Shares through the Company's Share Incentive Plan					
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.4777</td><td>44</td></tr></tbody></table>	Price(s)	Volume(s)	£3.4777	44
Price(s)	Volume(s)					
£3.4777	44					
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)				
e)	Date of the transaction 2025-11-27					
f)	Place of the transaction London Stock Exchange, Main Market (XLON)					

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name A Freudmann	
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status PDMR (Managing Director, Food)	
b)	Initial notification/Amendment Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name Marks and Spencer Group plc	

b)	LEI	213800EJP14A79ZG1X44				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896				
b)	Nature of the transaction	Acquisition of Partnership Shares through the Company's Share Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.4777</td> <td>43</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£3.4777	43
Price(s)	Volume(s)					
£3.4777	43					
d)	Aggregated information  - Aggregated volume  - Price	n/a (single transaction)				
e)	Date of the transaction	2025-11-27				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBDBDBXUDDGUI