RNS Number: 9737J SysGroup PLC 03 December 2025

3 December 2025

## SysGroup plc ("SysGroup" or the "Company" or the "Group")

### Half year results for the six months ended 30 September 2025

SysGroup plc (AIM:SYS), the trusted partner for cloud, cybersecurity, and AI enablement, delivering end to end solutions at the intersection of cybersecurity and digital transformation for the UK mid-market, is pleased to announce its unaudited half year results for the six months ended 30 September 2025 ("H1 FY26" or the "Period").

### Strategic & Operational Highlights

- · Strategic shift to a consultative, end-to-end Go-To-Market ("GTM") approach is delivering tangible results
- Cybersecurity represents a significant and fast-growing revenue stream for the Group, today comprising 47% of revenue in the Period
- Secured a three-year Managed IT Services and technology refresh contract with a major UK non-profit institution
- Managed IT Services revenue stabilised and is now well positioned to return to growth after two years of decline
- · Al is now our operational model, embedding tools, workflows, and culture across the business
- Significant improvement in service quality and customer satisfaction, supported by AI and operational changes
- · Al delivering measurable ROI service desk reduced from 36 to 22; throughput per engineer increased 17%
- Headcount reduction from 111 in FY23 to 80 by end of FY26, delivered alongside strengthening technical capabilities and successful integration of an acquisition

### Financial Highlights

- Revenue £9.9m (H1 FY25: £10.2m); 10% growth in Q2 over Q1
- Net Managed IT Services down sell reduced from £1.7m in FY25 to £0.3m run rate projected for FY26
- Managed IT Services including professional services increased to 92.3% of total revenue (H1 FY25: 86.3%)
- Gross margin 48.5% (H1 FY25: 49.6%) maintaining margin level
- Adjusted EBITDA<sup>1</sup> of £0.2m (H1 FY25: £0.4m)
- Statutory loss before tax of £1.6m (H1 FY25: loss before tax of £1.1m)
- Net cash<sup>2</sup> of £3.1m at 30 September 2025 (30 September 2024: net cash<sup>2</sup> of £4.6m)

### Heejae Chae, Executive Chair, commented:

"SysGroup has continued to make strong progress in transitioning to an advisory-led, end-to-end Managed IT Service Provider ("MSP") delivering tangible results. Our cybersecurity consulting capability, acquired last year, is enabling earlier engagement and unlocking deeper cross-sell opportunities reflected in increasing revenue pipeline. Service quality, customer satisfaction and retention have improved significantly, and Managed IT Services revenue has now stabilised and is positioned for a return to growth in FY27.

Al has become central to how we operate. It is embedded across our workflows, our data, and our culture, and is already delivering tangible results: higher service quality, faster resolution, lower operating cost and a more productive workforce. The efficiency gains and service improvements achieved in the past year validate the value creation potential of an Al-enabled MSP. The MSP sector itself is at a crossroads. Customer expectations are rising, technology complexity is increasing, and traditional service models are under margin pressure. This creates a once-in-a-generation opportunity to redefine what an MSP can be. SysGroup is seizing that opportunity, building a scalable, consultative, Al-powered platform capable of leading the transformation of our sector.

Looking ahead, we expect a stronger H2 than H1, with improved EBITDA driven by Al-enabled efficiency and productivity gains. Full-year performance is expected to be in line with expectations. With a streamlined operating model, stronger customer engagement and increasing demand for cybersecurity and Al-readiness, SysGroup is well positioned for margin expansion and a return to growth in FY27."

### Notes

- Adjusted EBITDA is earnings before interest, taxation, depreciation, amortisation of intangible assets, impairment of intangibles, exceptional items, share based payments and share scheme set up costs
- 2. Net cash / (debt) represents cash balances less bank loans and lease liabilities

#### About us

SysGroup plc delivers a consultative, end-to-end GTM approach that blends expert advisory services with Al-driven data solutions. Our integrated capabilities, spanning connectivity, cloud hosting, data delivery, analytics, governance and security, enabling customers to modernise and transform with confidence.

The Group has offices in Edinburgh, London, Manchester and Newport. For more information, visit http://www.sysgroup.com

#### For further information please contact:

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Heejae Chae, Executive Chair Owen Philips, Chief Financial Officer

Zeus Capital (Nominated Adviser and Broker) Tel: 0161 831 1512

Jordan Warburton James Whyman Emma Burn Nick Searle

### Overview and Strategy

SysGroup has continued to make strong progress in its transition to an advisory-led, end-to-end MSP, delivering tangible results. This advancement has strengthened the Group's capability to deliver integrated solutions across its portfolio, aligning service delivery, customer engagement, and commercial strategy behind a unified GTM approach. As a result, SysGroup is better positioned to deliver comprehensive value to clients throughout the entire technology lifecycle, from initial advisory and solution design through to deployment and ongoing Managed IT Services.

