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Topps Tiles PLC
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Topps Tiles Plc
Leadership Update - CFO Appointment

Topps Tiles Plc ("Topps Group", the "Company" or the "Group"), the UK's leading tile specialist, announces a leadership succession update.

Following the announcement made in June 2025 regarding CFO Stephen Hopson's resignation from the business, the Company is pleased to announce the appointment of Caroline Browne as the company's new CFO, who will join in Spring 2026 as an executive director.

Caroline is currently the Group Finance & Investor Relations Director at Watches of Switzerland Group Plc, where she leads the finance function and was part of the team that successfully executed the Initial Public Offering on the London Stock Exchange in 2019. Caroline is also the Treasurer and Audit & Risk Committee Chair for the NGO War Child UK. Prior to Watches of Switzerland, she was the Group Financial Controller at Next Plc and held several senior finance positions at Boots. Caroline's career began at Baker Tilly before moving into audit at Ernst & Young in the UK and internationally. Caroline has extensive retail experience and brings with her strong skills in commercial finance, financial control, governance and investor relations.

The company has recently appointed an interim CFO, Rob Swales to replace the previous interim CFO referenced in the June announcement. Until recently Rob was Group Commercial Finance Director at Peppco, having helped deliver its IPO on the Warsaw Stock Exchange. Prior to that he spent several years at Marks and Spencer.

Commenting on Caroline's appointment, Paul Forman, Chair of the Board said:

"We are delighted to welcome Caroline as Chief Financial Officer. She has significant financial and investor relations experience in high quality retail organisations and a consistent track record of delivering strong results and I look forward to working with her as we build upon our growth ambitions and create continued long-term value for our customers, colleagues, and shareholders."

Commenting on her appointment, Alex Jensen, CEO Designate, said:

"I'm very much looking forward to Caroline joining the business. Her extensive retail experience and proven ability in commercial finance, risk management, governance and investor relations will be invaluable as we continue to execute our growth strategy and strengthen our market position."

This announcement includes the information required by the UK Listing Rules 6.4.6 to 6.4.8, and there is no information to report under UK Listing Rule 6.4.8R (1) - (6) inclusive.

Enquiries:

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| Topps Tiles Plc | +44 (0)116 282 8000 |
| Joanne Steer, Company Secretary | Joanne.steer@toppstiles.co.uk |
| Citigate Dewe Rogerson | +44 (0) 20 7638 9571 |
| Angharad Couch | toppstiles@cdrconsultancy.com |

Notes to Editors

Topps Tiles Plc is the UK's largest specialist supplier of tiles and associated products, targeting the UK domestic, commercial and housebuilder markets and serving homeowners, trade customers, contractors, architects and designers from 297 nationwide Topps Tiles stores, a commercial showroom in London, the CTD store estate and nine customer-facing websites: www.toppstiles.co.uk, www.parkside.co.uk, www.protilertools.co.uk, www.northantstools.co.uk, www.premiumtiletrim.co.uk, www.warmfloorstore.co.uk, www.flooringmaterials.co.uk, www.tilewarehouse.co.uk and www.ctdtiles.co.uk.

Since opening its first store in 1963, Topps has maintained a simple operating philosophy - inspiring customers with unrivalled product choice and providing exceptional levels of customer service. For further information on the Group, please visit www.toppsgroup.com

information, please contact ms@seg.com or visit www.ms.com.

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