

**3 December 2025**

**Hammerson plc  
Directorate Change**

Hammerson plc (the "**Company**") announces that Méka Brunel, a Non-Executive Director of the Company, has notified the Board that she will step down as a Director on 31 December 2025.

Méka is a member of the Remuneration and Nomination & Governance Committees.

Robert Noel, Chairman of Hammerson plc said "On behalf of the Board, I would like to thank Méka for her valuable contribution to the Company during her six years as a director. Méka's experience and expertise have been of great value to the Board and we wish her the very best for the future."

With effect from 1 January 2026, Robert Noel will become a member of the Remuneration Committee.

For the purposes of section 430(2B) of the Companies Act 2006, the Company confirms that Méka Brunel will receive her pro-rated fee up to and including 31 December 2025 at the rate set out in the Company's Annual Report & Accounts 2025. No other remuneration payment will be made by the Company to Méka after she ceases to be a Non-executive Director of the Company, nor will any payment for loss of office be made.

*The announcement above has also been released on the SENS system of the Johannesburg Stock Exchange and on Euronext Dublin.*

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