Following last year's acquisition of the business and assets of Crossword Consulting Ltd ("Crossword"), the consulting offering continues to be a major growth engine, expanding the advisory-led GTM approach and unlocking new cross-selling opportunities across the broader customer base. By leading with expertise and risk-focused guidance, the business is strengthening customer trust and increasing wallet share, whilst also creating a more resilient revenue model built on strategic engagements rather than transactional services.

Cybersecurity overall (consulting and managed security solutions) now accounts for 47% of total revenue, reflecting its importance as both a standalone service line and a complementary capability that enhances the value of the Group's managed services portfolio. This contribution underscores the increasing market demand for robust security posture improvement and continuous threat management.

During the period, the Group has secured a significant three-year Managed IT Service contract and a major technology refresh project with a large UK non-profit institution. This win highlights the strength of the Group's proposition and demonstrates its ability to deliver modernisation programmes that enhance performance, reliability, and cost efficiency for large-scale clients.

Managed IT Services revenue has stabilised and is showing clear momentum toward renewed growth following two consecutive years of decline. This recovery is driven by improved customer retention, strengthened service offerings, and the positive impact of the consultative MSP model. The business is also seeing increased interest from both new and existing clients seeking long-term partnerships to address evolving technology and security needs.

Service quality and customer satisfaction have improved significantly, supported by ongoing operational enhancements and the integration of Al across key workflows. These improvements are delivering faster resolution times, more proactive support, and a consistently better customer experience. The Group's focus on operational excellence continues to translate directly into stronger client relationships and better commercial outcomes.

Commercial and service performance have both improved through the adoption of Al-enabled sales, customer success management, and cross-sell tools. These systems provide enhanced insights into customer needs, increase lead-generation efficiency, and support more precise targeting of value-added services, resulting in improved revenue conversion and deeper client engagement.

The Group has developed an Al-enabled onboarding workflow that brings together various tools to standardise the integration of both new and legacy acquisition customers. This corrects historical inconsistencies, improves service quality and creates a unified operating environment. At the centre of this is our emerging **Al Conductor**, which acts as a learning flywheel, continuously improving, as more customers are onboarded. Over time, this will become a powerful integration engine for future acquisitions, enabling us to absorb targets faster, at lower cost, and with materially less disruption.

Al has become central to how we operate. It is embedded across our workflows, our data, and our culture, and is already delivering tangible results. Al-enabled efficiencies and operational optimisation are supporting a leaner, more productive workforce, delivered alongside an expansion of the Group's technical capabilities and the successful absorption of an acquisition, demonstrating the scalability of our new operating model. We are driving these improvements through data-driven decision-making, comprehensive workflow mapping and the integration of Al tools that enhance quality, efficiency and organisational productivity. By harnessing rapid advances in Al and aggregating the most effective tools into operational solutions, we are building a modern, scalable platform designed to continuously improve service and support future growth.

The MSP sector itself is at a crossroads. Customer expectations are rising, technology complexity is increasing, and traditional service models are under margin pressure. This creates a once-in-a-generation opportunity to redefine what an MSP can be. SysGroup is seizing that opportunity, building a scalable, consultative, Al-powered platform capable of leading the transformation of our sector.

### Results and Trading

In H1 FY26, the Group delivered revenue of £9.9m (H1 FY25: £10.2m) and Adjusted EBITDA of £0.2m (H1 FY25: £0.4m). Managed IT services (including professional services), performed strongly, increasing to £9.2m (H1 FY25: £8.8m), up 4.6% year on year supported by the successful integration of the Crossword acquisition completed in H2

FY25. Value Added Resale ("VAR") revenue declined to £0.8m (H1 FY25: £1.4m). This change is reflected in the revenue mix for H1 FY26, with Managed IT Services representing 92.3% of total revenue and VAR just 7.7% (H1 FY25: 86.3% / 13.7%).

Gross profit was £4.8m (H1 FY25: £5.0m), with only a modest reduction in gross margin to 48.5% (H1 FY25: 49.6%). Adjusted operating expenses remained flat at £4.6m (H1 FY25: £4.6m), despite the addition of nine employees from the Crossword acquisition in H2 FY25, reflecting the efficiencies delivered across both people and processes.

