

News release



# Design the future.

## Leadership Appointment

1 December 2025

### Appointment of new Group Chief Financial Officer

John Wood Group PLC ("**Wood**" or the "**Company**") today announces the appointment of Jade Moore to the Company's Executive Leadership Team as Group Chief Financial Officer ("**CFO**"), effective immediately.

Based in London, England, Jade is a highly experienced senior executive with a proven track record of leading businesses through complex transformations, financial restructures and M&A transactions across multiple sectors, including trading, manufacturing, financial services and media. She brings extensive experience in driving sustainable profitability and delivering strategic change in both public and private enterprises.

Most recently, Jade served as Group Executive Director at ED&F Man Holdings, where she co-led the organisation through a period of record performance. Her earlier career includes senior leadership roles at Stemcor, EMI Group, and Terra Firma Capital Partners.

Jade is a Chartered Accountant with the Institute of Chartered Accountants in England and Wales and holds a Master's degree from the University of Cambridge.

#### **Roy Franklin, Chair of the Board, said:**

*"We are delighted to welcome Jade to Wood. Her financial expertise and experience in steering global organisations through complex change will be instrumental as we strengthen governance and deliver long-term value for our stakeholders."*

#### **Iain Torrens, Group CEO, said:**

*"Jade brings a rare combination of strategic insight and operational discipline, with a proven ability to deliver results in challenging environments. Her leadership will be key as we accelerate performance and position Wood for the future."*

#### **Jade Moore, Group CFO, said:**

*"I am pleased to join Wood at such a pivotal time in its journey. The Company has a strong heritage and ambition for the future, and I look forward to working with Iain and the leadership team to contribute to building a stronger, more resilient business."*

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The person responsible for arranging the release of this announcement on behalf of Wood is John Habgood, Group General Counsel and Company Secretary.

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