

**Director/PDMR Shareholding**

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transaction(s) in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name A Freudmann					
<b>2 Reason for the notification</b>						
a)	Position/status PDMR (Managing Director of Food)					
b)	Initial notification/Amendment Initial notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name Marks and Spencer Group plc					
b)	LEI 213800EJP14A79ZG1X44					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896				
b)	Nature of the transaction Sale of ordinary shares					
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.45801</td><td>36,034</td></tr></tbody></table>	Price(s)	Volume(s)	£3.45801	36,034
Price(s)	Volume(s)					
£3.45801	36,034					
d)	Aggregated information  - Aggregated volume  - Price	n/a (single transaction)				
e)	Date of the transaction 2025-12-01					
f)	Place of the transaction London Stock Exchange, Main Market (XON)					

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