The consolidated income statement includes £0.3m of exceptional costs (H1 FY25: £0.4m), primarily relating to restructuring activities. The share-based payments charge increased to £0.3m in H1 FY26 following the introduction of new Group incentive plans in H2 FY25.

Net finance costs rose to £0.2m (H1 FY25: £0.0m), with the prior period reflecting interest income earned on higher cash balances held after the £10.6m (net of transaction costs) equity raise completed in June 2024.

The Group delivered a statutory loss before tax of £1.6m (H1 FY25: loss before tax £1.1m).

The taxation credit of £0.4m (H1 FY25: credit of £0.3m) represents the movement on deferred tax in the Period with no corporation tax charge arising on the Group's trading position in H1 FY25.

Adjusted basic loss per share was (0.1)p (H1 FY25: 0.0p) and basic loss per share was (1.4)p (H1 FY25: loss per share (1.2)p).

### Cashflow and Net Debt

The Group's cash balance was £8.1m at 30 September 2025, compared with £8.7m at 31 March 2025. The debt facility remained at £4.8m (31 March: £4.8m), resulting in a net cash position of £3.1m (31 March 2025: £3.5m) after deduction for lease liabilities and contingent consideration. On top of available cash, the Group still retains £3.2m of unutilised banking facility headroom.

Cash outflow from operations improved to £(0.2)m (H1 FY25: £(0.5)m). Net cash outflows from investing activities were £0.0m, consistent with H1 FY25 (outflow of £(0.1)m).

Net cash outflows from financing activities totalled £(0.4)m, primarily reflecting £0.3m of lease and RCF interest payments and £0.1m of deferred consideration relating to the Crossword acquisition completed in H2 FY25. In comparison, H1 FY25 saw a net cash inflow from financing activities of £8.5m, driven by the £10.6m equity raise, partially offset by the £1.8m Truststream earn-out payment and £0.3m of lease and RCF interest payments.

