

3 December 2025

Michelmersh Brick Holdings Plc

("MBH", the "Company" or the "Group")

Grant of Options and PDMR dealing

Michelmersh Brick Holdings PLC (AIM: MBH), the specialist brick manufacturer, announces that earlier today an annual grant of options was made under the Company's Long Term Incentive Plan 2022 ("LTIP").

The Remuneration Committee has granted a total of 69,930 options (the "LTIP Options") over ordinary shares of 20 pence each in the Company, exercisable at nil-cost, to Rachel Warren, Chief Financial Officer of the Company. The nil-cost options are to compensate Rachel for certain incentive arrangements which she forfeited on leaving her previous employer. This award is due to vest and become exercisable in two tranches from 30 June 2026 and 30 June 2027.

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About Michelmersh Brick Holdings PLC:

Michelmersh Brick Holdings PLC is a business with seven market leading brands: Blockleys, Carlton, Chamwood, Freshfield Lane, Michelmersh, Floren and Hathern Terra Cotta. These divisions operate within a fully integrated business combining the manufacture of clay bricks and pavers. The Group also includes a landfill operator, New Acres Limited, and seeks to develop future landfill and development opportunities on ancillary land assets.

Established in 1997, the Company has grown through acquisition and organic growth into a profitable and asset rich business, producing over 120 million clay bricks and pavers per annum. Michelmersh currently owns most of the UK's premium manufacturing brick brands and is a leading specification brick and clay paving manufacturer.

Michelmersh strives to be a well invested, long term, sustainable, environmentally responsible business. Opportunity, training and security for all employees, whilst meeting the needs of stakeholders are at the forefront of everything we do. We aim to lead the way in producing some of Britain's premium clay products and enhancing our environment by adding value to the architectural landscape for generations to come.

We are Michelmersh Brick Holdings PLC: we are "Britain's Brick Specialist".

Please visit the Group's websites at: www.mbhplc.co.uk and www.bimbricks.com

1	Details of PDMR / person closely associated with them ('PCA')	
a)	Full Name	Rachel Warren
2	Reason for the notification	
a)	Position / status	CFO
b)	Initial notification / amendment	Initial Notification

3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor	
a)	Name	Michelmersh Brick Holdings plc
b)	LEI	213800CIFQFPAHIQE695
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument Identification code	Ordinary shares of 20 pence each in the capital of the Company ISIN: GB00B013H060
b)	Nature of the transaction	Grant of Nil-Cost Options under the Long Term Incentive Plan 2022
c)	Price(s) and volume(s)	Price: Nil Volume: 69,930
d)	Aggregated information Aggregated volume and Price	N/A - single transaction
e)	Date of the transaction	3 December 2025
f)	Place of the transaction	Outside a trading venue

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