

## HSBC HOLDINGS PLC

28 November 2025

### Notification of a Transaction by a Person Discharging Managerial Responsibilities

On 27 November 2025, Ian Stuart acquired 14 ordinary shares of US 0.50 each (the "Shares") in HSBC Holdings plc (the "Company"). The Shares were acquired under the Company's UK Share Incentive Plan ("SIP") at £10.63196 per Share.

The following disclosure is made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

| 1 - Details of the person discharging managerial responsibilities / person closely associated                     |                                 |                                   |   |           |                     |
|---|---------------------------------|-----------------------------------|---|-----------|---------------------|
| Name of natural person  |                                 | Ian Stuart                        |   |           |                     |
| 2 - Reason for the notification   |                                 |                                   |   |           |                     |
| Position/status   |                                 | Chief Executive, HSBC UK Bank plc |   |           |                     |
| Initial notification/amendment  |                                 | Initial Notification              |   |           |                     |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                 |                                   |   |           |                     |
| Full name of the entity   |                                 | HSBC Holdings plc                 |   |           |                     |
| Legal Entity Identifier code  |                                 | MLU0ZO3ML4LN2LL2TL39              |   |           |                     |
| 4 - Details of the transaction(s)   |                                 |                                   |   |           |                     |
| Transaction(s) summary table  |                                 |                                   |   |           |                     |
| Date of Transaction   | Financial Instrument            | Identification Code               | Place of Transaction                      |           | Currency            |
| 2025-11-27  | Ordinary shares of US 0.50 each | GB0005405286                      | London Stock Exchange, Main Market (XLON) |           | GBP - British Pound |
| Nature of Transaction:  |                                 |                                   | Price                                     | Volume    | Total               |
| Acquisition under the UK Share Incentive Plan   |                                 |                                   | £10.63                                    | 14        | £148.85             |
| <b>Aggregated</b>   |                                 |                                   | <b>£10.632</b>                            | <b>14</b> | <b>£148.85</b>      |

For any queries related to this notification, please contact:

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