# CONSOLIDATED CONDENSED STATEMENT OF COMPREHENSIVE INCOME SIX MONTHS ENDED 30 SEPTEMBER 2025

Revenue         2         9,929         10,155         20,501           Cost of sales         (5,112)         (5,114)         (10,491)           Gross profit         2         4,817         5,041         10,010           Operating expenses before depreciation, amortisation, exceptional items, share based payments and share scheme set up costs         (4,603)         (4,601)         (9,065)           Adjusted EBITDA         214         440         945           Depreciation         (267)         (277)         (538)           Amortisation of intangible assets         (791)         (829)         (1,599)           Exceptional items         4         (293)         (397)         (826)           Share based payments         (272)         -         (197)           Share scheme set-up costs         (222)         -         (174)           Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)			Unaudited six months to	Unaudited six months to	Audited year ended
Revenue         2         9,929         10,155         20,501           Cost of sales         (5,112)         (5,114)         (10,491)           Gross profit         2         4,817         5,041         10,010           Operating expenses before depreciation, amortisation, exceptional items, share based payments and share scheme set up costs         (4,603)         (4,601)         (9,065)           Adjusted EBITDA         214         440         945           Depreciation         (267)         (277)         (538)           Amortisation of intangible assets         (791)         (829)         (1,599)           Exceptional items         4         (293)         (397)         (826)           Share based payments         (272)         -         (197)           Share scheme set-up costs         (22)         -         (174)           Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)			•	•	
Revenue         9,929         10,155         20,501           Cost of sales         (5,112)         (5,114)         (10,491)           Gross profit         2         4,817         5,041         10,010           Operating expenses before depreciation, amortisation, exceptional items, share based payments and share scheme set up costs         (4,603)         (4,601)         (9,065)           Adjusted EBITDA         214         440         945           Depreciation         (267)         (277)         (538)           Amortisation of intangible assets         (791)         (829)         (1,599)           Exceptional items         4         (293)         (397)         (826)           Share based payments         (272)         -         (197)           Share scheme set-up costs         (22)         -         (174)           Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)			2,000	£.000	£'000
Cost of sales         (5,112)         (5,114)         (10,491)           Gross profit         2         4,817         5,041         10,010           Operating expenses before depreciation, amortisation, exceptional items, share based payments and share scheme set up costs         (4,603)         (4,601)         (9,065)           Adjusted EBITDA         214         440         945           Depreciation         (267)         (277)         (538)           Amortisation of intangible assets         (791)         (829)         (1,599)           Exceptional items         4         (293)         (397)         (826)           Share based payments         (272)         -         (197)           Share scheme set-up costs         (22)         -         (174)           Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)	Revenue	2	9,929	10,155	20.501
Adjusted EBITDA         214         440         945           Adjusted EBITDA         214         440         945           Depreciation         (267)         (277)         (538)           Amortisation of intangible assets         (791)         (829)         (1,599)           Exceptional items         4         (293)         (397)         (826)           Share based payments         (272)         -         (197)           Share scheme set-up costs         (22)         -         (174)           Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)	Cost of sales		(5,112)	(5,114)	•
Amortisation, exceptional items, share based payments and share scheme set up costs       (4,603)       (4,601)       (9,065)         Adjusted EBITDA       214       440       945         Depreciation       (267)       (277)       (538)         Amortisation of intangible assets       (791)       (829)       (1,599)         Exceptional items       4       (293)       (397)       (826)         Share based payments       (272)       -       (197)         Share scheme set-up costs       (22)       -       (174)         Administrative expenses       (6,248)       (6,104)       (12,359)         Operating loss       (1,431)       (1,063)       (2,349)         Net finance costs       5       (159)       (31)       (101)         Loss before taxation       (1,590)       (1,094)       (2,450)	Gross profit	2	4,817	5,041	10,010
Depreciation         (267)         (277)         (538)           Amortisation of intangible assets         (791)         (829)         (1,599)           Exceptional items         4         (293)         (397)         (826)           Share based payments         (272)         -         (197)           Share scheme set-up costs         (22)         -         (174)           Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)	amortisation, exceptional items, share based		(4,603)	(4,601)	(9,065)
Amortisation of intangible assets       (791)       (829)       (1,599)         Exceptional items       4       (293)       (397)       (826)         Share based payments       (272)       -       (197)         Share scheme set-up costs       (22)       -       (174)         Administrative expenses       (6,248)       (6,104)       (12,359)         Operating loss       (1,431)       (1,063)       (2,349)         Net finance costs       5       (159)       (31)       (101)         Loss before taxation       (1,590)       (1,094)       (2,450)	Adjusted EBITDA		214	440	945
Exceptional items       4       (293)       (397)       (826)         Share based payments       (272)       -       (197)         Share scheme set-up costs       (22)       -       (174)         Administrative expenses       (6,248)       (6,104)       (12,359)         Operating loss       (1,431)       (1,063)       (2,349)         Net finance costs       5       (159)       (31)       (101)         Loss before taxation       (1,590)       (1,094)       (2,450)	Depreciation		(267)	(277)	(538)
Share based payments       (272)       -       (197)         Share scheme set-up costs       (22)       -       (174)         Administrative expenses       (6,248)       (6,104)       (12,359)         Operating loss       (1,431)       (1,063)       (2,349)         Net finance costs       5       (159)       (31)       (101)         Loss before taxation       (1,590)       (1,094)       (2,450)	Amortisation of intangible assets		(791)	(829)	(1,599)
Share scheme set-up costs       (22)       -       (174)         Administrative expenses       (6,248)       (6,104)       (12,359)         Operating loss       (1,431)       (1,063)       (2,349)         Net finance costs       5       (159)       (31)       (101)         Loss before taxation       (1,590)       (1,094)       (2,450)	Exceptional items	4	(293)	(397)	(826)
Administrative expenses         (6,248)         (6,104)         (12,359)           Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)	Share based payments		(272)	-	(197)
Operating loss         (1,431)         (1,063)         (2,349)           Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)	Share scheme set-up costs		(22)	-	(174)
Net finance costs         5         (159)         (31)         (101)           Loss before taxation         (1,590)         (1,094)         (2,450)	Administrative expenses		(6,248)	(6,104)	(12,359)
Loss before taxation (1,590) (1,094) (2,450)	Operating loss		(1,431)	(1,063)	(2,349)
	Net finance costs	5	(159)	(31)	(101)
T ()	Loss before taxation		(1,590)	(1,094)	(2,450)
Taxation         427         276         616	Taxation		427	276	616
Total comprehensive loss attributable to the equity holders of the company (1,163) (818) (1,834)			(1,163)	(818)	(1,834)
Adjusted basic (loss)/earnings per share 3 (0.1)p (0.0)p 0.3p (pence)		3	(0.1)p	(0.0)p	0.3p
Basic loss per share (pence) 3 (1.4)p (1.2)p (2.1)p	4 /	3	(1.4)p	(1.2)p	(2.1)p
Diluted loss per share (pence) 3 (1.3)p (1.2)p (2.1)p	Diluted loss per share (pence)	3	(1.3)p	(1.2)p	(2. 1)p

All the results arise from continuing operations.

