

1 December 2025

Capita plc

(the "Company")

Voting Rights and Capital

Notification of alteration to total voting rights in accordance with the FCA's Disclosure Guidance and Transparency Rules provision 5.6.1R.

The Company advises that its capital consists of 114,359,758 ordinary shares of 31 pence each, as at 30 November 2025. The voting rights of these shares are identical with each share carrying the right to one vote. The Company currently holds no ordinary shares in Treasury. Therefore, the total number of voting rights in Capita plc is 114,359,758.

The above figure, 114,359,758 may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or change to their interest in, Capita plc under the FCA's Disclosure Guidance and Transparency Rules.

In addition, the above figure includes 295,199 shares currently held by the Capita Employee Benefit Trust and therefore excluded from the Company's EPS calculation.

Name and signature of duly authorised officer of issuer responsible for making notification:

Claire Denton, Chief General Counsel and Company Secretary