

Mondi plc

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00BMWC6P49

JSE share code: MNP

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1 December 2025

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Notification of Major Interests in Shares

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1. Issuer Details**ISIN**

GB00BMWC6P49

Issuer Name

MONDI PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation**Name**

JPMorgan Chase & Co.

City of registered office (if applicable)

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Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc	Â	Â

5. Date on which the threshold was crossed or reached

26-Nov-2025

6. Date on which Issuer notified

28-Nov-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	3.881440	1.485081	5.366521	23690211
Position of previous notification (if applicable)	2.970419	2.635302	5.605721	Â

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A. Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00BMWC6P49	Â	17133353	Â	3.881440
Sub Total 8.A	17133353		3.881440%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Depository Receipts	Â	Â	23600	0.005346
Right to recall shares lent out	Â	Â	6	0.000000
Sub Total 8.B1	Â		23606	0.005346%

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	02/12/2025	02/12/2025	Cash	60723	0.013751
Cash-settled Equity Swap	16/01/2026	16/01/2026	Cash	31321	0.007095
Cash-settled Equity Swap	20/01/2026	20/01/2026	Cash	809	0.000183

Cash-settled Equity Swap	09/02/2026	09/02/2026	Cash	56976	0.012907
Cash-settled Equity Swap	10/02/2026	10/02/2026	Cash	214800	0.048658
Cash-settled Equity Swap	11/02/2026	11/02/2026	Cash	481120	0.108985
Cash-settled Equity Swap	23/02/2026	23/02/2026	Cash	222092	0.050313
Cash-settled Equity Swap	02/03/2026	02/03/2026	Cash	439834	0.099634
Cash-settled Equity Swap	03/03/2026	03/03/2026	Cash	77534	0.017552
Cash-settled Equity Swap	11/03/2026	11/03/2026	Cash	37844	0.008566
Cash-settled Equity Swap	18/03/2026	18/03/2026	Cash	20017	0.004534
Cash-settled Equity Swap	23/03/2026	23/03/2026	Cash	23000	0.005210
Cash-settled Equity Swap	25/03/2026	25/03/2026	Cash	4711	0.001067
Cash-settled Equity Swap	01/04/2026	01/04/2026	Cash	38395	0.008684
Cash-settled Equity Swap	02/04/2026	02/04/2026	Cash	23533	0.005324
Cash-settled Equity Swap	09/04/2026	09/04/2026	Cash	23079	0.005228
Cash-settled Equity Swap	15/04/2026	15/04/2026	Cash	364	0.000082
Cash-settled Equity Swap	28/04/2026	28/04/2026	Cash	39198	0.008880
Cash-settled Equity Swap	30/04/2026	30/04/2026	Cash	49	0.000011
Cash-settled Equity Swap	08/05/2026	08/05/2026	Cash	98224	0.022244
Cash-settled Equity Swap	13/05/2026	13/05/2026	Cash	6274	0.001420
Cash-settled Equity Swap	28/05/2026	28/05/2026	Cash	22	0.000004
Cash-settled Equity Swap	29/05/2026	29/05/2026	Cash	178658	0.040474
Cash-settled Equity Swap	10/06/2026	10/06/2026	Cash	19442	0.004404
Cash-settled Equity Swap	17/06/2026	17/06/2026	Cash	8628	0.001953
Cash-settled Equity Swap	24/06/2026	24/06/2026	Cash	5042	0.001141
Cash-settled Equity Swap	08/07/2026	08/07/2026	Cash	23996	0.005436
Cash-settled Equity Swap	14/07/2026	14/07/2026	Cash	4337	0.000981