## CONSOLIDATED CONDENSED STATEMENT OF FINANCIAL POSITION AS AT 30 SEPTEMBER 2025

	Unaudited	Unaudited	Audited
	30-Sep-25	30-Sep-24	31-Mar-25
Notes	£'000	£'000	£'000

Assets				
Non-current assets				
Goodwill	7	18,342	17,948	18,342
Intangible assets	7	3,319	4,133	4,047
Plant, property and equipment		1,191	1,605	1,441
Deferred taxation		141	-	-
		22,993	23,686	23,830
Current assets				
Trade and other receivables	8	5,254	4,967	5,376
Cash and cash equivalents		8,122	9,930	8,740
		13,376	14,897	14,116
Total assets		36,369	38,583	37,946
Equity and liabilities Equity attributable to the equity sharehold	<u> </u>	855	855	055
Called up share capital	11	19,332	19,329	855
Share premium		(652)	(984)	19,329
Treasury reserve		3,756	3,300	(842)
Other reserve		3,730 (445)	2,038	3,481
Retained earnings		22.846	24.538	908 <b>23,731</b>
Non-current liabilities		22,040	2-1,000	23,731
Lease liabilities		105	340	180
Contract liabilities		100	0.10	100
		165	257	1 6/0
		165 118	257 148	
Provisions		165 118 -	257 148 574	295
Provisions Deferred taxation	10	118	148 574	295 288
Provisions	10		148	295 288 4,770
Provisions Deferred taxation	10	118 - 4,817	148 574 4,752	295 288 4,770
Provisions Deferred taxation Bank loan	10	118 - 4,817	148 574 4,752	295 288 4,770 <b>7,182</b>
Provisions Deferred taxation Bank loan  Current liabilities		118 - 4,817 <b>5,205</b> 4,874 141	148 574 4,752 <b>6,071</b>	1,649 295 288 4,770 <b>7,182</b> 4,674 189
Provisions Deferred taxation Bank loan  Current liabilities Trade and other payables		118 - 4,817 <b>5,205</b> 4,874	148 574 4,752 <b>6,071</b> 4,271	295 288 4,770 <b>7,182</b> 4,674 189
Provisions Deferred taxation Bank loan  Current liabilities Trade and other payables Lease liabilities		4,817 5,205 4,874 141 3,303	148 574 4,752 <b>6,071</b> 4,271 207 3,496	295 288 4,770 <b>7,182</b> 4,674 189 2,075
Provisions Deferred taxation Bank loan  Current liabilities Trade and other payables Lease liabilities Contract liabilities		118 - 4,817 <b>5,205</b> 4,874 141	148 574 4,752 <b>6,071</b> 4,271 207	295 288 4,770 <b>7,182</b> 4,674

# CONSOLIDATED CONDENSED STATEMENT OF CHANGES IN EQUITY SIX MONTHS ENDED 30 SEPTEMBER 2025

	Share capital	Share premium reserve	Treasury reserve	Other reserve	Retained earnings	Total
	£'000	£'000	£'000	£'000	£'000	£'000
At 1 April 2024	515	9,080	(984)	3,300	2,856	14,767
Loss and total comprehensive expense for the period	-	-	-	-	(818)	(818)
Impact of prior year restatement	-	-	-	-	-	-
Purchase of own shares into Treasury	-	-	-	-	-	-
Issue of share capital	340	10,249	-	-	-	10,589
Share options charge	-	-	-	-	-	-
Reserves transfer on forfeiture of share options	-	-	-	-	-	-
At 30 September 2024 (unaudited)	855	19,329	(984)	3,300	2,038	24,538
Loss and total comprehensive expense for the period	-	-	-	-	(1,016)	(1,016)
Purchase of own shares into Treasury	-	-	142	-	(142)	-
Share options charge	-	-	-	197	-	197
Reserves transfer on forfeiture of share options	-	-	-	12	-	12
Deferred tax on share options	-	-	-	(28)	28	-
At 31 March 2025	855	19,329	(842)	3,481	908	23,731
Loss and total comprehensive expense for the period	-	-	-	-	(1,163)	(1,163)
<del>- · · · · · · -</del>		-				-

Sale of shares held in Treasury	-	3	190	-	(190)	3
Share options charge	-	-	-	272	-	272
Deferred tax on share options	-	-	-	3	-	3
At 30 September 2025 (unaudited)	855	19,332	(652)	3,756	(445)	22,846
The following describes the natu	re and purpos	se of each res	serve within	equity:		
Reserve	Description a	and purpose				
Chara promium recens	Amount oubo	orihad for abo	ro conital in	avecas of no	minal values	

