

**James Cropper plc**  
(the "Company")

**PCA Shareholdings**

The Company has been notified that, on 28 November 2025: (i) James Cropper (a PCA of Mark Cropper, Non-Executive Chair) purchased 2,113 ordinary shares of 25p each ("Shares") in the Company; and (ii) Jem Cropper (also a PCA of Mark Cropper) purchased 2,112 Shares in the Company.

Following the above changes, the beneficial interests James Cropper and Jem Cropper in the Company's share capital are as follows:

Shareholding	James Cropper		Jem Cropper	
	No. Shares	% share capital*	No. Shares	% share capital*
Beneficial	104,654	1.10%	104,653	1.10%
Non-beneficial	0	0	0	0
Total	104,654	1.10%	104,653	1.10%

\*based on the Company's current issued Share capital of 9,554,803 Shares.

Mark Cropper and members of the Cropper, Willink and Acland families are deemed to act in concert and are regarded by the Takeover Panel as being members of a concert party as detailed in the Company's circular to shareholders dated 30 June 2015 (the "Concert Party"). The Concert Party has a collective interest in 3,542,543 Ordinary Shares representing 37.08% of the Company's issued share capital. The 4,225 Shares referenced in this announcement were purchased from another member of the Concert Party. The collective interests of the Concert Party therefore remain unchanged as a result of this transaction.

**Enquiries**

**James Cropper plc**

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**Shore Capital - (NOMAD and Broker)**

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The following information is included in accordance with Article 19(3) of the Market Abuse Regulation (No. 596/2014):

<b>1. Details of person discharging managerial responsibilities/person closely associated</b>
a) Name      James Cropper
<b>2. Reason for the notification</b>
a) Position/status      PCA of Mark Cropper, Non-Executive Chair
b) Initial notification/amendment      Initial Notification
<b>3. Details of the issuer</b>
a) Name      James Cropper plc
b) Legal Entity Identifier      213800XM78VTDYGBRM93
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>
a) Description of the financial instrument      Ordinary Shares of 25 pence each
b) Identification code of the Financial Instrument      GB0002346053
c) Nature of the      Purchase of 2,113 Shares

	transaction					
d)	Currency	GBP				
e)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£3.37 per Share</td> <td>2,113</td> </tr> </table>	Price(s)	Volume(s)	£3.37 per Share	2,113
Price(s)	Volume(s)					
£3.37 per Share	2,113					
f)	Aggregated information - volume - Price - Total	2,113 £3.37 £7,120.81				
g)	Date of the transaction	28 November 2025				
h)	Place of the transaction	Off market				

1.	<b>Details of person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Jem Cropper				
<b>2. Reason for the notification</b>						
a)	Position/status	PCA of Mark Cropper, Non-Executive Chair				
b)	Initial notification/amendment	Initial Notification				
3.	<b>Details of the issuer</b>					
a)	Name	James Cropper plc				
b)	Legal Entity Identifier	213800XM78VTDYGBRM93				
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>					
a)	Description of the financial instrument	Ordinary Shares of 25 pence each				
b)	Identification code of the Financial Instrument	GB0002346053				
c)	Nature of the transaction	Purchase of 2,112 Shares				
d)	Currency	GBP				
e)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£3.37 per Share</td> <td>2,112</td> </tr> </table>	Price(s)	Volume(s)	£3.37 per Share	2,112
Price(s)	Volume(s)					
£3.37 per Share	2,112					
f)	Aggregated information - volume - Price - Total	2,112 £3.37 £7,117.44				
g)	Date of the transaction	28 November 2025				
h)	Place of the transaction	Off market				

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