Cash-settled Equity Swap	12/08/2026	12/08/2026	Cash	141435	0.032039
Cash-settled Equity Swap	19/08/2026	19/08/2026	Cash	17047	0.003857
Cash-settled Equity Swap	02/09/2026	02/09/2026	Cash	3883	0.000879
Cash-settled Equity Swap	07/09/2026	07/09/2026	Cash	174680	0.039572
Cash-settled Equity Swap	08/09/2026	08/09/2026	Cash	398646	0.090285
Cash-settled Equity Swap	23/09/2026	23/09/2026	Cash	87290	0.019775
Cash-settled Equity Swap	02/10/2026	02/10/2026	Cash	262721	0.059503
Cash-settled Equity Swap	08/10/2026	08/10/2026	Cash	5256	0.001184
Cash-settled Equity Swap	15/10/2026	15/10/2026	Cash	65633	0.014854
Cash-settled Equity Swap	16/10/2026	16/10/2026	Cash	163042	0.036936
Cash-settled Equity Swap	03/11/2026	03/11/2026	Cash	514500	0.116531
Cash-settled Equity Swap	05/11/2026	05/11/2026	Cash	11614	0.002628
Cash-settled Equity Swap	12/11/2026	12/11/2026	Cash	11185	0.002533
Cash-settled Equity Swap	25/11/2026	25/11/2026	Cash	68082	0.015423
Cash-settled Equity Swap	26/11/2026	26/11/2026	Cash	79137	0.017924
Cash-settled Equity Swap	27/11/2026	27/11/2026	Cash	6656	0.001507
Cash-settled Equity Swap	30/11/2026	30/11/2026	Cash	34510	0.007817
Cash-settled Equity Swap	02/12/2026	02/12/2026	Cash	257327	0.058265
Cash-settled Equity Swap	03/12/2026	03/12/2026	Cash	15552	0.003523
Cash-settled Equity Swap	10/12/2026	10/12/2026	Cash	1174	0.000259
Cash-settled Equity Swap	16/12/2026	16/12/2026	Cash	96429	0.021820
Cash-settled Equity Swap	22/12/2026	22/12/2026	Cash	5944	0.001337
Cash-settled Equity Swap	23/12/2026	23/12/2026	Cash	1424179	0.322639
Cash-settled Equity Swap	24/12/2026	24/12/2026	Cash	52006	0.011775
Cash-settled Equity Swap	06/01/2027	06/01/2027	Cash	913	0.000206

Cash-settled Equity Swap	02/06/2027	02/06/2027	Cash	8628	0.001953
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	73605	0.016671
Cash-settled Equity Swap	04/06/2029	04/06/2029	Cash	17211	0.003897
Cash-settled Equity Swap	22/05/2030	22/05/2030	Cash	8395	0.001899
Cash-settled Equity Swap	02/07/2030	02/07/2030	Cash	45932	0.010402
Cash-settled Equity Swap	13/07/2035	13/07/2035	Cash	22524	0.005100
Cash-settled Equity Swap	19/07/2035	19/07/2035	Cash	80319	0.018195
Cash-settled Equity Swap	28/09/2035	28/09/2035	Cash	27805	0.006290
Cash-settled Equity Swap	11/10/2035	11/10/2035	Cash	338	0.000076
Cash-settled Equity Swap	25/10/2035	25/10/2035	Cash	68082	0.015423
Cash-settled Equity Swap	08/11/2035	08/11/2035	Cash	20918	0.004733
Cash-settled Equity Swap	09/11/2035	09/11/2035	Cash	913	0.000206
Cash-settled Equity Swap	22/11/2035	22/11/2035	Cash	119719	0.027098
Sub Total 8.B2	Â			6533252	1.479735%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	3.264922	Â	4.668565%
JPMorgan Chase & Co.	J.P. Morgan Securities LLC	Â	Â	Â
JPMorgan Chase & Co.	JPMorgan Chase Bank, National Association	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan SE	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan Equities South Africa Proprietary Limited	Â	Â	Â

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan Capital Holdings Limited (100%)

J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.

JPMorgan Chase Holdings LLC (100%)

J.P. Morgan Broker-Dealer Holdings Inc. (100%)

J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan Capital Holdings Limited (100%)

J.P. Morgan Equities South Africa Proprietary Limited (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan SE (100%)

12. Date of Completion

28-Nov-2025

13. Place Of Completion

London

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Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/a BofA