Reserve	ture and purpose of each reserve within equity:  Description and purpose
Share premium reserve	Amount subscribed for share capital in excess of nominal values
Treasury reserve	Company owned shares held for the purpose of settling the exercise of employee share options
Other reserve	Amount reserved for share-based payments to be released over the life of the instruments and the equity element of convertible loans
Translation reserve	Amount represents differences in relations to the consolidation of subsidiary companies accounting for currencies other than the Group's functional currency
Retained earnings	All other net gains and losses and transactions with owners (e.g. dividends) not recognised elsewhere

### CONSOLIDATED CONDENSED STATEMENT OF CASHFLOWS

	Unaudited six months to 30-Sep-25	Unaudited six months to 30-Sep-24	Audited year to 31-Mar-25
	£'000	£'000	£'000
Cashflows used in operating activities			
Loss after tax	(1,163)	(818)	(1,834)
Adjustments for:			
Depreciation and amortisation	1,058	1,106	2,097
Impairment of intangibles	-	-	-
Finance costs	159	31	101
Movement in contingent consideration	-	-	80
Share based payments	272	43	197
(Decrease)/increase in provisions	(30)	=	140
Taxation credit	(427)	(276)	(616)
Operating cashflows before movement in working capital	(131)	86	165
(Increase)/decrease in trade and other receivables	121	(980)	(1,321)
(Decrease)/increase in trade and other payables	(202)	403	496
Cashflow from operations	(212)	(491)	(660)
Taxation paid	-	40	40
Net cash from operating activities	(212)	(451)	(620)
Cashflows from investing activities			
Payments to acquire property, plant & equipment	(18)	(36)	(179)
Payments to acquire intangible assets	(62)	(254)	(570)
Acquisition of subsidiary net of cash acquired	-	-	(311)
Interest received on cash deposits	80	229	371
Net cash used in investing activities	-	(61)	(689)
Payment of deferred/contingent consideration on acquisitions	(95)	(1,794)	(1,862)
Sale of shares held in Treasury	3	-	-
Proceeds from issue of share capital	-	10,589	10,589
Capital/principal paid on lease liabilities	(122)	(57)	(162)
Interest paid on loan facility	(186)	(228)	(438)
Interest paid on lease liabilities	(6)	(11)	(21)
Net cash used in financing activities	(406)	8,499	8,106
Net (decrease)/increase in cash and cash equivalents	(618)	7,987	6,797
Cash and cash equivalents at the beginning of the _period/year	8,740	1,943	1,943
Cash and cash equivalents at the end of the period/year SIX MONTHS ENDED 30 SEPTEMBER 2025	8,122	9,930	8,740

SIX MONTHS ENDED 30 SEPTEMBER 2025

# NOTES TO THE CONSOLIDATED CONDENSED FINANCIAL STATEMENTS SIX MONTHS ENDED 30 SEPTEMBER 2025

## 1. ACCOUNTING POLICIES

The accounting policies used in the preparation of the unaudited consolidated condensed financial information for the

six months ended 30 September 2025 are prepared in accordance with UK adopted International Financial Reporting Standards ("IFRS") and are consistent with those that will be adopted in the annual statutory financial statements for the year ended 31 March 2026.

Whilst the financial information included has been prepared in accordance with the recognition and measurement criteria, in accordance with UK adopted International Financial Reporting Standards, these consolidated condensed financial statements do not contain sufficient information to comply with IFRSs.

The financial information for the six-month period ended 30 September 2025 and 30 September 2024 does not constitute statutory accounts within the meaning of Section 434(3) of the Companies Act 2006 and is unaudited. The comparative financial information for the year ended 31 March 2025 included within this report does not constitute the full statutory accounts for that period. The statutory Annual Report and Financial Statements for 2025 have been filed with the Registrar of Companies. The Independent Auditor's Report on that Annual Report and Financial Statements for 2024 was unqualified, did not draw attention to any matters by way of emphasis, and did not contain a statement under 498(2) or 498(3) of the Companies Act 2006.

This Interim Report has been prepared solely to provide additional information to shareholders to assess the Group's strategies and the potential for those strategies to succeed. The Interim Report should not be relied on by any other party or for any other purpose.

This unaudited interim financial information has been prepared in accordance with the requirement of the AIM Rules for Companies and in accordance with this basis of preparation.

Exceptional items

The Group presents as exceptional items on the face of the Statement of Comprehensive Income those material items of income and expense which the Directors consider, because of their size or nature and expected non-recurrence, merit separate presentation to facilitate financial comparison with prior periods and to assess trends in financial performance. Exceptional items are included in administration expenses in the Consolidated Statement of Comprehensive Income but excluded from Adjusted EBITDA (Note 4) as Management believe they should be considered separately to gain an understanding of the underlying profitability of the trading businesses.

