

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	01 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	8,371,913	1.21%	18,099,918	2.62%
(2)	Cash-settled derivatives:	17,887,347	2.59%	8,096,891	1.17%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		26,259,260	3.80%	26,196,809	3.79%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	979,216	0.2454 GBP
4 2/7 p ordinary	Purchase	626,127	0.2467 GBP
4 2/7 p ordinary	Purchase	190,600	0.2463 GBP
4 2/7 p ordinary	Purchase	155,160	0.2468 GBP
4 2/7 p ordinary	Purchase	126,244	0.2452 GBP
4 2/7 p ordinary	Purchase	60,760	0.2459 GBP
4 2/7 p ordinary	Purchase	26,137	0.2472 GBP
4 2/7 p ordinary	Purchase	22,831	0.2469 GBP

4 2/7 p ordinary	Purchase	21,261	0.2484 GBP
4 2/7 p ordinary	Purchase	19,047	0.2476 GBP
4 2/7 p ordinary	Purchase	8,158	0.2458 GBP
4 2/7 p ordinary	Purchase	5,134	0.2470 GBP
4 2/7 p ordinary	Purchase	4,998	0.2489 GBP
4 2/7 p ordinary	Purchase	3,863	0.2450 GBP
4 2/7 p ordinary	Purchase	1,265	0.2482 GBP
4 2/7 p ordinary	Purchase	26	0.2498 GBP
4 2/7 p ordinary	Sale	180,452	0.2460 GBP
4 2/7 p ordinary	Sale	175,069	0.2452 GBP
4 2/7 p ordinary	Sale	111,958	0.2476 GBP
4 2/7 p ordinary	Sale	111,917	0.2467 GBP
4 2/7 p ordinary	Sale	102,956	0.2471 GBP
4 2/7 p ordinary	Sale	78,446	0.2454 GBP
4 2/7 p ordinary	Sale	69,985	0.2451 GBP
4 2/7 p ordinary	Sale	51,962	0.2479 GBP
4 2/7 p ordinary	Sale	37,742	0.2462 GBP
4 2/7 p ordinary	Sale	30,090	0.2469 GBP
4 2/7 p ordinary	Sale	19,588	0.2494 GBP
4 2/7 p ordinary	Sale	13,060	0.2458 GBP
4 2/7 p ordinary	Sale	12,489	0.2459 GBP
4 2/7 p ordinary	Sale	5,134	0.2480 GBP
4 2/7 p ordinary	Sale	5,000	0.2450 GBP
4 2/7 p ordinary	Sale	2,000	0.2478 GBP
4 2/7 p ordinary	Sale	1,629	0.2472 GBP
4 2/7 p ordinary	Sale	9	0.2498 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	69,985	0.2451 GBP
4 2/7 p ordinary	SWAP	Increasing Long	5,915	0.2453 GBP
4 2/7 p ordinary	SWAP	Increasing Long	43,727	0.2454 GBP
4 2/7 p ordinary	SWAP	Increasing Long	4,902	0.2458 GBP
4 2/7 p ordinary	SWAP	Increasing Long	91,691	0.2465 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,517	0.2471 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,629	0.2472 GBP
4 2/7 p ordinary	SWAP	Increasing Long	19,588	0.2494 GBP
4 2/7 p ordinary	SWAP	Increasing Long	9	0.2498 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	18,569	0.2453 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	832,667	0.2454 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	60,760	0.2459 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	241,619	0.2468 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,998	0.2489 GBP
4 2/7 p ordinary	CFD	Increasing Short	287,594	0.2454 GBP
4 2/7 p ordinary	CFD	Increasing Short	22,831	0.2469 GBP
4 2/7 p ordinary	CFD	Increasing Short	26	0.2496 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	02 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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