

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	01 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,361,604	0.75%	3,641,867	1.16%
(2) Cash-settled derivatives:	3,282,190	1.04%	760,704	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,643,794	1.79%	4,402,571	1.40%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	51,580	1.4600 GBP
1p ordinary	Purchase	29,741	1.4593 GBP
1p ordinary	Purchase	9,248	1.4608 GBP
1p ordinary	Purchase	1,763	1.4680 GBP
1p ordinary	Purchase	1,300	1.4678 GBP
1p ordinary	Purchase	624	1.4640 GBP
1p ordinary	Purchase	622	1.4560 GBP
1p ordinary	Purchase	534	1.4592 GBP

1p ordinary	Purchase	447	1.4580 GBP
1p ordinary	Purchase	238	1.4540 GBP
1p ordinary	Purchase	128	1.4682 GBP
1p ordinary	Purchase	96	1.4660 GBP
1p ordinary	Purchase	96	1.4780 GBP
1p ordinary	Purchase	94	1.4620 GBP
1p ordinary	Purchase	41	1.4520 GBP
1p ordinary	Purchase	34	1.4679 GBP
1p ordinary	Purchase	21	1.4720 GBP
1p ordinary	Sale	58,773	1.4600 GBP
1p ordinary	Sale	22,745	1.4669 GBP
1p ordinary	Sale	10,523	1.4599 GBP
1p ordinary	Sale	6,651	1.4659 GBP
1p ordinary	Sale	4,718	1.4700 GBP
1p ordinary	Sale	4,474	1.4664 GBP
1p ordinary	Sale	3,526	1.4616 GBP
1p ordinary	Sale	2,605	1.4591 GBP
1p ordinary	Sale	2,300	1.4604 GBP
1p ordinary	Sale	1,418	1.4640 GBP
1p ordinary	Sale	1,060	1.4653 GBP
1p ordinary	Sale	727	1.4560 GBP
1p ordinary	Sale	447	1.4580 GBP
1p ordinary	Sale	433	1.4530 GBP
1p ordinary	Sale	350	1.4680 GBP
1p ordinary	Sale	238	1.4540 GBP
1p ordinary	Sale	96	1.4660 GBP
1p ordinary	Sale	96	1.4780 GBP
1p ordinary	Sale	94	1.4620 GBP
1p ordinary	Sale	87	1.4546 GBP
1p ordinary	Sale	41	1.4520 GBP
1p ordinary	Sale	1	1.4752 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	2,605	1.4591 GBP
1p ordinary	SWAP	Increasing Long	8,643	1.4594 GBP
1p ordinary	SWAP	Increasing Long	7,034	1.4600 GBP
1p ordinary	SWAP	Increasing Long	1,880	1.4622 GBP
1p ordinary	SWAP	Increasing Long	6,873	1.4651 GBP
1p ordinary	SWAP	Increasing Long	1,239	1.4658 GBP
1p ordinary	SWAP	Increasing Long	6,651	1.4659 GBP
1p ordinary	SWAP	Increasing Long	4,474	1.4664 GBP
1p ordinary	SWAP	Increasing Long	4,718	1.4700 GBP
1p ordinary	SWAP	Decreasing Long	57	1.4575 GBP
1p ordinary	SWAP	Decreasing Long	23	1.4588 GBP
1p ordinary	SWAP	Decreasing Long	534	1.4592 GBP
1p ordinary	SWAP	Decreasing Long	5,118	1.4598 GBP
1p ordinary	SWAP	Decreasing Long	1,453	1.4600 GBP
1p ordinary	SWAP	Decreasing Long	4,130	1.4620 GBP
1p ordinary	SWAP	Decreasing Long	19	1.4650 GBP
1p ordinary	SWAP	Decreasing Long	48	1.4652 GBP
1p ordinary	SWAP	Decreasing Long	674	1.4680 GBP
1p ordinary	CFD	Increasing Long	3,586	1.4598 GBP
1p ordinary	CFD	Increasing Long	1,112	1.4648 GBP
1p ordinary	CFD	Decreasing Long	5,404	1.4618 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class	Product	Writing.	Number	Exercise	Type	Expiry	Option
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of relevant security	description	purchasing, selling, varying etc	of securities to which option relates	price per unit		date	money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	02 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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