Going concern
The Directors have prepared the financial statements on a going concern basis which assumes that the Group and the Company will continue to meet liabilities as they fall due.

The Group has an operating model with a high level of resilience with 92.3% of revenue deriving from contracted Managed IT Services which are business critical supplies to customers. The Group has a gross cash balance of £8.1m and a net cash position of £3.1m at 30 September 2025. The Group has undrawn RCF facilities available of £3.2m which can be used for working capital and acquisitions, and an unutilised overdraft facility of £0.5m. The Group is forecasting to generate healthy operational cashflows and achieve the bank loan covenants for the full period of the forecast to March 2027.

The Directors have reviewed the Group's financial forecasts and reviewed against the backdrop of the current UK economic outlook. The projected trading forecasts and resultant cashflows, together with the confirmed loan and overdraft facilities, taking account of reasonably possible changes in trading performance, show that the Group can continue to operate within the current facilities available to it.

The Directors therefore have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future and they continue to adopt the going concern basis of accounting in preparing the financial statements.

### 2. SEGMENTAL REPORTING

The chief operating decision maker for the Group is the Board of Directors and the Group reports in two segments:

- Managed IT Services this segment provides all forms of managed services to customers and includes professional services
- Value Added Resale ("VAR") this segment is for sales of IT hardware and licences procured from supplier partners

The monthly management accounts reported to the Board of Directors are reviewed at a consolidated level and the Board review the results of the operating segments at a revenue and gross profit level since the Group's management and operational structure operate as unified Group functions. In this respect, assets and liabilities are also not reviewed on a segmental basis. All assets are located in the UK. All segments are continuing operations and there are no transactions between segments, and all revenue is earned from external customers. The business segments' gross profit is reconciled to profit before taxation as per the consolidated income statement. The Group's overheads are managed centrally by the Board and consequently there is no reconciliation to profit before tax at a segmental level.

	Unaudited six months to 30-Sep-25	Unaudited six months to 30-Sep-24	Audited year to 31-Mar-25
	£'000	£'000	£'000
Revenue			
Managed IT Services	9,168	8,766	17,696
Value Added Resale	761	1,389	2,805
	9,929	10,155	20,501
Gross Profit			
Managed IT Services	4,606	4,601	9,186
Value Added Resale	211	440	824
	4,817	5,041	10,010

### 3. EARNINGS PER SHARE

Unaudited six months to	Unaudited six months	Audited vear ended
30-Sep-25	30-Sep-24	31-Mar-25

Loss for the financial period attributable to shareholders	(£1,163,399)	(£818,061)	(£1,833,724)
Adjusted (loss)/profit for the financial period	(£124,076)	£111,942	£233,786
Weighted number of equity shares in issue	85,515,091	66,966,623	85,515,091
Weighted number of equity shares for diluted calculation	89,037,439	68,886,531	89,037,439
Adjusted basic earnings per share (pence)	(0.1p)	0.0p	0.3p
Basic loss per share (pence)	(1.4p)	(1.2p)	(2.1p)
Diluted loss per share (pence)	(1.3p)	(1.2p)	(2.1p)

### 3. EARNINGS PER SHARE (continued)

	Unaudited six months to 30-Sep-25 £'000	Unaudited six months to 30-Sep-24 £'000	Audited year to 31-Mar-25 £'000
Loss after tax used for basic earnings per share	(1,163)	(818)	(1,834)
Amortisation of intangible assets	791	829	1,559
Exceptional items	293	397	826
Share based payments	272	-	197
Share scheme set up costs	22	-	174
Tax adjustments	(339)	(296)	(689)
Adjusted (loss) / profit used for adjusted earnings per share	s (124)	112	234

The tax adjustments relate to current and deferred tax on the amortisation of intangible assets, exceptional items and share based payments.

### 4. EXCEPTIONAL ITEMS

	Unaudited six months to 30-Sep-25 £'000	Unaudited six months to 30-Sep-24 £'000	Audited year ended 31-Mar-25 £'000
Integration and restructuring costs	293	238	420
Supplier charges in dispute	-	-	236
M&A projects	-	116	90
Fair value adjustment of contingent consideration liability	-	43	80
	293	397	826

The integration and restructuring costs in the period relate to employee exit costs and professional service fees incurred when restructuring the Group's workforce. These costs are considered material and non-recurring and have therefore been classified as exceptional.

The M&A projects expenditure relate to costs associated with the evaluation of potential acquisition targets. This is considered material and has therefore been classified as exceptional.

The supplier charges in dispute are subject to ongoing action for which the Company is pursuing recovery. These costs are considered non-recurring and exceptional and are therefore classified as exceptional.

All of the items above, based upon the judgment of the management team, meet the definition of an exceptional item as defined within the Group's accounting policies.

### 5. FINANCE COSTS

	Unaudited six months to 30-Sep-25	Unaudited six months to	Audited year to
		30-Sep-24	31-Mar-25
	£'000	£'000	£'000
Interest payable on lease liabilities	6	11	(9)
Interest payable on bank loan	208	228	438
Arrangement fee amortisation on bank loan	18	14	36
Unwinding of discount on contingent consideration	-	-	-
Other interest	7	6	7
Interest received on cash deposits	(80)	(228)	(371)
	159	31	101

### 6. ALTERNATIVE PERFORMANCE MEASURES

Reconciliation of operating profit to adjusted EBITDA	Unaudited six months to	Unaudited six months to	Audited year to
	30-Sep-25 £'000	30-Sep-24 £'000	31-Mar-25 £'000
Operating loss	(1,431)	(1,063)	(2,349)
Depreciation	267	277	538
Amortisation of intangible assets	791	829	1,559
EBITDA	(373)	43	(252)
Exceptional items	293	397	826
Impairment of intangibles	-	-	=
Share based payments	294	-	371
Adjusted EBITDA	214	440	945

Net debt	Unaudited	Unaudited	Audited
	30-Sep-25	30-Sep-24	31-Mar-25
	£'000	£'000	£'000
Cash balances	8,122	9,930	8,740
Bank loans - non-current	(4,817)	(4,752)	(4,770)
Net cash before lease liabilities	3,305	5,178	3,970
Lease liabilities - property	(246)	(547)	(368)
Net cash	3,059	4,631	3,602
Contingent consideration	-	-	95
Net cash including contingent consideration	3,059	4,631	3,507

## 7. INTANGIBLE ASSETS

Systems development	Customer relationships	Goodwill	Total
£'000	£'000	£'000	£'000
1,121	12,709	17,948	31,778
571 -	328	394 -	1,294 -
1,692	13,037	18,342	33,071
62	-	-	62
1,754	13,037	18,342	33,133
581	8,541	-	9,122
226	1,333	-	1,559
-		-	40.000
808	9,874	-	10,682
207	584	-	791
1,015	10,458	-	11,473
884	3,163	18,342	22,390
739	2,580	18,342	21,661
	1,121 571 1,692 62 1,754 581 226 - 808 207 1,015	development £'000         relationships £'000           1,121         12,709           571         328           -         -           1,692         13,037           62         -           1,754         13,037           581         8,541           226         1,333           -         -           808         9,874           207         584           1,015         10,458           884         3,163	development £'000         relationships £'000         £'000           1,121         12,709         17,948           571         328         394           1,692         13,037         18,342           62         -         -           1,754         13,037         18,342           581         8,541         -           226         1,333         -           -         -         -           808         9,874         -           207         584         -           1,015         10,458         -           884         3,163         18,342

### 8. TRADE AND OTHER RECEIVABLES

	Unaudited	Unaudited	Audited
	30-Sep-25	30-Sep-24	31-Mar-25
	£'000	£'000	£'000
Trade receivables	2,071	1,981	2,938
Other receivables	3,183	2,986	2,438
	5,254	4,967	5,376

### 9. TRADE AND OTHER PAYABLES

	Unaudited	Unaudited	Audited
	30-Sep-25	30-Sep-24	31-Mar-25
	£'000	£'000	£'000
Trade payables	2,911	2,070	2,666
Other taxes and social security	724	660	977
Accruals	1,239	1,541	1,031

4,874 4,271 4,674

### 10. BANK LOAN

Unau	dited	Unaudited	Audited
30-S	ep-25	30-Sep-24	31-Mar-25
	£'000	£'000	£'000
Bank loan net of arrangement fee	4,817	4,752	4,770

The Group has an £8.0m revolving credit facility with Santander of which £4.8m is drawn down at 30 September 2025. The banking facility has a term of five years to April 2027, an interest rate of Base Rate +3.25% margin on drawn funds and covenants that are tested quarterly relating to total net debt to adjusted EBITDA leverage and minimum liquidity.

### 11. SHARE CAPITAL

Equity share capital	Number	£'000
At 30 September and 31 March 2025	85,515,091	855
Issue of share capital	-	-
At 30 September 2025	85,515,091	855

### 12. AVAILABILITY OF INTERIM REPORT

This report is available on the Company's website at http://www.sysgroup.com.

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